



YUMA WAY





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CITY OF YUMA ANNUAL BUDGET FISCAL YEAR 2023 -

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Honorable Mayor and City council and the Residents of Yuma: -

I am pleased to present the Proposed Fiscal Year (FY) 2023 Annual Budget, which includes the five-year Capital Improvement Plan (CIP). The recommended budget for FY 2023 is a balanced budget that represents a responsible spending plan for the upcoming fiscal year, with an eye to future needs as well. Significant work has gone into ensuring that the proposed budget is fiscally responsible, advances the City Council's Vision and Strategic Plan, and meets the needs of our growing community.

One of the most important duties of the Mayor and Council is to adopt an annual budget for the City. The budget is a policy document that encompasses past trends and economic realities, while also providing a financial framework for implementing the Council's priority initiatives as expressed in the City's Strategic Plan.



Strategic Plan

The City Council held a Vision and Goal Setting Meeting on October 22, 2021 where they had the opportunity to revisit the Strategic Plan and reaffirm their commitment to their established five strategic outcomes:

Safe & Prosperous

Active & Appealing

Connected & Engaged

Unique & Creative

Respected & Responsible

At the Vision and Goal Setting Session, Council updated their vision statement and added three new initiatives. The Council added the term "welcoming" to the vision statement, which now reads as:

Vision Statement

Yuma is a thriving, safe and prosperous community with opportunities powered by innovation, partnerships, collaboration and robust education – a welcoming and unique place that all generations are proud to share.

New priority initiates include:

- Priority Based Budgeting
- Updating the City's Investment Policy
- Actively support the protection of the region's Colorado Review Water Rights

The Yuma Way



This year's budget theme is "The Yuma Way." Over the past 18 months, City Administration engaged staff members in meetings and conversations in an effort to develop an organizational mission statement and core values. The result of these interactive conversations with staff is "The Yuma Way," which reflects who we are as an organization and what we value. It sets the tone for a positive work environment, ensures as a team we have a common purpose, and identifies our organizational core values.

This year's budget demonstrates Team Yuma's commitment to serving our community, building relationships, and creating new opportunities; additionally, it supports not only the Council's strategic outcomes but also our core values: professionalism, accountability, integrity, and responsiveness.

The Yuma Way

We are a strong team dedicated to serving our community, building relationships and creating opportunities.

We Value

- Professionalism Be our best. Set the standard.
- Accountability Be responsible. Own our actions.
- Integrity Be honest. Do the right thing.
- Responsiveness Be deliberate. Follow through with intent.

New Normal

As the City and the nation appear to be emerging from the COVID-19 pandemic, the City has been focusing on our new normal. Work and our operations may never return to what they looked like before the pandemic. COVID-19 has made us, like other government organizations across the country, re-examine and re-imagine how we work, how we serve our residents and how we interact with the public. The pandemic required us, as an organization, to be nimble and responsive to ensure the continuation of services in a changing environment while also identifying new and sometimes even better ways, to serve our community.

This year we implemented several new systems intended to make it easier for residents to interact and do business with the City, including:

- Invoice Cloud an online payment portal for utility bills.
- Payment Kiosk residents can now pay their utility bills 24/7 with cash or debit/credit card.
- Yuma Click & Fix this app allows residents to submit requests for service any time day or night.

In addition, technology upgrades to the Council Chambers will take place, making participating in local government even easier. Upgrades to EnerGov, our permitting and licensing software program, are taking place, making it even easier for developers and customers to submit plans and communicate with the City.



The Economy & Financial Planning

Looking forward, the City continues to break construction and development records, which indicates a strong and healthy local economy. When compared to 2020, residential development was up 5% and commercial development was up 20% in 2021. In addition, total building permits (all types) were up 7% in 2021 compared to the previous year. We are seeing the same upward development trends for 2022.

While construction and development growth is an excellent predictor of the local economy, the City remains cautious in creating an ongoing dependence on construction revenues (sales tax, permits, and related) as these dollars can vary widely on a year-to-year basis. In addition, we are being conservative in our revenue projections for FY 2023, recognizing the impact of inflation, supply chain issues, and other global issues, which can affect the local economy.

The City is implementing a multi-year financial planning forecasting tool to ensure the responsible stewardship of the public's resources and to plan for unforeseeable future circumstances.

ARPA

The FY 2023 Fiscal Year budget includes just over \$23 million in American Rescue Plan Act (ARPA) grant funds. On March 11, 2021, the federal government implemented APRA, which provides support to local governments in responding to the economic and public health impacts of COVID-19 and mitigate impacts on local communities. All expenditures must comply with U.S. Department of Treasury requirements. Recipients must obligate the funds by December 31, 2024, and spend them by December 31, 2026.



In April 2022, the Council adopted by resolution the City's ARPA Project List, which outlines the organization's intended uses for the funds. Highlights of ARPA funded projects (entirely or in part) included in this year's budget are the development of the East Mesa Community Park, improvements to the Kennedy Regional Park and Skate Park, construction of Fire Station 7, playground replacements throughout the community, rehabilitation of the public safety track, as well as phase one of an Intelligent Transportation System.

Major Projects for FY 2023

This year's budget includes several exciting projects, all of which align with the Council's Strategic Plan.

- At the Council Retreat in October 2021, Council directed staff to move forward with Priority Based Budgeting (PBB). The budget includes funding to implement PBB. As a budgeting tool, PBB aligns the City's budget to the City's strategic plan and allocates funds according to how effectively a program or service achieves the strategic goals and priorities that are of the greatest value to the community. As a tool, PBB will help the City understand the programs we provide, the value they offer, how much they cost, and how they reflect community priorities. (Respected & Responsible)
- The expansion of the Desert Dunes Reclamation Facility is included in this year's budget. This
 project will increase the City's wastewater capacity to 6.6 million gallons per day. The City
 Council identified the expansion of the facility as a priority in the Strategic Plan. In December
 2021, the City was able to secure a competitive interest rate of 2.26% and received \$86
 million in bond proceeds. (Safe & Prosperous)

Major Projects for FY 2023 Continued

 The budget also includes \$10.6 million for a new multi-modal transportation center. In November 2021, the City received a RAISE grant from the U.S. Department of Transportation to develop the Hotel Del Sol into the Yuma Region's first Multi-Modal Transportation Center (MMTC). This much-needed transportation center will transform the lives of Yuma residents and help revitalize the historic downtown and the surrounding community. (Respected & Responsible)



• The City of Yuma Fire Department Station #7 Project, located at Avenue 8½E and Desert Springs Drive, is currently in the latter part of the design/development phase with plans being prepared for submittal. The budget includes funds for its construction. This new fire station will serve the eastern portions of the community, which have seen extensive residential and commercial growth. The new station will be 9,700 square feet, capable of housing two apparatuses (fire engine and ambulance) and five personnel. (Safe & Prosperous)

Team Yuma

In order to be a strong team that is dedicated to serving the Yuma community, the City must be able to recruit and retain quality employees. The FY 2023 budget includes funding for a Classification and Compensation Study, which will:



- Ensure market/internal structure alignment.
- Simplify classification structures.
- Identify paths for career progression.
- Address recruitment and retention needs.
- Review minimum qualifications to facilitate recruitment of talent.

This year's budget also includes funding for eight new full-time employees. These positions in essential areas like public safety, finance, public works, and utilities are necessary to ensure that our organization is able to continue to meet the growing needs of the community. New positions include:

- Finance Accountant
- Public Works Heavy Equipment Operator
- Police Video Analyst
- Utilities Waste Water Systems Supervisor and four (4) Water System Technicians

Team Yuma Continued



Recognizing the impact inflation is having on our community and employees, we are recommending market adjustments for all employees. These pay adjustments will be made in July and January (pending budget authority). While we are not anticipating issues with revenue projections, issuing the increases in two actions allows us to make budget adjustments if necessary.

Depending on whether an employee is on a step plan or not, employees will see the following:

- Non-Step Employees Employee will receive a 4% increase in July 2022 and a 2% adjustment in January 2023.
- Step Plan Employees In July 2022, the employee will be adjusted one-step (3-5% increase) and will receive a 3% adjustment increase in January 2023.

New employees hired after April 29, 2022 will be eligible to receive the second increase in January 2023.

For this next fiscal year, the City once again worked hard to keep medical and dental costs low. For most of our plan options, employees will not see an increase to their monthly premiums. In addition, the City will contribute an additional \$25 per month toward dependent care (for those employees with dependent care coverage on Plan B and the HDHP).

Conclusion

The Proposed FY 2023 Annual Budget continues to advance the Council's Vision and Strategic Outcomes, provides for the continuation of quality services to the Yuma community, and improves capital assets while preserving fiscal stability.

I wish to express my sincerest appreciation to City staff, who have developed this budget document including Jennifer Reichelt, Deputy City Administrator; Doug Allen, Finance Director; Karla Lobatos, Assistant Director of Finance; Teresa Laurent, Budget Manager; Nora Ebert, Budget Analyst; and Susan Cowey, CIP Administrator, along with all of our staff for their work in preparation of this annual budget.

Finally, I look forward to working with the Council on the budget over the coming weeks. Please reach out if you have any questions or need additional information. Thank you for your commitment and service to the Yuma community.

Sincerely,

Jay Simonton
Acting City Administrator

FY 2023 BUDGET HIGHLIGHTS

SAFE & PROSPEROUS

- Construction of Fire Station #7
- Expansion of the Desert Dunes Reclamation Facility
- Mill and replace the asphalt on the driving track at the Public Safety Training Facility
- Economic development funding for a small business loan program and targeted marketing efforts







- Construction of East Mesa Park (Phase 1)
- Complete improvements to the Kennedy Regional Park and Skate Park
- Citywide playground replacements
- Yuma Readiness Center HVAC and gymenhancements
- Improvements to East Wetlands Park

FY 2023 BUDGET HIGHLIGHTS



CONNECTED & ENGAGED

- Redevelop the Hotel Del Sol into a regional multi-modal transportation center
- City's Intelligent Transportation System (Phase 1)
- Enhance the City's telephone system
- Technology upgrades to Room 190 in City Hall and the purchase of a portable audio conferencing system
- Funding to assist with startup costs for the Yuma Boys & Girls Club





UNIQUE & CREATIVE



- Matching grant funds for the Yuma Multiversity and Yuma Spaceport
- Funding to kick start Yuma Spaceport initiative
- Revamping the City's current self-inspection program for roof, lathing and drywall nailing inspections



RESPECTED & RESPONSIBLE

- Implement Priority Based Budgeting
- Complete a Classification and Compensation Study
- Implement new Asset Works software as a fleet management solution
- Repave the maintenance yard at Public Works and install a new awning for the Household Hazardous Waste area



FY 2023 REVENUES & EXPENDITURES



All Funds

Represents funds from the entire organization, including grant funds.



General Fund

The general operating fund of the City, such as police, fire, park maintenance, recreation programs, community development and more.



Highway User Revenue Fund (HURF)

The HURF Fund accounts for gasoline taxes collected by the state and shared with cities. This revenue source is restricted to highway and street purposes, whether it be maintenance or construction.



City Road Tax Fund

This fund accounts for the collection and expenditure of a local one-half percent (.5%) transaction privilege tax approved by voters in 1994 for maintenance and construction of roadways.



Public Safety Tax Fund

The Public Safety Tax fund accounts for a special two-tenths of one percent (.2%) transaction privilege tax approved by qualified voters in 1994 and renewed in 2010 for 25 years. The expenditure of these funds are limited to "acquiring and maintaining public safety and criminal justice facilities; purchase public safety equipment, vehicles and communications systems and provide for other public safety capital purposes."



Two-Percent Tax Fund

The Two Percent Tax fund was originally approved by voters in 1971, renewed by voters for 15 years in 1994 and again in 2009. This tax applies to a smaller tax base of bars, hotels, and restaurants. The expenditures in this fund are limited to paying the costs of acquisition and maintenance for citywide parks, recreation, arts, tourism and cultural activities.



Grant Fund

A variety of federal and state grants and entitlements are recorded in this fund. The city continues to seek grant funding for a number of projects with related capital project expenditures planned in the fund.



ARPA (American Rescue Plan Act)

On March 11, 2021, the federal government signed ARPA into law. The program provides support to local governments in responding to the economic and public health impacts of COVID-19 and to mitigate impacts on local communities. All expenditures must comply with U.S. Department of Treasury requirements.



Capital Projects Fund

This fund accounts for the expenditures related to governmental capital improvement projects for which no operational governmental funds exist. Revenues include anticipated or actual bond proceeds, developer deposits and development fees.



Water Fund

The water fund records the financial activity of the City's water treatment and distribution system. The system is not tax-supported but relies on a combination of charges for water and capacity fees for new development to maintain and expand services to meet the needs of a growing city.



Wastewater Fund

Like the Water Fund, the Wastewater Fund relies solely on charges to customers for funding. The fund provides environmentally sound wastewater services which are undergoing rapid expansion to meet the City's needs.



Solid Waste Fund

Collection and disposal of residential solid waste is accounted for in this fund.



Yuma Regional Communications Systems Fund (YRCS)

This system is designed to integrate and include interoperability capabilities for use by the Yuma County and other city, local and regional emergency response agencies. The City and other emergency response agencies contribute to fund the operation of this system.



Desert Hills Golf Course Fund (DHGC)

This fund records the financial activities for fees paid by golfers utilizing DHGC to maintain the course. The City leases out the operations of the restaurant and bar.

FY 2023 REVENUES

\$282.9 All Funds

\$104.3 General Fund

\$9.5 HURF

\$16.1 City Road Tax Fund

\$6.4 Public Safety Tax Fund

\$9.1 Two-Percent Tax Fund

\$40.7 Grant Fund

\$23.1 ARPA

\$2.1 Capital Projects Fund

\$31.3 Water Fund

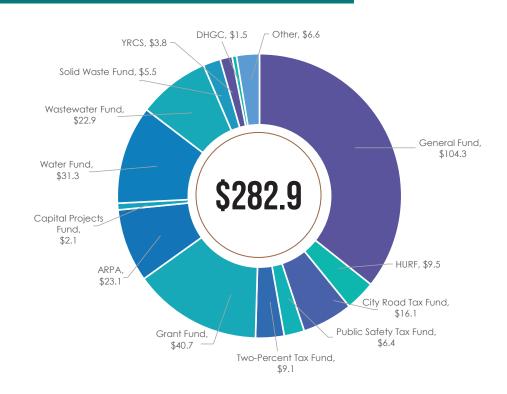
\$22.9 Wastewater Fund

\$5.5 Solid Waste Fund

S3.8 YRCS

\$1.5 DHGC

\$6.6 Other



The difference between revenues and expenditures are planned uses of fund balance

FY 2023 EXPENDITURES

\$413.7 All Funds

\$98.9 General Fund

\$11.8 HURF

\$15.6 City Road Tax Fund

\$7.2 Public Safety Tax Fund

\$7.8 Two-Percent Tax Fund

\$40.7 Grant Fund

\$23.1 ARPA

\$12.0 Capital Projects Fund

\$35.7 Water Fund

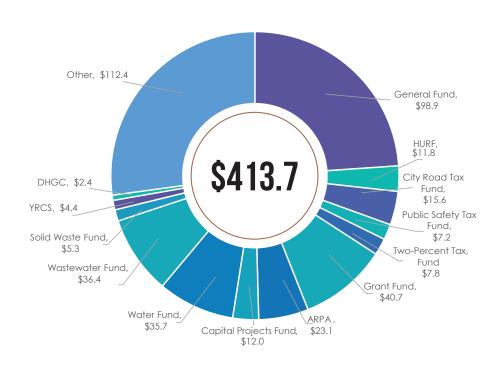
\$36.4 Wastewater Fund

\$5.3 Solid Waste Fund

\$4.4 YRCS

\$2.4 DHGC

\$112.4 Other



ELECTED OFFICIALS

MAYOR & COUNCIL



Mayor Douglas J. Nicholls



Deputy Mayor Leslie McClendon



Councilmember Gary Knight



Councilmember Chris Morris



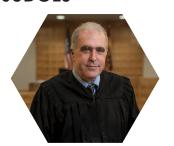


Councilmember Michael Shelton Councilmember Ema Lea Shoop



Councilmember Karen Watts

MUNICIPAL JUDGES



Honorable James F. Coil



Honorable Jeanette L. Umphress

YUMA, ARIZONA

The Gateway of the Great Southwest!

