



CITY OF
Yuma

POLICE OFFICER

(CERTIFIED AND NON-CERTIFIED)

CITY OF YUMA POLICE DEPARTMENT



CITY OF YUMA

One City Plaza | Yuma, AZ 85364 | 928-373-4700
www.YumaAZ.gov



THE POSITION

The City of Yuma is seeking candidates for the position of Police Officer. Both certified and non-certified candidates are desired.



THE ORGANIZATION

The City of Yuma is a full-service council-manager local government and is governed by a charter, Arizona state statutes, and an adopted Strategic Plan. The City Administrator is appointed by the City Council and is responsible for all city operations. Yuma is a thriving, safe and prosperous community with opportunities powered by innovation, partnerships, collaboration and robust education – a unique and welcoming place that all generations are proud to share.

Our mission is to be a strong team dedicated to serving our community, building relationships, and creating opportunities. We value professionalism, accountability, integrity, and responsiveness in all we do. This is the Yuma Way!

THE DEPARTMENT

The Yuma Police Department is committed to excellence in the performance of their duties by providing ethical, community oriented policing services with pride, respect, and diligence. Reducing crime and improving the quality of life for our citizens are top priorities for this agency. The Yuma Police Department takes pride in being an accredited agency through the Arizona Law Enforcement Accreditation Program.



WE ARE A STRONG TEAM DEDICATED TO SERVING OUR COMMUNITY, BUILDING RELATIONSHIPS AND CREATING OPPORTUNITIES.



THE IDEAL CANDIDATE

The ideal candidate will have strong communications skills, compassion and empathy for others, a high level of integrity, an understanding of how to be an active listener who can navigate difficult situations, and mental agility. If you have the desire to protect and the passion to serve our community, there is a place on our team for you!

EDUCATION AND EXPERIENCE

This position requires a High School Diploma or GED equivalent; and completion of training and Peace Officer certification with the Arizona Peace Officer Standards and Training (POST) Board within 12 months of hire. Must be 21 years of age prior to graduating from the academy, and be a U.S. citizen.

Must successfully pass a comprehensive background investigation including a polygraph, and meet the minimum POST standards for medical examination and physical ability. A valid Arizona State Driver's License is required.

COMPENSATION

This position is on a step plan with a range of \$57,966 - \$84,948, depending on experience. Certified candidates are eligible for up to a \$10,000 hiring bonus, or \$1,000 for non-certified. The City offers a robust benefits package, and a moving allowance of \$2,000 for out of region candidates.





THE COMMUNITY

Yuma is located in beautiful and sunny Southwestern Arizona, where Arizona, California, and Mexico converge. Nestled between San Diego and Phoenix along I-8, Yuma has a rich culture and heritage rooted in centuries of history. Yumans enjoy a climate that mixes pure desert sunshine with the cool waters of the Colorado and Gila Rivers. Yuma is the 11th largest city in Arizona, with an estimated population of 108,000, which nearly doubles during the unparalleled winter months. Yuma is also the county seat for Yuma County, home to approximately 235,000 people.

Yuma is the perfect destination for outdoor enthusiasts and adventurers who bask in its nearly perfect weather with 310 sunny days a year! Yuma's enviable setting allows residents to take advantage of outdoor activities year-round, from hiking, biking, golfing, and off-roading to boating, fishing, kayaking, and water skiing. Exciting annual events, festivals, concerts, and world-class cuisine can be found in Yuma year-round. For more information on all that Yuma has to offer, please visit visityuma.com.

Agriculture, military installations, and tourism are the base of Yuma's economy, with agribusiness contributing over \$3.1 Billion to Yuma's economy each year. The area is one of the most productive agricultural centers in the United States and supplies 90% of its winter and leafy vegetables.

Yuma is home to two of the largest military installations in the United States. The U.S. Army Yuma Proving Ground is the nation's premier ground and weapons testing facility. Marine Corps Air Station-Yuma is the country's foremost Marine Air Base with over 10,000 active-duty personnel, including pilots, aviation technicians, and aeronautic mechanics.



APPLICATION AND SELECTION PROCESS

This recruitment is open continuous. For further information regarding the City of Yuma and the Yuma Police Department visit the City's website at www.yumaaz.gov.

To be considered for this position and to see the full recruitment process, visit www.yumaaz.gov/jobs.



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