MINUTES OF QUARTERLY MEETING - CITY OF YUMA MERIT SYSTEM BOARD April 11, 2023

The City of Yuma Merit System Board held a meeting at the City of Yuma, One City Plaza, Yuma, Arizona on April 11, 2023. William Craft called the meeting to order at 7:03 am.

Members Present:

- William Craft
- Kassandra Carrazco
- Sean Allen
- Keli Osborn
- Amanda Coltman

Staff Present:

- Adrian Aranda, HR Manager
- Jennifer Matus, HR Administrative Specialist

Staff Absent:

Monica Welch, HR Director

Approval of Minutes:

Sean Allen made a motion, seconded by Kassandra Carrazco, to approve the minutes as submitted from the January 10, 2023 meeting. Voice Vote: Approved (5-0)

Introduce New Board Members:

Keli Osborn and Amanda Coltman introduced themselves as the newest board members filling all vacancies on the Merit Board.

Merit Board Hearing Updates:

Adrian reported there is currently one potential future hearing regarding a suspension/investigation of a member of the Police Department updates to come.

City Updates:

Adrian Reported:

The City of Yuma has completed their labor market study and will be finalized by end of April with Public Safety seeing the increase the first part of April and the remaining employees will see it reflect the end of April 2023. The Yuma Area Benefit Consortium "YABC" has released the new rates for the new fiscal year showing no increase in premiums. The City of Yuma will see a decrease in family premiums on all plans.

Request for Future Agenda Items:

None

Adjournment: The meeting was adjourned at 7:11 AM by William Craft.

Next meeting of the Merit System Board will be held on Tuesday, July 11, 2023.

Respectfully submitted:

nnifer Matus. HR Administrative Specialist

Approved:

William Craft, Chairperson