The City of Yuma is nestled in the southwestern corner of Arizona, with a population of approximately 108,000 that nearly doubles during the winter.

We are a vibrant, safe community that provides a great quality of life and business-friendly environment.

Operating under a Council-Manager form of government with a City Charter, the Mayor, City Council, City Administrator and all City Staff are committed to delivering quality public services and to advancing the social and economic well-being of our present and future residents.

1,024 **FULL TIME EMPLOYEES**

121 **SQUARE MILES IN AREA**

108.010 ESTIMATED POPULATION



CITY LEADERSHIP

CITY ADMINISTRATION

Jay Simonton

Acting City Administrator

Jennifer Reichelt

Deputy City Administrator

CITY DEPARTMENTS

Richard W. Files

City Attorney

Lynda L. Bushong

City Clerk

Randall Crist

Director of Building Safety

Chris Young

Director of Engineering

Douglas Allen

Director of Finance

Steven Irr

Fire Chief

Monica Welch

Director of Human Resources

Isaiah Kirk

Director of Information Technology

Del Miller

Municipal Court Administrator

Jason Nau

Director of Parks and Recreation

Vacant

Director of Planning and Neighborhood Services

Susan Smith

Police Chief

Joel Olea

Director of Public Works

Jeremy McCall

Director of Utilities



WE ARE A STRONG TEAM DEDICATED TO SERVING OUR COMMUNITY, BUILDING RELATIONSHIPS AND CREATING OPPORTUNITIES.

-WE VALUE

PROFESSIONALISM

BE OUR BEST. SET THE STANDARD.

ACCOUNTABILITY

BE RESPONSIBLE. OWN OUR ACTIONS.

INTEGRITY

BE HONEST. DO THE RIGHT THING.

RESPONSIVENESS

BE DELIBERATE. FOLLOW THROUGH WITH INTENT.



PROPOSED ANNUAL BUDGET

Fiscal Year 2023



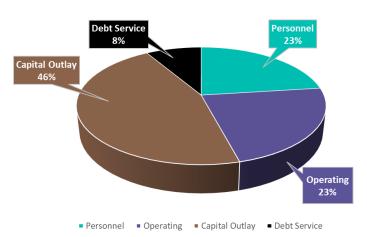
Total Budget

The total budget is \$413,778,129, which is \$88 million, or 18% less than the prior year total budget, and is \$34 million or 9% more net Public Safety Personnel Retirement System (PSPRS) Unfunded Actuarial Accrued Liability (UAAL).

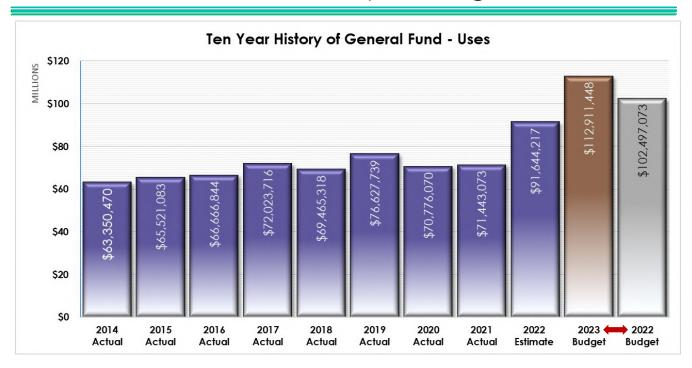
	Amended		Chang	ge
Expenditures / Expenses	Budget 2022	Budget FY 2023	Amount	%
General Fund	\$ 81,385,197	\$ 98,952,584	\$ 17,567,387	22%
Water Fund	37,480,791	35,706,043	(1,774,748)	-5%
Waste Water Fund	34,239,957	36,422,191	2,182,234	6%
Highway Users Revenue Fund	10,647,660	11,774,014	1,126,354	11%
City Road Tax	15,118,777	15,571,719	452,942	3%
Two Percent Tax Fund	6,603,250	7,761,157	1,157,907	18%
ARPA	14,801,661	23,071,661	8,270,000	56%
All Other Funds	179,388,188	184,518,760	5,130,572	3%
Total Before PSPRS UAAL	\$379,665,481	\$413,778,129	\$ 34,112,648	9 %
PSPRS Unfunded Liability	122,376,210		(122,376,210)	-100%
Total Expenditures / Expenses	\$502,041,691	\$413,778,129	\$ (88,263,562)	-18%
		Does r	not include interf	und transfers

Detailed information of each department and their budgets can be found in the Department Briefs section of this document.

Expenditures by Category



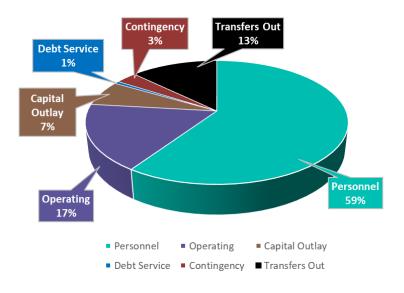
General Fund Operating Uses



The major operating fund of the City, the General Fund has a total expenditure and transfer out budget amount of \$112,911,448. The onetime lump sum of \$122 million of PSPRS UAAL costs are not reflected in the totals.

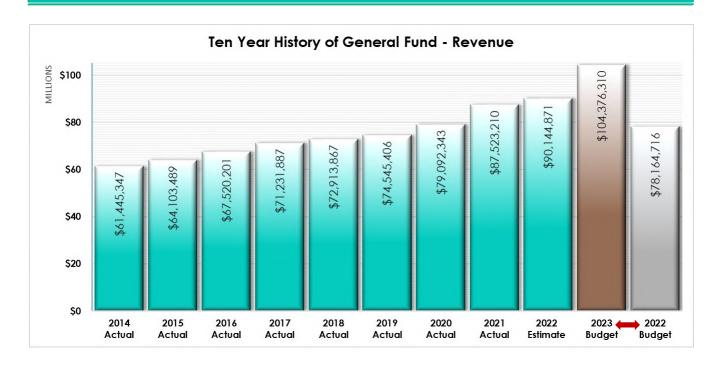
Personnel is the primary expenditure category at \$67,136,122 or 59% of General Fund expenditures.

General Fund Uses by Category

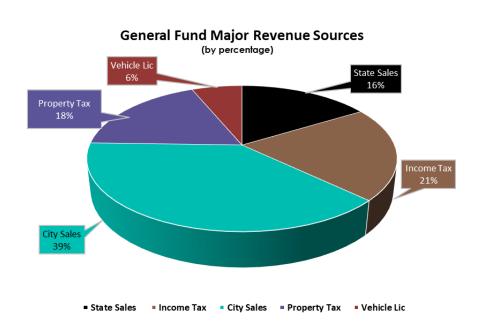


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General Fund Operating Sources



The General Fund revenues are budgeted at \$104,376,310. This is a 16% increase compared to the prior year estimates, and a 34% increase from the FY 2022 budget. The leading revenue source is local sales tax at 39%.



Contingencies

To assist in managing foreseeable risk and plan for the future, the FY 2023 Proposed Budget includes a series of designations for contingencies to provide operational flexibility by adapting to economic factors such as inflation, supply chain delays and labor markets.

These contingencies are designated for specific purposes and would only be utilized once specific criteria are met and/or service demands are realized. At fiscal yearend, all unencumbered contingencies revert to the General Fund balance.

As part of budget adoption, it is recommended for Council to authorize single year authority as outlined below.

CONTINGENCIES					
Purposo		Approval	Auth	ority	
Purpose	Ad	ministrative	City Council		
A. Fuel (inflation)	\$	629,238	\$	-	
B. Vehicles (supply chain issues)		150,000		-	
C. Equipment & Supplies		77,000		-	
D. Health Insurance		78,000		-	
E. Retirements (PTO payout)		670,000		-	
F. Administative Contingency		500,000		-	
G. General Contingency		-		1,400,000	
Total	\$	2,104,238	\$	1,400,000	

A-E: Specific Purposes:

Contingencies in these categories are for specific purposes. It is recommended for City Council to provide single year authorization to the City Administrator and Finance Director to allocate from the appropriate contingency account when both have determined the specific criteria or service demand has been realized.

F: Administrative Contingency

This is the traditional administrative contingency and is recommended to continue with City Council's authorization to the City Administrator to allocate to department budgets as needed to maintain continuity in City operations.

G: General Contingency

This contingency requires a second layer of City Council approval. It is recommended this contingency be designated in the FY 2023 budget ordinance and requires further City Council action before budget authority can be allocated to City operations. Typically, this would be called upon for the need of unforeseen expenditures that fall short of declaring an emergency.

Supplemental Exhibits

The chart below provides a recap of the pay plan adjustments from FY 2021 through the proposed FY 2023.

		CITY PAY PL	ANS					
PERSONNEL	FY 2021		FY 2022			FY 2023 (P	roposed)	
PERSONNEL	July / Nov	July / Dec	January		lune	July	January	
Police and Fire Step Plan:	1 step	1 step	Base Adj	Cas	h Bonus	1 step	Range	
(Sworn and Frontline)	3.0%, 4.0%	3.0%, 4.0%	2.1% (1)	\$	3,000	3.0%, 4.0%	3% (3)	
	or 5%	or 5%				or 5%		
Police and Fire Open Range:	2.5% or	3.0%	1.5% (2)	Cas	h Bonus	4.0%	2% (4)	
(Non-Sworn and Admin)	LMS grade			\$	1,500			
Open Range Pay Plan:	2.5% or	3.0%	1.5% (2)	5% (2) \$		4.0%	2% (4)	
(All Other City Staff)	LMS grade							
(1) Step plan pay ranges were incr	reased by 2.1%;	all step employe	ees received	a 2.1%	increase			
(2) Open range pay grades and ra	nges were incre	eased between	5.0% and 4.5%	; emp	oyees rec	eived a 1.5% ind	crease.	
After the grade increase, if an er	mployee fell bel	low the grade's r	mimimum the	y were	brought u	up to the minimu	ım	
(3) Step plan pay ranges are propo	osed to increas	e by 3.0%; all ste	p employees	would	receive c	3.0% increase		
(4) Open Range ranges are propos	sed to increase	by 2.0%; all non-	step employe	es wo	uld receiv	e a 2.0% increas	se	
Step increases vary								
Police Officer	10 steps	3.0% for steps 2	2-6; and 5.0% f	or ste	os 7-10			
Police Sergeant	6 steps	4.0% for steps 2-6						
Firefighter	10 steps	3.0% for steps 2-10						
Fire Engineer	9 steps	3.0% for steps 2	2-9					
Fire Captain	8 steps	3.0% for steps 2	2-8					

The chart below represents the designated balance reconciliation.

			Designate	d Ba	llance Rec	on	cili	ation		
	Activity	PSF	RS UAAL		CIP		Pe	rsonnel		Total
202	2021 Ending		2,386,492	\$	\$ 238,392		\$	-	\$1	22,624,884
	Additions		300,000		2,110,000			700,000		3,110,000
2	Uses	(12	2,376,210)		(238,392)			-	(1	22,614,602)
2022	Change	(12	2,076,210)							
	Ending		310,282		2,110,000			700,000		3,120,282
	Additions		300,000		-			-		300,000
2023	Uses		-		(2,110,000)			(700,000)		(2,810,000)
7	Change		300,000		2,110,000			700,000		3,110,000
	Ending	\$	610,282	\$	-		\$	-	\$	610,282

Supplemental Exhibits

The chart below shows two options for the primary property tax levy for FY 2023, which is considered Tax Year (TY) 2022. Last fiscal year, the City's property tax levy was at the maximum allowed by state law.

Overall, assessed values have increased 5.5% compared to last year. This includes an increase of 3.4% to base properties and 2.1% increase associated with new construction.

- A) The first option is the recommended option and is included in the FY 2023 Proposed Budget. This option lowers the tax rate (-3.3%) but maintains the same base levy as last fiscal year, plus new construction. Since this is not considered a tax levy increase, a Truth-in-Taxation notice and public hearing on increasing the tax levy would not be required.
- B) The other option would be to continue at the maximum levy. This option lowers the property tax rate (-1.4%), but due to increases in assessed values, it would increase the tax levy by 2% for the existing tax base, plus new construction. This option would require a Truth-in-Taxation notice and public hearing on increasing the primary property tax levy.

The City's maximum levy for FY 2023 is \$15,407,888. The recommended option (A) with no tax increase would be \$303,000 under the maximum levy the City would be allowed to assess.

