

MINUTES OF QUARTERLY MEETING - CITY OF YUMA MERIT SYSTEM BOARD
July 13, 2022

The City of Yuma Merit System Board held a meeting at the City of Yuma, One City Plaza, Yuma, Arizona on July 13, 2022. William Craft called the meeting to order at 7:10 am.

Members Present:

- William Craft
- Cassandra Carrazco
- Sean Allen

Members Absent:

- Tracy Felts

Staff Present:

- Monica Welch, HR Director
- Adrian Aranda, HR Manager
- Jaclyn Pierson, HR Specialist

Approval of Minutes:

Sean Allen made a motion, seconded by Cassandra Carrazco, to approve the minutes as submitted from the April 12, 2022 meeting. Voice Vote: Approved (2-0)

New Board Member:

Kassandra Carrazco was appointed to the Merit System's Board at the June council meeting. Tracy also submitted her resignation via email since she was unable to attend the meeting.

Merit Board Hearing Updates:

The prior board hearing findings were submitted to the City Administrator, Jay Simonton, for review and a decision was made.

City Updates:

Monica Reported:

The budget was approved for the 2023 fiscal year. Raises were implemented in the beginning of July for employees to receive a 4% increase and a 2% increase to take effect January 2023.

The Planning and Neighborhood Services Director recruitment is open and actively accepting applications until filled. Director of Parks and Recreation position has been filled internally by promoting the Assistant Director, Eric Urfer.

Police Officer recruiting is still a challenge, but the City of Yuma is still actively hiring and recruiting for officers. The Assistant Fire Chief, Dusty Fields, is acting as interim Fire Chief until the position is filled.

Request for future agenda items:

No requests.

Adjournment: The meeting was adjourned at 7:23 AM by William Craft.

Next meeting of the Merit System Board will be held on Tuesday, October 11, 2022.

Respectfully submitted:



Jaclyn Pierson, HR Specialist

Approved:



William Craft, Chairperson