

MINUTES OF QUARTERLY MEETING - CITY OF YUMA MERIT SYSTEM BOARD
April 9th, 2024

The City of Yuma Merit System Board held a meeting at the City of Yuma, One City Plaza, Yuma, Arizona on April 9, 2024. William Craft called the meeting to order at 7:04 am.

Members Present:

- William Craft
- Keli Osborn
- Amanda Coltman

Staff Present:

- Monica Welch, HR Director
- Adrian Aranda, HR Manager
- Jennifer Matus, HR Administrative Specialist

Approval of Minutes:

Keli Osborn made a motion, seconded by Amanda Coltman, to approve the minutes as submitted from the January 9th, 2024 meeting. Voice Vote: Approved (3-0)

Merit Board Hearing Updates:

Monica Reported:

No hearing updates and no potentials.

City Updates:

Monica Reported:

There will be a 3% increase in July 2024 and possibly up to 2% increase in January 2025. After last year pay increases, we saw great improvement in our recruitment and retention of employees. It was previously at 14.2% and dropped to 9.9% in 2023. City of Yuma is celebrating it's 110th Birthday this Saturday April 13, 2024 downtown.

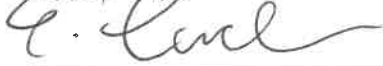
Request for Future Agenda Items:

None

Adjournment: The meeting was adjourned at 7:10 AM by William Craft.

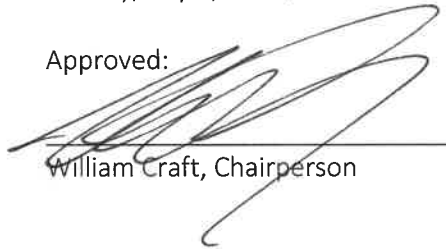
Next meeting of the Merit System Board will be held on Tuesday, July 9, 2024.

Respectfully submitted:



Edna Cordova, HR Administrative Assistant

Approved:



William Craft, Chairperson