	FY 2021-22			FY 2022	-23 (Tax Year	2022)		
	(TY 2021)	Appreciation	A) Stay at So	ame Base Levy ((0% Increase)	B) Continue at	Maximum Levy	(2% Increase)
		to		New			New	
	Total	Base	Base	Construction	Total	Base	Construction	Total
Proposed 2022-23 Tax Levy	-	-	\$ 14,808,556	\$ 296,882	\$ 15,105,438	\$ 15,105,049	\$ 302,838	\$ 15,407,888
Total Assessed Valuation	\$652,905,803	\$ 22,331,091	675,236,894	13,537,689	688,774,583	675,236,894	13,537,689	688,774,583
Taxed on per \$100	6,529,058		6,752,369	135,377	6,887,746	6,752,369	135,377	6,887,746
Primary Property Tax Rate	2.2681		2.1930	2.1930	2.1930	2.2370	2.2370	2.2370
Primary Tax Levy	14,808,556		→1 4,807,945	296,882	15,104,827	15,105,049	302,838	15,407,888
			\$ (611)	difference due t	to rounding	\$ 296,493	TNT required	
			0.00%	(need be same	or lower or do	T 2.00%		
TNT (Truth-in-Taxation)			Not to be			Required to	Differ	ence:
			Published			Publish	Stay at San	ne Base vs.
\$100,000 Home Value			\$ 219.30			\$ 223.70	Continue	at the Max
2022-23 Primary Property Tax Levy per \$100,000 Home Value if the Tax Rate was not adjusted in FY2023			219.30			219.30	\$303	.060
Proposed 2022-23 Primary Property Tax Levy Increase(Decrease) per \$100,000 Home Value			-			4.40		

Supplemental Exhibits

TOTAL SOURCES AND USES

	TOTAL SOOK	CL3 AND USL			
		Highway User	City Road	Public Safety	
REVENUES	General	Revenue	Tax	Tax	Two Percent
Sales Tax	\$ 32,236,000	-	\$15,946,000	\$ 6,344,000	\$ 8,300,000
Property Tax	15,311,964	-	-	-	-
State Shared Revenue	36,377,000	9,500,000	-	-	_
ARPA Revenue		-	_	-	_
Other	20,451,346	41,500	115,010	12,000	757,500
TOTAL REVENUES	\$104,376,310	\$ 9,541,500	\$16,061,010	\$ 6,356,000	\$ 9,057,500
EXPENDITURES / EXPENSES		_ , , , , _			
Police	\$ 28,658,829	_	-	\$ 2,106,060	_
Fire	16,559,402	_	_	2,298,425	-
Public Works	-	10,337,494	1,097,600	-	-
Utilities	-	-	-	-	-
Engineering	330,783	-	2,506,553	-	8,024
Parks and Recreation	8,080,924	-	-	-	4,197,185
Planning & Neighborhood Services	2,351,171	-	-	-	-
Building Safety	9,452,585	-	-	-	-
Mayor and Council	1,339,110	36,900	-	-	750,000
Municipal Court	2,492,124	-	-	-	-
City Administration	3,032,811	-	82,716	-	524,308
City Attorney	1,576,221	-	-	-	-
Information Technology	4,676,672	-	-	-	-
Finance	2,811,777	-	-	-	-
Human Resources	1,530,396	-	-	-	-
General Government	8,891,839	127,463	100,323	-	95,358
Intracity Cost Allocation	-	372,157	478,065	-	1,298,282
Debt Service	749,365	-	18,288	513,166	-
ARPA Projects	-	-	-	-	-
Capital Improvements	6,418,575	900,000	11,288,174	2,340,000	888,000
TOTAL EXPENDITURES / EXPENSES	\$ 98,952,584	\$11,774,014	\$15,571,719	\$ 7,257,651	\$ 7,761,157
OTHER SOURCES / USES					
Transfers in	-	-	-	-	-
Transfers out	(14,416,908)	(96,579)	(4,427,812)	(784,086)	(1,731,601)
Contingency	2,510,000	-	-	-	-
TOTAL OTHER SOURCES / USES	(11,906,908)	(96,579)	(4,427,812)	(784,086)	(1,731,601)
Net change in Fund Balances	(6,483,182)	(2,329,093)	(3,938,521)	(1,685,737)	(435,258)
Fund Balances - Beginning July 1	43,709,898	4,284,311	12,214,301	4,816,245	3,209,830
Fund Balances - Ending June 30	37,226,715	1,955,218	8,275,780	3,130,508	2,774,572
PRIOR YEAR BUDGET					
Adjusted Budget FY 2022	\$ 81,385,197	\$10,647,660	\$15,118,777	\$ 4,739,658	\$ 6,603,250

Supplemental Exhibits

TOTAL SOURCES AND USES

S	pecial	Capital	Debt		Internal		FY 2023
Re	evenue	Projects	Service	Enterprise	Service		Total
	-	-	-	-	-	\$	62,826,000
	344,500	-	-	-	-		15,656,464
	-	-	-	6,805,000	-		52,682,000
23	3,071,661	-	-	-	-		23,071,661
40	0,712,457	2,091,200		58,203,015	6,280,253	_	128,664,281
\$64	1,128,618	\$ 2,091,200	\$ -	\$ 65,008,015	\$ 6,280,253	\$	282,900,406
\$ 3	3,160,823	1,004,000	-	-	\$ 881,525	\$	35,811,237
	1,870,506	5,100	-	-	1,584,392		22,317,825
	626,758	-	-	5,062,422	3,220,086		20,344,360
	-	-	-	25,351,172	372,900		25,724,072
	-	8,000	-	1,031,037	-		3,884,397
4	4,590,858	10,000	-	1,650,074	-		18,529,041
(5,609,717	-	-	-	-		8,960,888
	-	-	-	-	37,537		9,490,122
	-	-	-	-	-		2,126,010
	100,000	-	-	-	-		2,592,124
	3,146,635	-	-	-	-		6,786,470
	10,000	-	-	-	4,150,000		5,736,221
	100,000	-	-	4,218,959	40,425		9,036,056
	-	-	-	-	-		2,811,777
	-	-	-	-	-		1,530,396
4	4,405,080	230	-	821,456	2,334,637		16,776,386
	40,258	-	-	2,923,858	98,089		5,210,709
	5,292	-	20,761,375	13,329,892	-		35,377,378
18	3,565,000	-	-	-	-		18,565,000
2	1,270,411	6,116,000		112,946,500			162,167,660
\$64	1,501,338	\$ 7,143,330	\$20,761,375	\$167,335,370	\$12,719,591	\$	413,778,129
							-
\$	137,962	-	\$20,761,375	\$ 800,000	-	\$	21,699,337
	-	-	-	(242,350)	-		(21,699,337)
	-	-	-	-	-		2,510,000
	137,962	-	20,761,375	557,650	-		2,510,000
	(234,758)	(9,911,999)	(0)	(101,769,705)	(6,439,338)		(133,227,592)
	(206,556)	12,442,059	30,629	246,922,760	26,128,326		353,551,805
	(441,314)	2,530,060	30,629	145,153,056	19,688,988		220,324,213
\$6	1,637,746	\$ 5,934,000	\$27,923,356	\$154,805,459	\$10,200,092	S	378,995,195
ΨΟ	.,507,7110	Ţ 0,7 0 1,000	<i>427 / 120,000</i>	ψ 10 1,000,107	Ţ.0,230,012	· ·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,



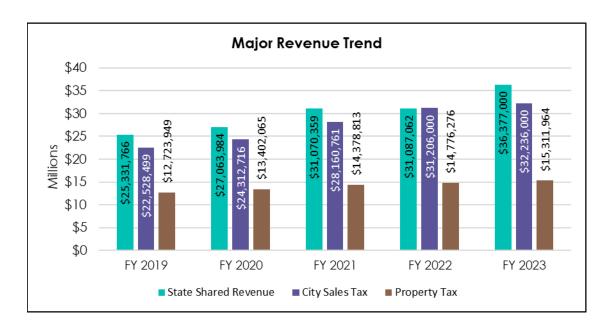
Fiscal Year 2023



General Fund

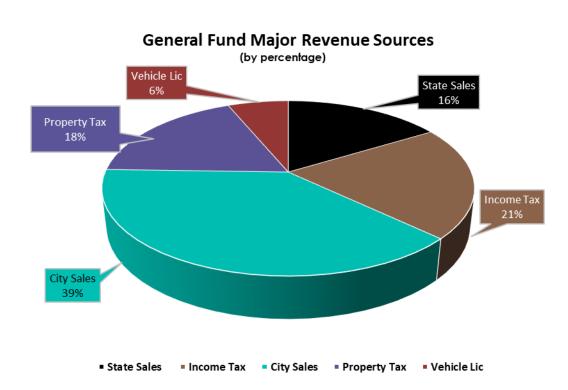
The General Fund is the main operating fund of the City. This Fund supports all or a portion of nearly every department. The main revenue sources are general-purpose taxes such as property taxes, the one percent (1%) City Sales Tax and State Shared Revenues. Other revenues include unrestricted charges such as business licenses, building permits and zoning fees.

The graph below illustrates the major revenue trends over five years, to include FY 2023 projections.



	Ten-year H	istory of Ger	neral Fund - Ma	ajor Revenues	
	State Sales	Income Tax	City Sales Tax	Property Tax	Vehicle Lic Tax
2013	\$ 7,600,328	\$ 9,506,288	\$ 19,248,864	\$ 9,495,271	\$ 2,948,529
2014	7,507,882	9,656,745	19,517,306	9,339,855	3,111,124
2015	8,285,303	10,974,954	19,536,924	9,508,914	3,271,810
2016	8,576,180	10,915,452	20,531,463	10,757,040	3,558,978
2017	8,902,249	11,517,232	21,207,118	12,188,601	3,759,664
2018	9,121,307	11,755,008	21,798,753	12,351,625	3,940,686
2019	9,626,548	11,565,281	22,528,499	12,723,949	4,139,937
2020	10,116,142	12,660,924	24,312,176	13,402,065	4,286,918
2021	11,659,857	14,046,300	28,160,761	14,378,813	5,195,062
2022 estimated	13,353,000	12,638,000	31,206,000	14,776,276	4,825,000
2023 budgeted	\$ 13,673,000	\$ 17,441,000	\$ 32,236,000	\$ 15,311,964	\$ 5,260,000

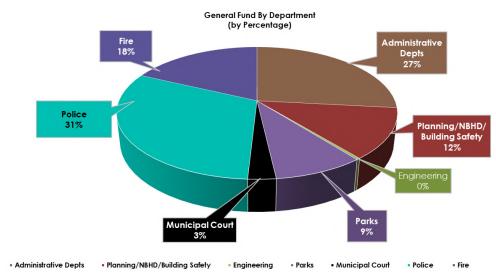
This chart shows the percentage of major revenue totaling the General Fund.



This table shows the dollar amount budgeted in General Fund by department.

General Fund Expenditures by Department		Actual FY 2021	Budget FY 2022		Estimate FY 2022		Budget FY 2023		Budget to Budge Difference
Mayor & City Council	\$	849,830	\$	1,331,119	\$	1,323,425	\$	1,339,110	0.6%
Municipal Court		2,059,678		2,235,171		2,206,238		2,492,124	11.5%
City Administration		7,960,445		2,823,507		2,622,508		3,066,963	8.6%
City Attorney		1,202,357		1,531,422		1,512,444		1,576,221	2.9%
Information Technology		2,881,295		4,627,399		3,989,564		5,330,875	15.2%
Finance		2,092,107		2,627,486		2,217,859		2,811,777	7.0%
Human Resources		1,142,050		1,372,287		1,278,899		1,530,396	11.5%
General Government		2,881,133		6,437,156		485,996		8,920,869	38.6%
Planning & Neighborhood Services		3,141,759		2,001,558		1,923,365		1,893,127	-5.4%
Building Safety		336		8,269,487		8,112,068		9,467,921	14.5%
Engineering		391,639		395,227		412,378		330,783	-16.3%
Parks & Recreation		5,397,381		7,663,730		6,999,020		8,091,508	5.6%
Police		48,090,530		25,587,260		92,373,723		28,658,829	12.0%
Fire		29,396,732		17,428,097		70,761,309		16,565,462	-4.9%
PSPRS - Unfunded Liability		-		122,376,210		-		-	-100.0%
Intracity Cost Allocation		(5,210,709)	_	(5,210,709)	_	(5,210,709)			-100.0%
	\$ 1	02,276,563	\$	201,496,407	\$	191,008,087	\$	92,075,965	-54.3%
						Total e	exc	ludes cap	ital improvemen

The chart illustrates the percentage of General Fund usage by department.



On February 19, 2021, the City issued \$159,475,000 in taxable pledge revenue bonds to pay the balance of the net (unfunded) pension liability for Public Safety. Debt service payments are scheduled semi-annually, on July 15th (principal and interest) and January 15th (interest only). In order to comply with City's obligations in a timely manner, the City must remit funds to the Fiscal Agent in advance by July 6th for the July payment.

		GENERAL	. FUN	ID				
Sources and Uses		ACTUAL	A	ADJ BUDGET		ESTIMATE		BUDGET
Sources and oses		FY 2021		FY 2022		FY 2022		FY 2023
Unassigned Fund Balance July 1,	\$	29,236,186	\$	47,882,402	\$	47,882,402	\$	43,511,448
Sources:								
Estimated Revenues	\$	87,523,210	\$	82,364,716	\$	90,144,871	\$	104,266,310
PSPRS Pension Bond Proceeds		159,475,000				_		-
Total Sources	\$	246,998,210	\$	78,164,716	\$	90,144,871	\$	104,266,310
Uses:								
Expenditures								
Personnel	\$	55,753,649	\$	60,762,897	\$	56,198,861	\$	67,136,122
Operating		8,770,516		12,857,687		11,423,599		19,591,887
Operating Contingency (Budget only	/]	-		-		-		3,504,238
Capital Outlay		320,618		5,194,316		674,235		1,094,353
Capital Improvements		54,600		2,265,000		1,908,374		6,418,575
Debt Service		2,431,796		305,297		335,182		749,365
Total Expenditures	\$	67,331,180	\$	81,385,197	\$	70,540,251	\$	98,494,540
Transfers Out:		·						
Yuma Mall Maintenance Fund	\$	93,473	\$	125,563	\$	117,653	\$	137,962
Debt Service Fund		4,018,420		20,986,313		20,986,313		14,278,946
Total Transfers Out		4,111,893		21,111,876		21,103,966		14,416,908
Total Uses	\$	71,443,073	\$	102,497,073	\$	91,644,217	\$	112,911,448
PSPRS Pension/Issuance Costs/Reserve	\$	35,000,000	\$	122,376,210	\$	122,376,210	\$	-
Change in Designated Fund Balance		121,908,921		(122,376,210)		(119,504,602)		(2,510,000)
Unassigned Fund Balance June 30,	\$	47,882,402	\$	23,550,045	\$	43,511,448	\$	37,376,309
The FY 2022 Budget contains budget o	imenc	lment presented	to Co	ouncil for conside	eratio	on with the FY 202	3 Bud	get Ordinance.
Planned U	lse o	f Fund balance	for	One Time Use	\$	(4,370,954)	\$	(6, 135, 138)

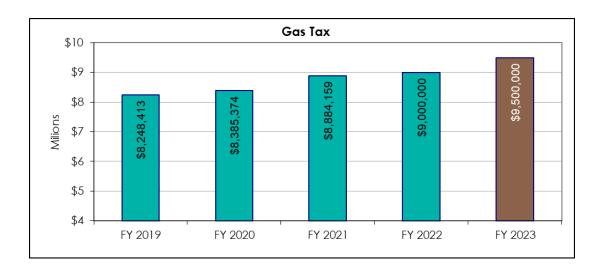
ARIZONA AVENUE APARTMENTS											
Sources and Uses		ACTUAL		ADJ BUDGET		ESTIMATE		BUDGET			
		FY 2021		FY 2022		FY 2022		FY 2023			
Unassigned Fund Balance July 1,	\$	-	\$	-	\$	88,450	\$	198,450			
Sources:											
Estimated Revenues		88,450		-		110,000		110,000			
Total Sources	\$	88,450	\$	-	\$	110,000	\$	110,000			
Uses:					,	•	,				
Expenditures											
Operating		-		-		-		458,044			
Total Uses	\$	-	\$	-	\$	-	\$	458,044			
Unassigned Fund Balance June 30,	\$	88,450	\$	-	\$	198,450	\$	(149,594)			
Z Avenue Apartments were purchased in anticipation of road widening of AZ Avenue however the City now rents these apartments.											

Special Revenue Funds

Highway User Revenue Fund

The Highway User Revenue Fund (HURF), commonly referred to as the "Gas Tax", accounts for gasoline taxes collected by the state and shared with cities. Of the tax collected statewide, 27.5% is allocated to cities and towns, one half of which is based on the same proportion as state sales tax and one half on the percentage of sales in "county of origin" and distributed based on city's population. This revenue source is restricted to highway and street purposes, whether it be maintenance or construction. The state and the Arizona League of Cities and Towns provide projections for this revenue.

The graph below shows the five-year trend in Gas Tax collections, including FY 2023 projections.



The table below shows the expenditures by department or division.

