

MINUTES OF QUARTERLY MEETING - CITY OF YUMA MERIT SYSTEM BOARD
January 10, 2023

The City of Yuma Merit System Board held a meeting at the City of Yuma, One City Plaza, Yuma, Arizona on January 10, 2023. William Craft called the meeting to order at 7:12 am.

Members Present:

- William Craft
- Cassandra Carrazco
- Sean Allen

Staff Present:

- Monica Welch, HR Director
- Adrian Aranda, HR Manager
- Jaclyn Pierson, HR Specialist

Approval of Minutes:

Sean Allen made a motion, seconded by Cassandra Carrazco, to approve the minutes as submitted from the July 13, 2022 meeting. Voice Vote: Approved (2-0)

Elect Board Chairman and Co-Chairman:

Sean Allen made a motion to keep the current chairman/co-chair as is. Seconded by Cassandra Carrazco. Voice Vote: Approved (2-0)

Board Vacancies:

Currently, the merit board is experiencing 2 vacancies with no pending applications. Monica urged the board to reach out to anyone interested in filling the vacancies.

City Updates:

Jaclyn Reported:

The Inauguration for the newly elected officials was held on January 6, 2023. Arturo Morales and Carol Smith were elected to replace outgoing council members Leslie McClendon and Karen Watts. The new Police Chief, Thomas Garrity, reported for his first day of employment on January 9, 2023 replacing outgoing Chief of Police Susan Smith. Susan will be retiring at the end of the month to help with the transition.

The City of Yuma is in the process of applying annual increases and minimum wage adjustments to address compression issues with the Minimum Wage Increase.

Set Meeting Dates for 2023:


Meeting dates for the Merit System Board for 2023 are as follows:

- January 10
- April 11
- July 11
- October 10

Adjournment: The meeting was adjourned at 7:30 AM by William Craft.

Next meeting of the Merit System Board will be held on Tuesday, April 11, 2023.

Respectfully submitted:



Jaclyn Pierson, HR Specialist

Approved:



William Craft, Chairperson