

MINUTES OF QUARTERLY MEETING - CITY OF YUMA MERIT SYSTEM BOARD  
January 9<sup>th</sup>, 2024

The City of Yuma Merit System Board held a meeting at the City of Yuma, One City Plaza, Yuma, Arizona on January 9, 2024. William Craft called the meeting to order at 7:02 am.

Members Present:

- William Craft
- Cassandra Carrazco
- Sean Allen
- Keli Osborn
- Amanda Coltman

Staff Present:

- Monica Welch, HR Director
- Adrian Aranda, HR Manager
- Jennifer Matus, HR Administrative Specialist

**Approval of Minutes:**

Sean Allen made a motion, seconded by Keli Osborn, to approve the minutes as submitted from the October 10, 2023 meeting. Voice Vote: Approved (5-0)

**Elect Board Chairman and Co-Chairman:**

Sean made a motion to keep the current chairman/co-chair as is. Seconded by Cassandra Carrazco. Voice Vote (4-0)

**Merit Board Hearing Updates:**

Monica Reported:

No hearing updates and no potentials.

**City Updates:**

Monica Reported:

We have been working diligently on the Labor Market Study and doing the final implantation this month. Happy to report that we have seen a decrease in turnover overall. Across the board pay grades were increased and the city is doing ok financially.


**Request for Future Agenda Items:**

None

**Adjournment:** The meeting was adjourned at 7:13 AM by William Craft.

Next meeting of the Merit System Board will be held on Tuesday, April 9, 2024.

Respectfully submitted:

  
Jennifer Matus, HR Administrative Specialist

Approved:

  
William Craft, Chairperson