HURF Fund Expenditures by Division	Actual FY 2021	Budget FY 2022	Estimate FY 2022	Budget FY 2023	Budget to Budget
General Government \$	-	\$ 63,913	\$ -	\$ 127,463	99%
Mayor and City Council	21,537	24,710	-	36,900	49%
Technical Services	-	34,833	34,829	76,639	120%
Curbs, Gutters, Sidewalks	390,388	658,127	498,330	734,242	12%
Code Enforcement	109,325	82,498	101,050	73,630	-11%
Storm Drain Maintenance	256,960	273,841	278,994	298,368	9%
Street Lighting	914,626	1,024,333	1,017,781	1,023,149	0%
Street Maintenance	1,819,472	2,030,036	1,847,842	2,254,928	11%
Pavement Preservation	3,309,026	2,860,558	2,876,504	3,104,760	9%
Street Sweeping	606,454	624,558	607,835	953,643	53%
Retention Basin Maintenance	1,255,501	1,367,887	1,319,781	1,554,392	14%
Traffic Signs and Striping	506,439	602,366	526,876	635,900	6%
Total (excluding Capital Improvements) $\frac{\$}{}$	9,189,728	\$ 9,647,660	\$ 9,109,822	\$10,874,014	13%

The Public Works Department records operational expenditures in this Fund for road maintenance efforts. Due to the extreme need to preserve and extend the life of the City's streets, the operating budget for maintenance of roads has been increased to \$2.9 million. This allows the Public Works Department to ensure more roads receive the repair and preservation they require. Since FY 2017, the City has been able to use HURF funds for capital projects. Transfers are made to the Debt Service Fund for debt related to capital assets constructed to benefit streets, including a portion of the Public Works Services Building.

This Fund supports personnel and other expenditures devoted to streets. The Fund balance is budgeted for retention at year-end to begin the next year's operations.

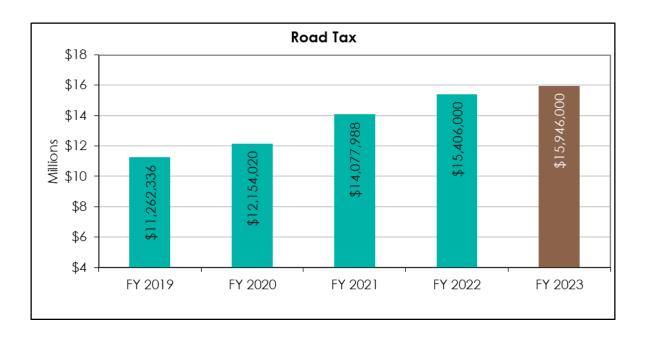
	HIC	SHWAY USERS F	REVE	NUE FUND				
Sources and Uses	ACTUAL FX 2021		ADJ BUDGET FY 2022		ESTIMATE FY 2022		BUDGET FY 2023	
Unassigned Fund Balance July 1,	\$	FY 2021 \$ 5,113,788		5,221,619	\$	4,562,776	\$	4,284,311
Sources:								
Estimated Revenues		8,943,992		8,330,200		9,043,545		9,541,500
Total Sources	\$	8,943,992	\$	8,330,200	\$	9,043,545	\$	9,541,500
Uses:								
Expenditures								
Personnel	\$	2,734,685	\$	3,137,201	\$	2,987,629	\$	3,500,809
Operating		6,228,072		6,136,281		6,107,947		6,667,983
Capital Outlay		226,971		374,178		14,246		705,222
Capital Improvements		188,531		1,000,000		95,511		900,000
Total Expenditures	\$	9,378,259	\$	10,647,660	\$	9,205,333	\$	11,774,014
Transfers Out:								
Debt Service Fund	\$	116,745	\$	116,677	\$	116,677	\$	96,579
Total Transfers Out		116,745		116,677		116,677		96,579
Total Uses	\$	9,495,004	\$	10,764,337	\$	9,322,010	\$	11,870,593
Unassigned Fund Balance June 30,	\$	4,562,776	\$	2,787,482	\$	4,284,311	\$	1,955,218

City Road Tax Fund

The City Road Tax Fund accounts for the collection and expenditure of a local one-half percent (.5%) Transaction Privilege Tax approved by voters in 1994 for maintenance and construction of roadways. Pursuant to ballot language, expenditures are limited to "street and roadway improvements, including but not limited to widening, constructing, paving, repaving and reconstructing such streets and roadways and all appurtenances."

Operating expenditures related to roadway maintenance, including but not limited to slurry seal, surface repair, and stormwater retention basins, are recorded within the Fund, the majority of the funds are used for major construction projects. A portion of these project expenditures pay debt payments related to the 2015 Series Refunded Bond Issue, the proceeds of which were already used for extremely large construction projects. The Capital Improvement Program also uses the fund for current or ongoing roadway construction projects.

The graph below shows five years of City Road Tax collected, while the table below that reflects City Road Tax with other sources of revenue included, as well as all expenditures.



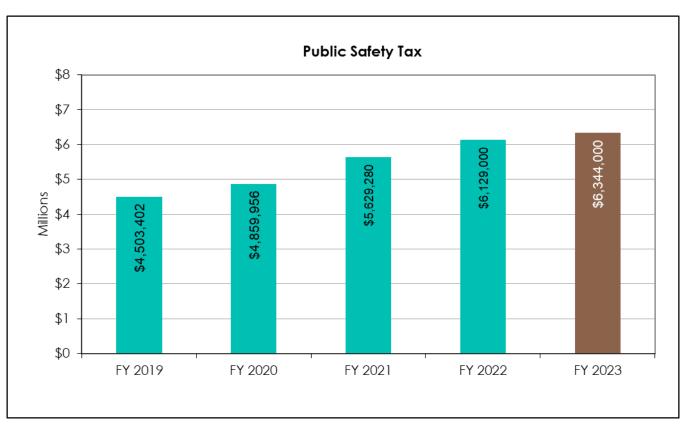
CITY ROAD TAX										
Sources and Uses	ACTUAL FY 2021		ADJ BUDGET FY 2022		ESTIMATE FY 2022		BUDGET FY 2023			
Unassigned Fund Balance July 1,	\$	6,104,116	\$	6,071,894	\$	11,002,872	\$	12,214,301		
Sources:		•								
Estimated Revenues		14,172,411		13,910,956		15,526,542		16,061,010		
Total Sources	\$	14,172,411	\$	13,910,956	\$	15,526,542	\$	16,061,010		
Uses:										
Expenditures										
Personnel	\$	1,498,372	\$	2,141,016	\$	1,780,814	\$	2,378,551		
Operating		1,466,794		1,841,261		1,697,798		1,757,190		
Capital Outlay		-		61,500		12,000		129,516		
Capital Improvements		1,779,179		11,056,000		6,359,616		11,288,174		
Debt Service		51,996		19,000		10,000		18,288		
Total Expenditures	\$	4,796,341	\$	15,118,777	\$	9,860,228	\$	15,571,719		
Transfers Out:										
Debt Service Fund	\$	4,477,314	\$	4,454,885	\$	4,454,885	\$	4,427,812		
Improvement Districts		-		106,410		-		-		
Total Transfers Out		4,477,314		4,561,295		4,454,885		4,427,812		
Total Uses	\$	9,273,655	\$	19,680,072	\$	14,315,113	\$	19,999,531		
Unassigned Fund Balance June 30,	\$	11,002,872	\$	302,778	\$	12,214,301	\$	8,275,780		

PUBLIC SAFETY TAX FUND

The Public Safety Tax Fund accounts for a special two-tenths of one percent (.2%) Transaction Privilege Tax approved by qualified voters in 1994 and renewed in 2010 for 25 years. The expenditure of these funds are limited to "acquire land for, and design, construct, renovate, improve, repair and equip public safety and criminal justice facilities; purchase public safety equipment, vehicles and communications systems and provide for other public safety capital purposes."

The Public Safety Tax Fund will continue to pay the debt incurred for the construction of the police station as well as the debt issued in 2007 (refunded 2015) for various public safety projects. The Police and Fire departments continue to budget for various capital items, facility improvements, and public safety equipment.

The graph below shows the five-year trend in Public Safety Tax revenues, including FY 2023 projections.

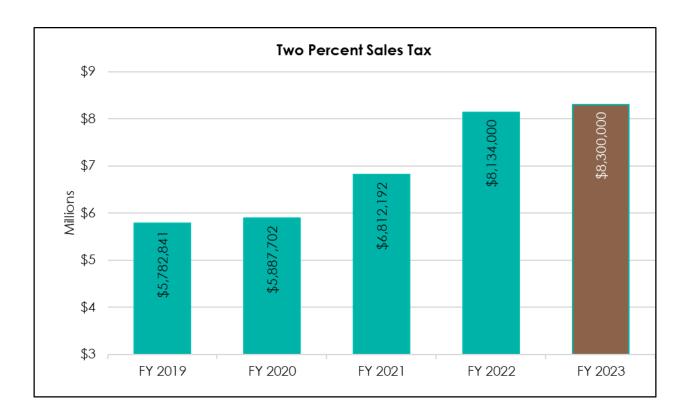


	_	PUBLIC SAFET							
Sources and Uses		ACTUAL		ADJ BUDGET		ESTIMATE		BUDGET	
		FY 2021		FY 2022		FY 2022		FY 2023	
Unassigned Fund Balance July 1,	\$	2,654,338	\$	3,778,721	\$	4,296,025	\$	4,816,246	
Sources:									
Estimated Revenues		5,641,722		5,518,000		6,141,050		6,356,000	
Total Sources	\$	5,641,722	\$	5,518,000	\$	6,141,050	\$	6,356,000	
Uses:									
Expenditures									
Operating	\$	1,846,514	\$	3,333,441	\$	3,786,479	\$	4,064,417	
Capital Outlay		423,547		633,261		527,181		481,680	
Capital Improvements		425,908		445,000		-		2,340,000	
Debt Service		356,074		327,956		359,925		371,554	
Total Expenditures	\$	3,052,043	\$	4,739,658	\$	4,673,585	\$	7,257,651	
Transfers Out:		-		-		-			
Debt Service Fund	\$	947,992	\$	947,244	\$	947,244	\$	784,086	
Capital Project Fund				-		-		-	
Total Transfers Out		947,992		947,244		947,244		784,086	
Total Uses	\$	4,000,035	\$	5,686,902	\$	5,620,829	\$	8,041,737	
Unassigned Fund Balance June 30,	\$	4,296,025	\$	3,609,819	\$	4,816,245	\$	3,130,509	

Two Percent Tax Fund

The Two Percent (2%) Tax fund accounts for its namesake revenue source. Originally approved by voters in 1971, renewed by voters for 15 years in 1994 and in 2009, this Transaction Privilege Tax applies to a smaller tax base of bars, hotels, and restaurants. Pursuant to the ballot language, the expenditures in this fund are limited to "pay the costs of acquisition, construction, operation, maintenance, promotion, administration, repair and reconstruction for...citywide parks, recreation, arts and cultural activities." In addition to these activities, the Two Percent Tax Fund requires expenditure of \$600,000 to the Historic Yuma Crossing Area (Heritage Area) located within the city limits; and \$400,000 to conventions and tourism.

The graph below presents five years of the Two Percent sales tax, including FY 2023 projections, and illustrates steady growth experienced in the past five years.



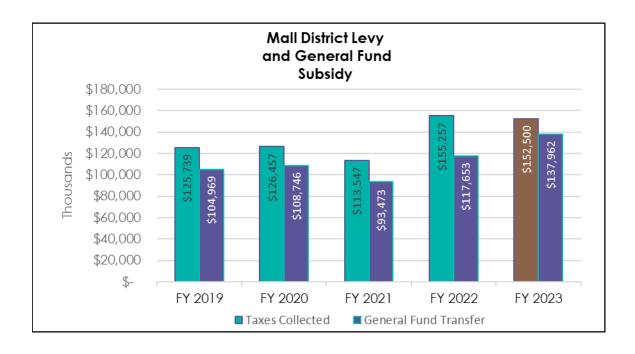
		TWO PERCENT	TAX	FUND				
Sources and Uses		ACTUAL	A	DJ BUDGET		ESTI MATE		BUDGET
		FY 2021		FY 2022		FY 2022		FY 2023
Unassigned Fund Balance July 1,	\$	773,876	\$	1,454,199	\$	1,950,278	\$	3,209,830
Sources:								
Estimated Revenues		7,068,107		6,944,300		8,858,875		9,057,500
Total Sources	\$	7,068,107	\$	6,944,300	\$	8,858,875	\$	9,057,500
Uses:								_
Expenditures								
Personnel	\$	2,014,100	\$	2,765,834	\$	2,390,857	\$	2,991,350
Operating		2,881,987		3,189,000		3,329,168		3,681,807
Capital Outlay		115,788		131,116		75,133		200,000
Capital Improvements		9,300		517,300		278,708		888,000
Debt Service		49,489		-		-		-
Total Expenditures	\$	5,070,664	\$	6,603,250	\$	6,073,866	\$	7,761,157
Transfers Out:	•					-		
Debt Service Fund	\$	571,041	\$	1,125,457	\$	1,125,457	\$	931,601
Desert Hills Golf Course Fund		250,000		400,000		400,000		800,000
Total Transfers Out		821,041		1,525,457		1,525,457		1,731,601
Total Uses	\$	5,891,705	\$	8,128,707	\$	7,599,323	\$	9,492,758
Unassigned Fund Balance June 30,	\$	1,950,278	\$	269,792	\$	3,209,830	\$	2,774,572
Revenues within this fund	d incl	ude 2% Sales T	ax as	well as reven	ues fr	om park renta	ls an	d concessions

Internal Service Funds

Mall Maintenance Fund

The Mall Maintenance Fund accounts for the collection and expenditures of a special property tax levied on properties located in the downtown mall. The Fund maintains the common areas of the downtown mall. The Parks and Recreation Department is responsible for the maintenance. The Fund was originally created in 1969 to finance improvements to the downtown business area in an effort to retain retail business as the City grew to the south.

To maintain the mall maintenance activities, the General Fund subsidizes the Fund with a transfer in. To help spur continued growth, the Council reduced the tax rate of the district. Since then, assessed values have increased leading to the improving tax collections as shown in the chart below.



	М	ALL MAINTEN	IANCE	FUND		
Sources and Uses		ACTUAL FY 2021		DJ BUDGET FY 2022	ESTIMATE FY 2022	BUDGET FY 2023
Unassigned Fund Balance July 1,	\$	-	\$	-	\$ -	\$ -
Sources:		-		_	-	
Estimated Revenues	\$	113,547	\$	146,757	\$ 155,257	\$ 152,500
Transfers In:						
General Fund		93,473		125,563	117,653	137,962
Total Transfers In		93,473		125,563	117,653	137,962
Total Sources	\$	207,020	\$	272,320	\$ 272,910	\$ 290,462
Uses:						
Expenditures						
Personnel	\$	105,566	\$	117,589	\$ 118,179	\$ 131,555
Operating		101,454		142,044	141,824	153,615
Capital Outlay		-		7,395	7,615	-
Debt Service		-		5,292	5,292	5,292
Total Expenditures		207,020		272,320	272,910	290,462
Total Uses	\$	207,020	\$	272,320	\$ 272,910	\$ 290,462
Unassigned Fund Balance June 30,	\$	-	\$	_	\$ _	\$

Grant Funds

A variety of federal and state grants and entitlements are recorded in the Fund. Individual grant funds included here are the Housing and Urban Development (HUD) Community Development Block Grant (CDBG) Entitlement and Community Redevelopment. The largest continuing grant is the CDBG. The City continues to seek grant funding for a number of projects.

All grant funds are restricted to the purposes for which the grants were authorized. Those purposes range from parks improvements to overtime compensation for police officers.

This Fund's budget will vary significantly from year to year as the City budgets for all grants which staff believes it has a reasonable chance of award. This often causes a variance between the budget of a given year and its actual revenues and expenditures.

The Grants Fund does not include ARPA. It is now in a separate fund.

		GRANT F	UND	S						
Sources and Uses		ACTUAL	Α	DJ BUDGET		ESTIMATE		BUDGET		
sources and uses		FY 2021		FY 2022		FY 2022		FY 2023		
Unassigned Fund Balance July 1,	\$	(304,035)	\$	(553,894)	\$	(553,894)	\$	-		
Sources:										
Estimated Revenues		10,831,881		48,055,515		26,365,243		40,712,457		
Total Sources	\$	10,831,881	\$	48,055,515	\$	26,365,243	\$	40,712,457		
Uses:		,		_		_				
Expenditures										
Personnel	\$	7,137,668	\$	1,333,554	\$	855,177	\$	367,590		
Operating		3,196,861		12,749,330		11,879,368		19,074,456		
Capital Outlay		292,749		1,762,241		1,558,029		-		
Capital Improvements		454,460		30,549,640		11,518,775		21,270,411		
Total Expenditures		11,081,739		46,394,765		25,811,349		40,712,457		
Total Uses	\$	11,081,739	\$	46,394,765	\$	25,811,349	\$_	40,712,457		
Unassigned Fund Balance June 30,	\$	(553,894)	\$	1,106,856	\$	-	\$	-		
	Negative fund balance is an outstanding reimbursement from Federal Funds									

ARPA Funds

The ARPA Fund was established on March 11, 2021, when the federal government signed the American Rescue Plan Act (ARPA) into law. The program provides support to local governments in responding to the economic and public health impacts of COVID-19 and to mitigate impacts on local communities. All expenditures must comply with U.S. Department of Treasury requirements. Recipients must obligate the funds by December 31, 2024, and spend them by December 31, 2026.

In April 2022, the Council adopted by resolution the City's ARPA Project List, which outlines the City's intended uses for the funds. Highlights of ARPA funded projects (entirely or in part) included in this year's budget are the development of the East Mesa Community Park, improvements to the Kennedy Regional Skate Park, construction of Fire Station #7, playground replacements throughout the community, rehabilitation of the Public Safety Track, as well as phase one of an Intelligent Transportation System.

	AM	ERICAN RESC	CUE P	LAN ACT		
Sources and Uses		CTUAL FY 2021	Α	DJ BUDGET FY 2022	ESTIMATE FY 2022	BUDGET FY 2023
Unassigned Fund Balance July 1,	\$	-	\$	-	\$ -	\$ •
Sources:	-					
Estimated Revenues		_		14,801,661	-	23,071,661
Total Sources	\$	-	\$	14,801,661	\$ -	\$ 23,071,661
Uses:						
Personnel		_		-	-	1,600,026
Operating		-		-	-	2,906,635
Capital Projects		-		14,801,661	-	18,565,000
Total Expenditures				14,801,661	-	18,565,000
Total Uses	\$	-	\$	14,801,661	\$ -	\$ 23,071,661
Unassigned Fund Balance June 30,	\$	-	\$	-	\$ -	\$ -

Debt Service Funds

Debt Service Funds are used to account for payment of principal and interest on bonded debt paid from governmental fund resources. Long-term bonded debt of enterprise funds is recorded and paid directly from the fund. A discussion of debt activity is included in the Debt Management section.

The City has two types of long-term governmental debt. First is debt of the Yuma Municipal Property Corporation (MPC); these bond issues are represented below. Transfers from the operating funds benefiting from the infrastructure provided by the debt are made each year.

		DEBT SERVIC	CE FU	INDS				
Sources and Uses		ACTUAL FY 2021	A	ADJ BUDGET FY 2022		ESTIMATE FY 2022		BUDGET FY 2023
Unassigned Fund Balance July 1,	\$	5,003	\$	3,827	\$	4,836	\$	30,629
Sources:								
Estimated Revenues	\$	374,306	\$	-	\$	27,443	\$	-
Bond Proceeds								
Transfers In:								
General Fund		4,017,890		20,986,313		20,986,313		14,278,946
Desert Hills Golf Course Fund		2,101		2,101		2,101		1,738
Highway Users Revenue Fund		116,745		116,677		116,677		96,579
Road Tax Fund		4,477,314		4,454,885		4,454,885		4,427,812
Solid Waste Fund		321,025		165,136		165,136		136,692
Capital Projects Fund		555,242		-		-		-
Water Fund		59,592		59,583		59,583		49,320
Wastewater Fund		65,971		65,961		65,961		54,599
Two Percent Fund		571,041		1,125,457		1,125,457		931,601
Public Safety Tax		947,992		947,244		947,244		784,086
Total Transfers In		11,134,913		27,923,356		27,923,356		20,761,375
Total Sources	\$	11,509,219	\$	27,923,356	\$	27,950,799	\$	20,761,375
Uses:								_
Expenditures								
Debt Service		11,509,386		27,923,356		27,925,006		20,761,375
Total Uses	\$	11,509,386	\$	27,923,356	\$	27,925,006	\$	20,761,375
Unassigned Fund Balance June 30,	\$	4,836	\$	3,827	\$	30,629	\$	30,629
Budget FY 2022 includes a proposed	budg	get admendmen	it to b	e brought to Cou	ıncil	for consideration	with	FY 2023 Budget.

Capital Projects Fund

The Capital Projects Fund accounts for the expenditures related to governmental capital improvement projects for which no operational governmental funds exist. Revenues include anticipated or actual bond proceeds, developer deposits and development fees. Expenditures for capital projects of Enterprise Funds are recorded within those respective funds and displayed later in that section. Only projects funded through the aforementioned revenues are recorded within this fund. All other governmental capital projects are recorded directly within the operating fund that pays for the project.

A series of public meetings and presentations to Council occur with this portion of the budget (all funds inclusive). By charter, the Capital Improvement Program is developed separately from the operating budget; however, this budget is not independent, as capital projects rely on available revenues from the operating funds for their capital sources. Accordingly, operational needs of the departments come first in determining use of expendable resources. Fund balance at the end of a fiscal year represents unspent bond proceeds or other capital-directed revenues of the fund.

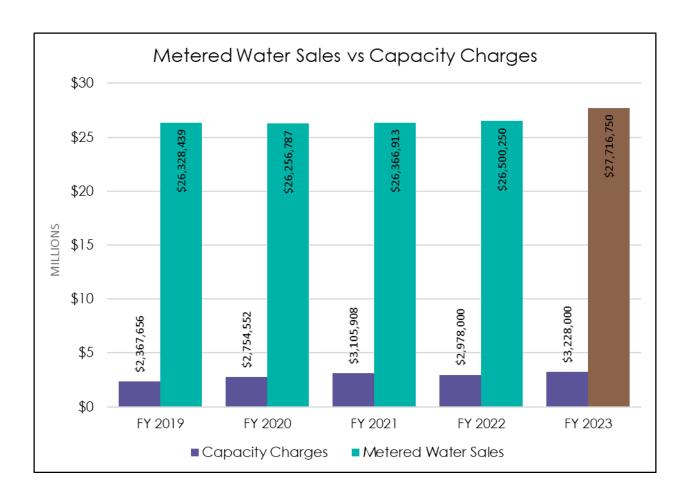
	CAPITAL PROJ	JECT:	S FUND			
Sources and Uses	ACTUAL FY 2021	F	ADJ BUDGET FY 2022	ESTIMATE FY 2022		BUDGET FY 2023
Unassigned Fund Balance July 1,	\$ 9,806,283	\$	11,136,911	\$ 11,136,911	\$	12,442,059
Sources:			_	-		-
Estimated Revenues	2,239,375		2,019,120	2,118,780		2,091,200
Total Sources	\$ 2,239,375	\$	2,019,120	\$ 2,118,780	\$	2,091,200
Uses:			_			
Expenditures						
Operating	-		-	-		27,330
Capital Outlay	-		-	-		4,859,639
Capital Improvements	353,505		5,934,000	813,632		7,116,000
Transfers Out:						
Debt Service Fund	555,242		-	-		-
Total Transfers Out	555,242		-	-		-
Total Uses	\$ 908,747	\$	5,934,000	\$ 813,632	\$	12,002,969
Unassigned Fund Balance June 30,	\$ 11,136,911	\$	7,222,031	\$ 12,442,059	\$	2,530,290

Enterprise Funds

Water Fund

The Water Fund records the financial activity of the City's water treatment and distribution system. The system is not tax supported but relies on a combination of charges for water and capacity fees for new development to maintain and expand its services to meet the needs of a growing city. This growth has come with the price of investing in water system infrastructure and plant capacity.

The following chart provides five years of metered water sales versus capacity charges, including FY 2023 projections. The term 'capacity charges' includes system development fees. Revenues for 2023 are projected on the basis of recent historical growth in the customer combined with assumptions for changes in consumption.



Debt service appears as both an expenditure and a transfer because debt is recorded in the Water Fund. The fund pays a portion of the debt used to construct the Fleet Maintenance Facility.

	WATER	FUND)		
Sources and Uses	ACTUAL	A	ADJ BUDGET	ESTIMATE	BUDGET
	FY 2021		FY 2022	FY 2022	FY 2023
Unrestricted Fund Balance July 1,	\$ 57,514,436	\$	69,065,987	\$ 69,065,987	\$ 67,903,600
Sources:					
Estimated Revenues	\$ 26,367,073	\$	26,636,650	\$ 26,500,250	\$ 27,882,500
Estimated Capital Contributions	193,284		-	-	177,250
Total Sources	\$ 26,560,357	\$	26,636,650	\$ 26,500,250	\$ 28,059,750
Uses:					
Expenditures					
Personnel	\$ 5,282,814	\$	6,488,906	\$ 5,638,167	\$ 7,246,715
Operating	6,614,643		8,109,201	7,754,850	8,446,859
Capital Outlay	309,538		363,713	568,182	264,924
Debt Service	365,461		6,439,251	6,439,251	6,020,367
Capital Improvements	2,376,757		13,660,430	7,202,604	12,965,000
Total Expenditures	\$ 14,949,214	\$	35,061,501	\$ 27,603,054	\$ 34,943,865
Transfers Out:	-		-	-	_
Debt Service Fund	\$ 59,592	\$	59,583	\$ 59,583	\$ 49,320
Water Transfer Fund	-		10,000	-	-
Total Transfers Out	59,592		69,583	59,583	49,320
Total Uses	\$ 15,008,806	\$	35,131,084	\$ 27,662,637	\$ 34,993,185
Unrestricted Fund Balance June 30,	\$ 69,065,987	\$	60,571,553	\$ 67,903,600	\$ 60,970,165

Water Capacity Fund was created with the intent to track fees imposed on developers as a condition precedent to granting a building permit. These fees reflect the demands and costs associated with new development and will allow the City to meet its costs to provide the infrastructure necessary to provide services.

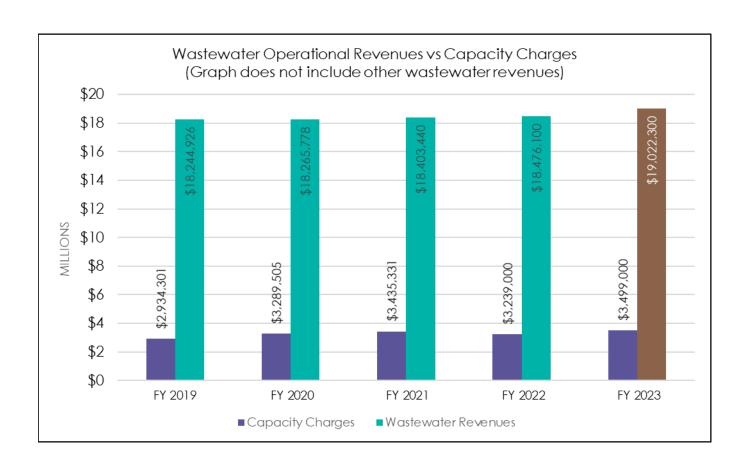
	WATER CAPA	CITY	FUND			
Sources and Uses	ACTUAL FY 2021	ADJ BUDGET FY 2022		ESTIMATE FY 2022		BUDGET FY 2023
Unrestricted Fund Balance July 1,	\$ 5,455,848	\$	6,142,357	\$	6,142,357	\$ 6,701,067
Sources:						
Estimated Revenues	3,105,910		2,688,000		2,978,000	3,265,000
Total Sources	\$ 3,105,910	\$	2,688,000	\$	2,978,000	\$ 3,265,000
Uses:						
Debt Service	2,419,401		2,419,290		2,419,290	762,178
Total Uses	\$ 2,419,401	\$	2,419,290	\$	2,419,290	\$ 762,178
Unrestricted Fund Balance June 30,	\$ 6,142,357	\$	6,411,067	\$	6,701,067	\$ 9,203,889

Wastewater Fund

The Wastewater Fund, which is operated by the Utilities Department, also operates the Wastewater Collection and Treatment. Like the Water Fund, this Fund is an enterprise fund relying solely on charges to customers for funding. Through a series of rate charges and capacity fees, the system provides environmentally sound wastewater services. This system is also undergoing rapid expansion to meet the City's needs.

The increase in customer base for wastewater is similar to that of the Water Fund. Overall, there are fewer wastewater customers compared to water, as a number of water customers, particularly those outside the City limits, are not served by the wastewater system. Instead, they rely on septic systems. Over time, many of those customers are being brought into the system. The expansion of the system is not being caused by this type of customer, however, but by new population and the increasing numbers of new subdivisions. Like water, system rates are increasing to finance the expansion of capacity, both in the collection system as well as the treatment plant capacity.

As in the Water Fund, this Fund transfers monies to the debt service funds to pay its portion of the debt recorded in governmental funds that benefit wastewater operations. On December 1, 2021 the City issued Utility Service Obligation Bond to secure the expansion of the Desert Dunes Water Reclamation Facility from 3.3 million gallons a day to 6.6 million gallons per day. Infrastructure of the system includes 370 miles of sanitary sewer collection lines and force mains with more than 5,700 sanitary sewer lines.



	WASTEWAT	ER FL	IND		
Sources and Uses	ACTUAL	A	DJ BUDGET	ESTIMATE	BUDGET
sources and uses	FY 2021		FY 2022	FY 2022	FY 2023
Unrestricted Fund Balance July 1,	\$ 65,727,386	\$	70,118,466	\$ 70,118,466	\$ 70,915,322
Sources:			_		
Estimated Revenues	\$ 18,403,440	\$	19,172,500	\$ 18,476,100	\$ 19,122,300
Estimated Capital Contributions	248,913		-	-	269,950
Total Sources	\$ 18,652,353	\$	19,172,500	\$ 18,476,100	\$ 19,392,250
Uses:	,		_		
Expenditures					
Personnel	\$ 4,356,481	\$	5,251,354	\$ 4,709,221	\$ 5,511,402
Operating	5,932,612		6,748,310	6,802,919	7,267,875
Capital Outlay	299,077		277,152	8,000	214,067
Debt Service	1,985,437		2,022,768	2,016,782	5,667,529
Capital Improvements	1,621,694		13,124,000	4,076,361	13,981,500
Total Expenditures	\$ 14,195,302	\$	27,423,584	\$ 17,613,283	\$ 32,642,373
Transfers Out:					
Debt Service Fund	\$ 65,971	\$	65,961	\$ 65,961	\$ 54,599
Total Transfers Out	65,971		65,961	65,961	54,599
Total Uses	\$ 14,261,273	\$	27,489,545	\$ 17,679,244	\$ 32,696,972
Unrestricted Fund Balance June 30,	\$ 70,118,466	\$	61,801,421	\$ 70,915,322	\$ 57,610,599

Wastewater Capacity Fund was created with the intent to track fees imposed on developers as a condition precedent to granting a building permit. These fees reflect the demands and costs associated with new development and will allow the City to meet its costs to provide the infrastructure necessary to provide services.

	W	ASTEWATER CA	APAC	ITY FUND			
Sources and Uses		ACTUAL	Α	DJ BUDGET	ESTIMATE		BUDGET
ocorces and oses		FY 2021		FY 2022	FY 2022		FY 2023
Unrestricted Fund Balance July 1,	\$	12,367,097	\$	12,999,424	\$ 13,147,790	\$	13,732,276
Sources:							
Estimated Revenues		3,435,331		2,899,000	3,239,000		3,540,000
Total Sources	\$	3,435,331	\$	2,899,000	\$ 3,239,000	\$	3,540,000
Uses:				_	_	,	
Expenditures							
Debt Service		2,654,638		6,816,373	2,654,514		879,818
Capital Improvements		-		-	-		2,900,000
Total Uses	\$	2,654,638	\$	6,816,373	\$ 2,654,514	\$	3,779,818
Unrestricted Fund Balance June 30,	\$	13,147,790	\$	9,082,051	\$ 13,732,276	\$	13,492,458

Yuma Regional Communication System Fund

The Yuma Regional Communications System Fund (YRCS) was created to account for the activities of the regional radio communication system, which includes the 800/700 MHz digital trunked radio system for use by the City's public safety agencies.

The system is designed to integrate and include interoperability capabilities for use by Yuma County and other city, local and regional emergency response agencies. The City and other emergency response agencies contribute to support the operation of this system.

,	YUMA	REGIONAL CO	MM.	SYSTEM FUND		
Sources and Uses		ACTUAL FY 2021		ADJ BUDGET FY 2022	ESTIMATE FY 2022	BUDGET FY 2023
Unassigned Fund Balance July 1,	\$	2,472,405	\$	2,149,857	\$ 3,201,640	\$ 1,941,840
Sources:	-	-	•	-		
Estimated Revenues		2,928,486		3,293,760	2,694,142	3,763,940
Total Sources	\$	2,928,486	\$	3,293,760	\$ 2,694,142	\$ 3,763,940
Uses:					 _	
Expenditures						
Personnel		457,947		664,180	593,449	698,892
Operating		1,741,305		2,788,704	3,350,518	3,658,196
Capital Outlay		-		9,975	9,975	33,425
Total Expenditures		2,199,251		3,462,859	3,953,942	4,390,513
Total Uses	\$	2,199,251	\$	3,462,859	\$ 3,953,942	\$ 4,390,513
Unassigned Fund Balance June 30,	\$	3,201,640	\$	1,980,758	\$ 1,941,840	\$ 1,315,267
	_					

Solid Waste Fund

The Solid Waste Fund accounts for collection and disposal of residential solid waste. Until FY 2000, residential fees were limited to disposal of solid waste and other related expenses. A permanent Solid Waste Collection Fee was created in 2011, changing what was classified as a Special Revenue Fund (with General Fund subsidy) into an enterprise fund.

In 2000, the Environmental Fee was created to offset the ever-increasing costs of landfill disposal and to cover the City's Neighborhood Cleanup Program, recycling and household hazardous waste collection.

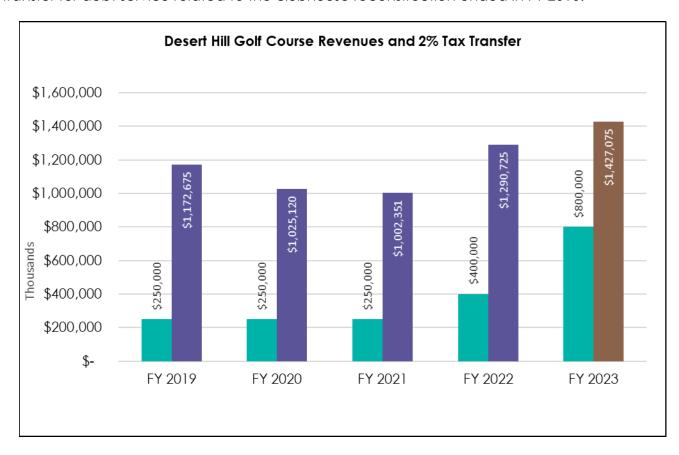
The residential collection fee is proposed to increase by 3% from \$7.21 per month to \$7.43 per month resulting in an annual increase of \$2.64. The Environmental Fee is also proposed to increase by 3% from \$7.47 per month to \$7.70 per month, resulting in an annual increase of \$2.76.

		SOLID WAS	STE FU	ND				
Sources and Uses		ACTUAL FY 2021	Α	DJ BUDGET FY 2022	ESTIMATE FY 2022			BUDGET FY 2023
Unrestricted Fund Balance July 1,	\$	545,976	\$	1,436,279	\$	1,148,490	\$	1,687,624
Sources:		_						
Estimated Revenues		5,022,686		5,209,500		5,178,500		5,525,000
Total Sources	\$	5,022,686	\$	5,209,500	\$	5,178,500	\$	5,525,000
Uses:								
Expenditures								
Personnel	\$	1,103,842	\$	1,267,908	\$	1,180,037	\$	1,391,302
Operating		2,995,304		3,320,424		3,293,393		3,514,520
Capital Outlay				415,800		800		437,565
Total Expenditures	\$	4,099,147	\$	5,004,132	\$	4,474,230	\$	5,343,387
Transfers Out:								
Debt Service Fund	\$	321,025	\$	165,136	\$	165,136	\$	136,692
Total Transfers Out		321,025		165,136		165,136		136,692
Total Uses	\$	4,420,172	\$	5,169,268	\$	4,639,366	\$	5,480,079
Unrestricted Fund Balance June 30,	\$	1,148,490	\$	1,476,511	\$	1,687,624	\$	1,732,545
	R	evenues inclu	ıde 3	% rate increas	e pe	r Ordinance p	lus ne	ew customers

Desert Hills Golf Course Fund

The Parks and Recreation Department operates the Desert Hills Golf Course and Desert Hills Par 3 and leases restaurant and bar operations.

The Two Percent Tax was used to construct the course in the 1970's and later to reconstruct the main clubhouse using bonds sold in 1995. The tax has also been used to subsidize course operations, intended that the golf course revenues wholly support these operations. The tax transfer for debt service related to the clubhouse reconstruction ended in FY 2010.



	DE:	SERT HILLS GOLI	CC	URSE FUND				
Sources and Uses		ACTUAL	/	ADJ BUDGET		ESTIMATE		BUDGET
Sources and oses		FY 2021		FY 2022		FY 2022		FY 2023
Unrestricted Fund Balance July 1,	\$	73,147	\$	(699,402)	\$	(175,757)	\$	(247,044)
Sources:		·				·		
Estimated Revenues	\$	1,002,351	\$	917,600	\$	1,290,725	\$	1,462,075
Transfers In:								
Two Percent Tax Fund		250,000		400,000		400,000		800,000
Total Transfers In		250,000		400,000		400,000		800,000
Total Sources	\$	1,252,351	\$	1,317,600	\$	1,690,725	\$	2,262,075
Uses:								
Expenditures								
Personnel	\$	782,524	\$	828,963	\$	757,949	\$	896,512
Operating		708,915		1,108,649		993,965		1,351,724
Capital Outlay		7,715		7,998		7,998		125,000
Total Expenditures	\$	1,499,154	\$	1,945,610	\$	1,759,912	\$	2,373,236
Transfers Out:			,	.			,	
Debt Service Fund	\$	2,101	\$	2,101	\$	2,101	\$	1,738
Total Transfers Out		2,101		2,101		2,101		1,738
Total Uses	\$	1,501,254	\$	1,947,711	\$	1,762,013	\$	2,374,974
Unrestricted Fund Balance June 30,	\$	(175,757)	\$	(1,329,513)	\$	(247,044)	\$	(359,944)
		Deficit is cov	erec	l through Two Per	cent	Fund loan and w	ill be	paid over time.

Internal Service Funds

Internal service funds are used to account for activities that serve internal operations of other departments rather than to make sales or services available to the general public. Revenues in the funds are from other funds of the City where the charges from the internal funds are recorded as expenditures in the fund that receives the service or product. Internal service funds are reported on the same full accrual basis as enterprise funds; however, operational budgets are designed more like governmental funds for ease of use by department managers receiving the product or service. Accordingly, internal service funds are on a "budget basis" for ease of understanding much like the enterprise funds.

Equipment Replacement Fund

The Equipment Replacement Fund accounts for the accumulation of resources from each department for the replacement of equipment. After purchase, the asset is recorded in this Fund and "rented" by the operating department. This rent is determined by, and accumulates over, the life of the asset. Monies will be available for the purchase of new equipment when the older item is no longer serviceable economically.

In FY 2022 vehicles ordered were not received due to supply chain issues. Therefore vehicles ordered during FY 2022 have been carried forward to FY 2023. This trend is expected to continue through FY 2024.

	EG	QUIPMENT REPLA	ACEN	LENT FUND				
Sources and Uses		ACTUAL	Α	DJ BUDGET		ESTIMATE		BUDGET
Soorces and oses		FY 2021		FY 2022		FY 2022		FY 2023
Unrestricted Fund Balance July 1,	\$	19,167,579	\$	8,123,527	\$	19,260,051	\$	19,288,317
Sources:				_				
Estimated Revenues		2,855,166		2,912,000		95,386		95,386
Total Sources	\$	2,855,166	\$	2,912,000	\$	95,386	\$	95,386
Uses:			•		,			
Expenditures								
Operating		2,421,602		23,499		-		23,499
Capital Outlay		341,092		2,985,036		67,120		3,265,767
Total Expenditures		2,762,694		3,008,535		67,120		3,289,266
Total Uses	\$	2,762,694	\$	3,008,535	\$	67,120	\$	3,289,266
Unrestricted Fund Balance June 30,	\$	19,260,051	\$	8,026,992	\$	19,288,317	\$	16,094,437
,	Accum	ulated fund bala	nce i	s designated for	vehic	le purchases ov	er the	next ten years.

Equipment Maintenance Fund

The Equipment Maintenance Fund accounts for the operations of fleet maintenance in the City and is managed within the Public Works Department. All governmental and enterprise funds that benefit from these services are charged accordingly.

	EQI	JIPMENT MAIN	ENA	NCE FUND		
Sources and Uses		ACTUAL	A	NDJ BUDGET	ESTIMATE	BUDGET
Sources and oses		FY 2021		FY 2022	FY 2022	FY 2023
Unrestricted Fund Balance July 1,	\$	(282,226)	\$	(669,467)	\$ (78,262)	\$ 46,748
Sources:		-	,		_	
Estimated Revenues		2,855,166		2,912,000	2,912,000	2,965,000
Total Sources	\$	2,855,166	\$	2,912,000	\$ 2,912,000	\$ 2,965,000
Uses:		•	,			
Expenditures						
Personnel		1,083,284		1,253,584	1,159,834	1,283,781
Operating		1,567,918		1,621,306	1,627,156	1,661,907
Total Expenditures		2,651,202		2,874,890	2,786,990	2,945,688
Total Uses	\$	2,651,202	\$	2,874,890	\$ 2,786,990	\$ 2,945,688
Unrestricted Fund Balance June 30,	\$	(78,262)	\$	(632,357)	\$ 46,748	\$ 66,060

Insurance Reserve Fund

The Insurance Reserve Fund accounts for the insurance activity and risk retention of the City for liability and casualty issues. Until 2004, these expenditures were accounted for within the General Fund. In 2005, an internal service fund was created for this activity. Use of such a fund makes administration of the City's risk management easier. Premiums are charged to each fund based on liability exposure, infrastructure and other parameters.

	INSURANCE RE	SERV	E FUND		
Sources and Uses	ACTUAL FY 2021	Α	DJ BUDGET FY 2022	ESTIMATE FY 2022	BUDGET FY 2023
Unrestricted Fund Balance July 1,	\$ 3,266,771	\$	3,223,607	\$ 2,656,767	\$ 1,918,072
Sources:	 ,		_	_	
Estimated Revenues	1,927,762		1,935,285	1,761,367	1,761,367
Total Sources	\$ 1,927,762	\$	1,935,285	\$ 1,761,367	\$ 1,761,367
Uses:				_	
Expenditures					
Operating	2,537,765		3,081,307	2,500,062	3,484,637
Total Expenditures	2,537,765		3,081,307	2,500,062	3,484,637
Total Uses	\$ 2,537,766	\$	3,081,307	\$ 2,500,062	\$ 3,484,637
Unrestricted Fund Balance June 30,	\$ 2,656,767	\$	2,077,585	\$ 1,918,072	\$ 194,802
			,		

Workers Compensation Fund

The Workers Compensation Fund accounts for the workers compensation claims of its employees. Charges to operating funds are very similar to insurance charges paid to an external insurance company.

	WORKERS CO	OMP I	FUND			
Sources and Uses	ACTUAL FY 2021		DJ BUDGET FY 2022		ESTIMATE FY 2022	BUDGET FY 2023
Unrestricted Fund Balance July 1,	\$ 3,966,973	\$	4,073,534	\$	4,152,125	\$ 4,875,188
Sources:	,		_			
Estimated Revenues	1,444,890		1,457,671		1,358,500	1,458,500
Total Sources	\$ 1,444,890	\$	1,457,671	\$	1,358,500	\$ 1,458,500
Uses:			_	,		
Expenditures						
Operating	1,259,738		1,235,360		635,437	3,000,000
Total Uses	\$ 1,259,738	\$	1,235,360	\$	635,437	\$ 3,000,000
Unrestricted Fund Balance June 30,	\$ 4,152,125	\$	4,295,845	\$	4,875,188	\$ 3,333,688



DEPARTMENT BRIEFS

Fiscal Year 2023



Mayor and City Council

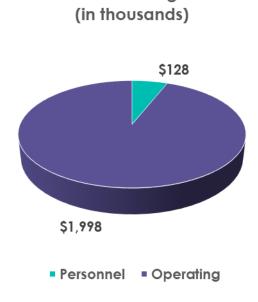
The governing body at the City of Yuma exists to provide a government that ensures a high quality of life for every Yuman through services and resources that prioritize public safety, economic opportunities and destinations and amenities for residents and visitors alike. Yuma's Mayor and City Council are committed to the wellbeing of every person in Yuma by ensuring efficient, responsive and effective local government.

			Mayor	and	City Council					
	Actual	Aı	mended Budget		Estimate	Budget	Chan	ge		
Expenditures	FY 2021		FY 2022		FY 2022	FY 2023	Amount		%	
Personnel	\$ 167,810	\$	122,390	\$	116,279	\$ 128,086	\$ 5,696		5%	
Operating	 1,588,917		1,983,439		2,095,481	1,997,924	14,485		1%	
Total	\$ 1,756,726	\$	2,105,829	\$	2,211,760	\$ 2,126,010	\$ 20,181	\$		0

Key Mayor and Council highlights in the FY 2023 Budget:

- Funding provided for community events such as the Mayors' Binational Bike Ride, Inauguration festivities, as well as the Board and Commission reception. (Connected and Engaged)
- Matching grant funds for Yuma Multiversity and the Yuma Spaceport. (Unique and Creative)

FY 2023 Budget



Mayor and City Council												
		Actual		Amended Budget		Estimate		Budget		Cha	nge	
Expenditures		FY 2021		FY 2022		FY 2022		FY 2023		Amount	%	
General Fund	\$	849,830	\$	1,331,119	\$	1,323,425	\$	1,339,110	\$	7,991	1%	
Highway Users Revenue Fund		21,537		24,710		-		36,900		12,190	49%	
Two Percent Tax Fund		885,359		750,000		888,335		750,000		-	-	
Total	\$	1,756,726	\$	2,105,829	\$	2,211,760	\$	2,126,010	\$	20,181	1%	

Authorized Perso	nnel by D	ivision	
Division	Actual 2021	Projected 2022	Budget 2023
Mayor's Office*	1	0	0
Total	1	0	0
*does not reflect	elected	oositions	

City Administration

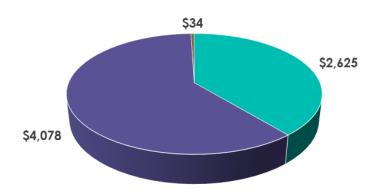
City Administration staff manages the City's resources to implement City Council goals and objectives, to meet the needs of City of Yuma residents and visitors, and to ensure the integrity of the municipal governing process.

City Administration												
	Actual	An		Estimate					Budget		Chang	
	FY 2021		FY 2022		FY 2022		FY 2023		Amount	%		
\$	4,634,581	\$	2,453,367	\$	2,525,577	\$	2,625,223	\$	171,856	7%		
	3,870,205		713,044		371,619		4,078,531		3,365,487	N/A		
	25,024		55,967		8,453		-		(55,967)	-100%		
	44,182		-		34,152		34,152		34,152	-		
\$	8,573,992	\$	3,222,378	\$	2,939,801	\$	6,737,906	\$	3,515,528	109%		
	\$	FY 2021 \$ 4,634,581 3,870,205 25,024 44,182	FY 2021 \$ 4,634,581 \$ 3,870,205 25,024 44,182	Actual FY 2021 Amended Budget FY 2022 \$ 4,634,581 \$ 2,453,367 3,870,205 713,044 25,024 55,967 44,182 -	Actual FY 2021 Amended Budget FY 2022 \$ 4,634.581 \$ 2,453,367 \$ 3,870,205 713,044 25,024 55,967 44,182 -	Actual FY 2021 Amended Budget FY 2022 Estimate FY 2022 \$ 4,634,581 \$ 2,453,367 \$ 2,525,577 3,870,205 713,044 371,619 25,024 55,967 8,453 44,182 - 34,152	Actual FY 2021 Amended Budget FY 2022 Estimate FY 2022 \$ 4,634,581 \$ 2,453,367 \$ 2,525,577 \$ 3,870,205 713,044 371,619 25,024 55,967 8,453 44,182 - 34,152	Actual FY 2021 Amended Budget FY 2022 Estimate FY 2022 Budget FY 2023 \$ 4,634,581 \$ 2,453,367 \$ 2,525,577 \$ 2,625,223 3,870,205 713,044 371,619 4,078,531 25,024 55,967 8,453 - 44,182 - 34,152 34,152	Actual FY 2021 Amended Budget FY 2022 Estimate FY 2022 Budget FY 2023 \$ 4,634,581 \$ 2,453,367 \$ 2,525,577 \$ 2,625,223 \$ 3,870,205 713,044 371,619 4,078,531 25,024 55,967 8,453 - - 44,182 - 34,152 34,152	Actual FY 2021 Amended Budget FY 2022 Estimate FY 2022 Budget FY 2023 Chang Amount \$ 4,634,581 \$ 2,453,367 \$ 2,525,577 \$ 2,625,223 \$ 171,856 3,870,205 713,044 371,619 4,078,531 3,365,487 25,024 55,967 8,453 - (55,967) 44,182 - 34,152 34,152 34,152		

Key City Administration highlights in the FY 2023 Budget:

- Funding allocated for Priority Based Budgeting, a unique and innovative approach to budgeting that aligns resources with community priorities, provides invaluable information to help City officials make better-informed decisions, and engages citizens in the budgeting process through accessible data. (Respected and Responsible)
- Office of Budget and Performance positions moved to the Finance Department. (Respected and Responsible)
- Ongoing funding for the new Yuma Click & Fix request for service application. (Connected and Engaged)
- Economic development funding to assist in the implementation of the City's Target Industry Study and Marketing Plan as well as business recruitment, retention, and expansion efforts. (Respected and Responsible)

FY 2023 Budget (in thousands)



PersonnelOperatingDebt Service

		(City Administr	atio	1							
	Actual	Amended Budget			Estimate		Budget		Change			
Expenditures	FY 2021	FY 2022		FY 2022		FY 2023		Amount		%		
General Fund	\$ 7,960,445	\$	2,823,507	\$	2,622,508	\$	3,066,963	\$	243,456	9%		
City Road Tax Fund	30,436		-		12,615		-		-	-		
Two Percent Tax Fund	228,919		248,711		251,375		524,308		275,597	111%		
Grant Funds	316,041		120,160		34,200		240,000		119,840	100%		
ARPA Funds	-		30,000		-		2,906,635		2,876,635	N/A		
Water Fund	18,656		-		8,450		-		-	-		
Wastewater Fund	15,258		-		7,260		-		-	-		
Solid Waste Fund	4,237		-		3,393		-		-	-		
Total	\$ 8,573,992	\$	3,222,378	\$	2,939,801	\$	6,737,906	\$	3,515,528	109%		

Authorized Personnel by Division	n		
Division	Actual 2021	Projected 2022	Budget 2023
City Administrator's Office	13	11	11
Communications	4	6	6
Heritage Area Development	3	3	3
City Clerk's Office	4	4	4
Economic Development	1	2	2
Facilities Maintenance	35		_
Total	60	26	26

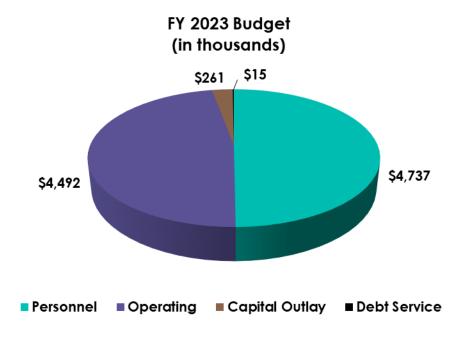
Building Safety Department

The Building Safety Department is committed to provide quality service to the community that is knowledgeable, efficient, comprehensive and helpful to the public. The Building Safety Department's mission is to safeguard life, health, property and public welfare by regulating and controlling the construction, quality of materials and the use of all buildings and structures within the City of Yuma. The Facility Management division works daily to provide facilities that are safe, clean, comfortable, and efficient for the public and City of Yuma employees.

Building Safety												
	Actual	Amended Budget										
	FY 2021		FY 2022		FY 2022		FY 2023		Amount	%		
\$	336	\$	4,258,462	\$	4,188,858	\$	4,737,354	\$	478,892	11%		
	-		3,831,772		3,851,324		4,492,179		660,407	17%		
	-		471,253		57,253		260,589		(210,664)	-45%		
	<u> </u>		11,000		14,633		15,336		4,336	39%		
\$	336	\$	8,572,487	\$	8,112,068	\$	9,505,458	\$	932,971	11%		
		FY 2021 \$ 336 - - -	FY 2021 \$ 336 \$ - - -	FY 2021 FY 2022 \$ 336 \$ 4,258,462 - 3,831,772 - 471,253 - 11,000	FY 2021 FY 2022 \$ 336 \$ 4,258,462 \$ - 3,831,772 - - 471,253 - - 11,000	FY 2021 FY 2022 FY 2022 \$ 336 \$ 4,258,462 \$ 4,188,858 - 3,831,772 3,851,324 - 471,253 57,253 - 11,000 14,633	FY 2021 FY 2022 FY 2022 \$ 336 \$ 4,258,462 \$ 4,188,858 \$ - 3,831,772 3,851,324 - 471,253 57,253 - 11,000 14,633	FY 2021 FY 2022 FY 2022 FY 2023 \$ 336 \$ 4,258,462 \$ 4,188,858 \$ 4,737,354 - 3,831,772 3,851,324 4,492,179 - 471,253 57,253 260,589 - 11,000 14,633 15,336	FY 2021 FY 2022 FY 2022 FY 2023 \$ 336 \$ 4,258,462 \$ 4,188,858 \$ 4,737,354 \$ - 3,831,772 3,851,324 4,492,179 - 471,253 57,253 260,589 - 11,000 14,633 15,336	FY 2021 FY 2022 FY 2022 FY 2023 Amount \$ 336 \$ 4,258,462 \$ 4,188,858 \$ 4,737,354 \$ 478,892 - 3,831,772 3,851,324 4,492,179 660,407 - 471,253 57,253 260,589 (210,664) - 11,000 14,633 15,336 4,336		

Key Community Development highlights in the FY 2023 Budget:

- The Building Safety Department will be revamping its current self-inspection program for roof, lathing and drywall nailing inspections. This program offers licensed and certified contractors to self-inspect these limited less crucial inspections with the oversite of the Building Inspectors. The program will allow the contractors to move more efficiently during the construction of the homes and save office time scheduling inspections and inspection time for our inspectors. (Respected and Responsible)
- The Facility Management Division now working under Building Safety will continue to manage and maintain our city facilities while looking for ways to save costs whenever possible. (Respected and responsible)
- The Building Safety Department will enhance our virtual inspection program allowing certain inspections to be performed with our I-pads. This will allow the inspectors to not visit the site and save fuel and time for both the contractors and the inspection team. (Respected and responsible)
- The Building Safety Department will be providing training to the construction community for significant changes to the recently updated 2018 International Plumbing Code, International Mechanical Code, International Fuel Gas Code and the 2020 National Electrical code. (Safe and Prosperous)



Building Safety											
	A			Amended Budget Estimate		Budget		Change			
Expenditures	FY	2021		FY 2022		FY 2022		FY 2023		Amount	%
General Fund	\$	336	\$	8,269,487	\$	8,112,068	\$	9,467,921	\$	1,198,434	14%
ARPA Fund		-		303,000		-		-		-	
Equipment Replacement Fund		-		-		-		37,537		37,537	
Total	\$	336	\$	8,572,487	\$	8,112,068	\$	9,505,458	\$	932,971	11%

Authorized Personnel by	Division		
Division	Actual 2021	Projected 2022	Budget 2023
Administration	-	1	1
Building Safety	-	20	22
Facilities Maintenance	-	37	38
Total	0	58	61

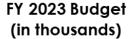
City Attorney's Office

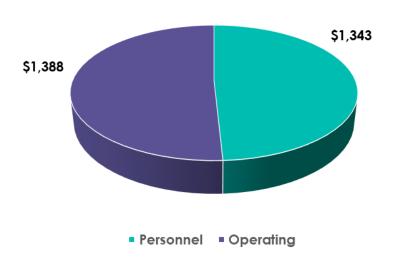
The City Attorney's Office exists to provide legal and risk management services to the City Council, the City Administrator, and all City departments, offices and agencies in order to promote the health, safety, and welfare of our community.

City Attorney											
Actual		Amended Budget							Chang	e	
	FY 2021		FY 2022		FY 2022		FY 2023		Amount	%	
\$	1,113,122	\$	1,291,494	\$	1,281,151	\$	1,343,201	\$	51,707	4%	
	295,863		795,337		786,702		1,388,020		592,683	75%	
\$	1,408,984	\$	2,086,831	\$	2,067,853	\$	2,736,221	\$	649,390	31%	
	\$	FY 2021 \$ 1,113,122 295,863	FY 2021 \$ 1,113,122 \$ 295,863	Actual FY 2021 Amended Budget FY 2022 \$ 1,113,122 \$ 1,291,494 295,863 795,337	Actual FY 2021 Amended Budget FY 2022 \$ 1,113,122 \$ 1,291,494 \$ 295,863 795,337	Actual FY 2021 Amended Budget FY 2022 Estimate FY 2022 \$ 1,113,122 \$ 1,291,494 \$ 1,281,151 295,863 795,337 786,702	Actual FY 2021 Amended Budget FY 2022 Estimate FY 2022 \$ 1,113,122 \$ 1,291,494 \$ 1,281,151 \$ 295,863 795,337 786,702	Actual FY 2021 Amended Budget FY 2022 Estimate FY 2022 Budget FY 2023 \$ 1,113,122 \$ 1,291,494 \$ 1,281,151 \$ 1,343,201 295,863 795,337 786,702 1,388,020	Actual FY 2021 Amended Budget FY 2022 Estimate FY 2022 Budget FY 2023 \$ 1,113,122 \$ 1,291,494 \$ 1,281,151 \$ 1,343,201 \$ 295,863 795,337 786,702 1,388,020	Actual FY 2021 Amended Budget FY 2022 Estimate FY 2022 Budget FY 2023 Change Amount \$ 1,113,122 \$ 1,291,494 \$ 1,281,151 \$ 1,343,201 \$ 51,707 295,863 795,337 786,702 1,388,020 592,683	

Key City Attorney's Office highlights in the FY 2023 Budget:

 The City Attorney's Office operational budget increase for FY 2023 reflects anticipated costs associated with legal defense of the City. (Respected and Responsible)





	City Attorney											
		Actual	- 1	Amended Budget Estimate Budget FY 2022 FY 2022 FY 2023			Change					
Expenditures		FY 2021				FY 2022		FY 2023		Amount	%	
General Fund	\$	1,202,357	\$	1,531,422	\$	1,512,444	\$	1,576,221	\$	44,799	3%	
Grant Funds		7,000		409		409		10,000		9,591	N/A	
Insurance Reserve Fund		199,627		555,000		555,000		1,150,000		595,000	107%	
Total	\$	1,408,984	\$	2,086,831	\$	2,067,853	\$	2,736,221	\$	649,390	31%	

Authorized Personnel b	y Divisior	1	
Division	Actual 2021	Projected 2022	Budget 2023
City Attorney's Office	7	8	7
Prosecutor's Office	3	3	3
Total	10	11	10

Engineering

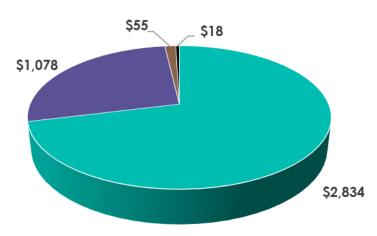
The Engineering Department is committed to enhancing the quality of life in the City of Yuma by delivering a quality-built environment; being responsible stewards of public resources; effectively managing the City's transportation system; and providing project management, design, permitting and inspection services for all infrastructure constructed in the public right-of-way.

				Engi	neering					
	Actual	Aı	mended Budget Estimate Bud		Budget		Change			
Expenditures	FY 2021		FY 2022		FY 2022		FY 2023		Amount	%
Personnel	\$ 2,041,463	\$	2,710,077	\$	2,346,400	\$	2,834,476	\$	124,399	5%
Operating	884,637		1,190,854		1,008,759		1,077,637		(113,217)	-10%
Capital Outlay	-		25,000		12,000		55,000		30,000	120%
Debt Service	18,279		19,000		10,000		18,288		(712)	-4%
Total	\$ 2,944,380	\$	3,944,931	\$	3,377,159	\$	3,985,401	\$	40,470	1%

Key City Engineering highlights in the FY 2023 Budget:

- Continually update Standard Specifications and Drawings. Update the City's Traffic Impact Analysis Policy and Transportation Master Plan. (Respected and Responsible)
- Deliver priority projects through the Capital Improvement Program (CIP), including the Desert Dunes expansion, Hotel Del Sol, East Mesa Community Park, Prosecutor's Office relocation, and Fire Station 7. (Respected and Responsible)
- Aggressively pursue Highway Safety Improvement Project (HSIP), and other available grant funding. (Safe and Prosperous)

FY 2023 Budget (in thousands)



■ Personnel ■ Operating ■ Capital Outlay ■ Debt Service

Engineering Engineering													
Expenditures		Actual	Amended Actual Budget E			Estimate		Budget		Change			
		FY 2021	FY 2022		FY 2022		FY 2023		Amount		%		
General Fund	\$	391,639	\$	395,227	\$	412,378	\$	330,783	\$	(64,444)	-16%		
City Road Tax		1,901,496		2,634,039		2,194,283		2,607,557		(26,482)	-1%		
Two Percent Tax Fund		-		6,765		4,918		8,024		1,259	19%		
Transportation Development Fee Fund		-		-		-		8,000		8,000	N/A		
Water Fund		384,826		525,910		442,487		594,940		69,030	13%		
Wastewater Fund		266,419		378,756		320,019		431,071		52,315	14%		
Solid Waste Fund		-		4,234		3,074		5,026		792	19%		
Total	\$	2,944,380	\$	3,944,931	\$	3,377,159	\$	3,985,401	\$	40,470	1%		

Authorized Personne	el by Divi:	sion	
Division	Actual 2021	Projected 2022	Budget 2023
Engineering	27	28	28
Total	27	28	28

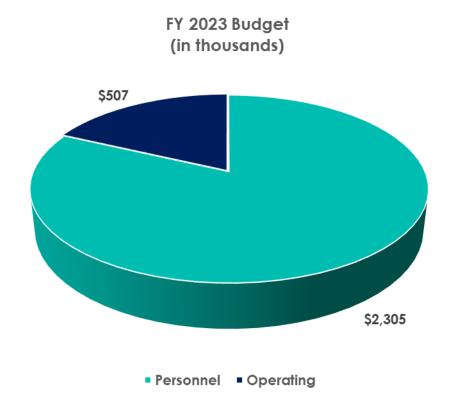
Finance

The Finance Team provides financial systems and operational support to assist all City departments in achieving their goals.

					Fine	ance				
Actual		Am	ended Budget		Estimate	Budget		Chan	ge	
Expenditures		FY 2021		FY 2022		FY 2022	FY 2023		Amount	%
Personnel	\$	1,628,277	\$	2,091,584	\$	1,968,574	\$ 2,304,670	\$	213,086	10%
Operating		463,830		535,902		249,285	 507,107		(28,795)	-5%
Total	\$	2,092,107	\$	2,627,486	\$	2,217,859	\$ 2,811,777	\$	184,291	7%

Key Finance highlights in the FY 2023 Budget:

- Increased the accounting staff with additional accountant to assist in Grant Management and Reporting. (Respected and Responsible)
- Onsite and professional training will be a focus for all accountants. (Connected and Engaged)
- Begin replacing our current Enterprise Resource Planning (ERP) system. (Safe and Prosperous)



				Finance						
	Amended Actual Budget Estimate FY 2021 FY 2022 FY 2022				Budget Change			nge		
Expenditures				FY 2023	Amount		%			
General Fund	\$	2,092,107	\$	2,627,486	\$ 2,217,859	\$	2,811,777	\$	184,291	7%
Total	\$	2,092,107	\$	2,627,486	\$ 2,217,859	\$	2,811,777	\$	184,291	7%

Authorized Personn	el by Divi	sion	
Division	Actual 2021	Projected 2022	Budget 2023
Administration	3	3	2
Customer Service	9	9	9
Budget Office	-	2	2
Purchasing	7	7	7
Accounting	14	14	15
Total	33	35	35

Fire Department

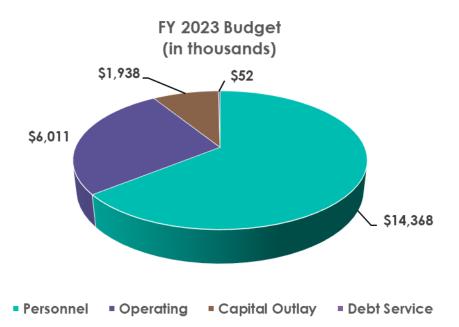
The Yuma Fire Department exists to provide professional services, protecting life and property, to its citizens. The Department ensures the safety and security of those served by delivering emergency medical transport, fire prevention, fire suppression, and education to the community.

Family-Integrity-Respect-Excellence

Fire												
Expenditures	Actual Expenditures FY 2021						Budget FY 2023			Chang Amount	ige %	
Personnel	\$	17,940,995	\$	13,622,938	\$	13,336,959	\$	14,368,293	\$	745,355	5%	
Operating		17,896,245		60,825,216		60,352,057		6,011,959		(54,813,257)	-90%	
Capital Outlay		100,062		1,489,436		177,906		1,937,573		448,137	30%	
Debt Service		51,012		52,038		51,778		51,756		(282)	-1%	
Total	\$	35,988,314	\$	75,989,628	\$	73,918,700	\$	22,369,581	\$	(53,620,047)	-71%	

Key Fire Department highlights in the FY 2023 Budget:

- Complete Fire Station 7 at Avenue 8½E and Desert Springs Drive, which will bring faster response times to the growing area of southeast Yuma. (Safe and Prosperous)
- Purchase two Fire Pumpers and three staff vehicles to replace aging equipment. (Respected and Responsible)
- Provide additional specialty training to certify six additional Paramedics and two additional Technical Rescue Technicians. (Respected and Responsible)
- Purchase portable radios for overhead/staff personnel, replacing outdated radios no longer serviced by the manufacturer. (Safe and Prosperous)



Fire													
		Actual		Budget		Estimate		Budget		Change			
Expenditures		FY 2021		FY 2022		FY 2022	FY 2023			Amount	%		
General Fund	\$	29,396,732	\$	70,784,125	\$	70,761,309	\$	16,565,462	\$	(54,218,663)	-77%		
Public Safety Tax Fund		886,002		2,086,474		2,001,677		2,344,121		257,647	12%		
Fire Development Fee Fund		-		-		-		5,100		5,100	N/A		
ARPA Fund		-		700,000		-		-		(700,000)	-100%		
Grant Funds		5,705,580		1,939,029		1,155,714		1,870,506		(68,523)	-4%		
Equipment Replacement Fund		-		480,000		-		1,584,392		1,104,392	-		
Total	\$	35,988,314	\$	75,989,628	\$	73,918,700	\$	22,369,581	\$	(53,620,047)	-71%		

Authorized Personnel by Division									
Division	Actual 2021	Projected 2022	Budget 2023						
Administration	5	5	5						
Professional Services	2	2	2						
Operations	125	125	125						
Community Risk Reduction	5	6	6						
Total	137	138	138						

General Government

General Government is not, in and of itself, a department, but rather an account contained within each fund where contingencies are budgeted for ease of tracking and disbursement throughout departments upon approval of use of these funds.

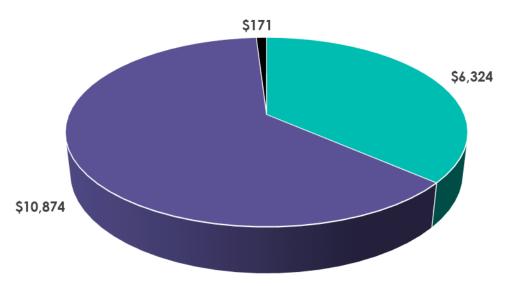
General Government												
P		Actual FY 2021	Amended Budge FY 2022		Estimate FY 2022		Budget FY 2023		Change			
Expenditures	•		<u></u>	-	¢		¢.		_	Amount	% N/A	
Personnel	Þ	-	Þ	1,611,275	\$	4,770	Þ	6,324,750	\$	4,713,475	N/A	
Operating		3,542,423		5,300,822		5,676,374		10,873,668		5,572,846	105%	
Capital Outlay		-		4,040,000		-		-		(4,040,000)	-	
Debt Service		2,370,348		162,500		162,500		170,642		8,142	5%	
Total	\$	5,912,770	\$	11,114,597	\$	5,843,644	\$	17,369,060	\$	6,254,463	56%	
										·		

Key General Government highlights in the FY 2023 Budget:

- Personnel costs budgeted in General Government represent a proposed twophase salary increase for all personnel. The first phase would be a 4% pay increase for all staff along with the appropriate step increases for Fire and Police with another 2% increase scheduled for January 2023.
- New this fiscal year is a restricted contingency fund to be used by the budget office only. The contingency account would only be used for necessary purchases where the cost of inflation exceeds the anticipated cost approved in the budget.

CONTINGENCIES									
		Approval Authority							
Purpose	Adı	ministrative	City Council						
A. Fuel (inflation)	\$	629,238	\$	-					
B. Vehicles (supply chain issues)		150,000		-					
C. Equipment & Supplies		77,000		-					
D. Health Insurance		78,000		-					
E. Retirements (PTO payout)		670,000		-					
F. Administative Contingency		500,000		-					
G. General Contingency		-		1,400,000					
Total	\$	2,104,238	\$	1,400,000					

FY 2023 Budget (in thousands)



Personnel	Operating	Debt Service
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			G	eneral Gover	nm	ent					
Expenditures		Actual FY 2021		Amended Budget FY 2022		Estimate FY 2022		Budget FY 2023		Cha Amount	nge %
General Fund	\$	2.881.133	\$	6,437,156	\$	485,996	\$	8,920,869	\$	2.483.713	39%
Highway Users Revenue Fund		_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		63.913		-		127,463		63,550	99%
City Road Tax		43,735		29,436		-		100,323		70,887	N/A
Public Safety Tax		134,868		134,869		134,869		141,612		6,743	5%
Two Percent Tax Fund		479,383		485,816		422,032		517,390		31,574	6%
Mall Maintenance Fund		-		2,109		-		5,054		2,945	140%
Grant Funds		-		1,150,503		2,855,685		2,800,000		1,649,497	143%
ARPA Funds		-		-		-		1,600,026			N/A
General Gov't Development Fee Fund		-		-		-		230			N/A
Yuma Regional Communications System	ı	-		12,789		-		28,786		15,997	125%
Desert Hills Golf Course Fund		1,576		12,774		-		272,758		259,984	N/A
Water Fund		17,079		114,736		-		260,691		145,955	127%
Wastewater Fund		16,859		97,390		-		214,267		116,877	120%
Solid Waste Fund		-		23,645		-		44,954		21,309	90%
Equipment Maintenance Fund		-		23,154		-		-		(23,154)	-100%
Insurance Reserve Fund		2,338,138		2,526,307		1,945,062		2,334,637		(191,670)	-8%
Total	\$	5,912,770	\$	11,114,597	\$	5,843,644	\$	17,369,060	\$	6,254,463	56%

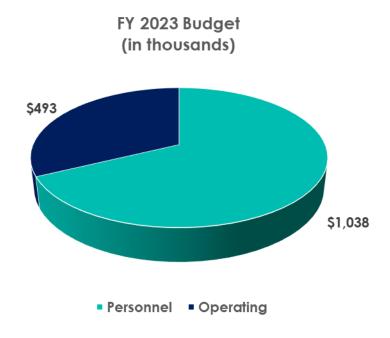
Human Resources

Human Resources is a committed partner in providing services while supporting and empowering ourselves, our co-workers and our community.

			Hun	nan	Resources			
	Actual	An	nended Budget		Estimate	Budget	Chan	ge
Expenditures	FY 2021		FY 2022		FY 2022	FY 2023	Amount	%
Personnel	\$ 894,414	\$	990,066	\$	936,083	\$ 1,037,808	\$ 47,742	5%
Operating	257,397		384,595		346,390	492,588	107,993	28%
Total	\$ 1,151,810	\$	1,374,661	\$	1,282,473	\$ 1,530,396	\$ 155,735	11%

Key Human Resources highlights in the FY 2023 Budget:

- Employee recognition and appreciation program. (Respected and Responsible)
- Classification and compensation study to ensure market competitiveness for our employees. (Respected and Responsible)



				Human Resou	rces	;					
Expenditures		Actual FY 2021		Amended Budget	Estimate		Budget		Change		
				FY 2022		FY 2022		FY 2023		Amount	%
General Fund	\$	1,142,050	\$	1,372,287	\$	1,278,899	\$	1,530,396	\$	158,109	12%
Grant Funds		9,760		2,374		3,574		-		(2,374)	-100%
Total	\$	1,151,810	\$	1,374,661	\$	1,282,473	\$	1,530,396	\$	155,735	11%

Authorized Personn	el by Divi	sion	
Division	Actual 2021	Projected 2022	Budget 2023
Human Resources	12	13	13
Total	12	13	13

Information Technology

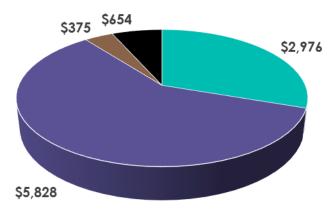
The purpose of Information Technology (IT) is to enable the City to achieve its business goals and objectives, recognize opportunities to match new technology to evolving business operations, and to promote a technology enabled community in which all residents, businesses and the governmental lines of business have secure, and easy access to high-quality, accurate, relevant information, and Information Services. IT is committed to friendly, polite service, and excellence through knowledge and communication. IT will provide timely, accurate and thorough assistance for all of city technology needs with efficiency and a smile.

	Information Technology											
Expenditures	Actual FY 2021		Ame	ended Budget FY 2022		Estimate FY 2022		Budget FY 2023		Change Amount	ge %	
Personnel	\$	2,376,151	\$	3,012,846	\$	2,747,652	\$	2,976,161	\$	(36,685)	-1%	
Operating		2,464,341		4,382,348		4,821,479		5,827,613		1,445,265	33%	
Capital Outlay		10,542		532,275		232,275		375,050		(157,225)	-30%	
Debt Service		242,098		250,000		242,100		654,203		404,203	162%	
Total	\$	5,093,132	\$	8,177,469	\$	8,043,506	\$	9,833,027	\$	1,655,558	20%	

Key Information Technology highlights in the FY 2023 Budget:

- Implement cyclical refresh/replace of end user technology assets. (Respected and Responsible)
- Enhance telephone system. (Connected and Engaged)
- Replace citywide server infrastructure. (Connected and Engaged)

FY 2023 Budget (in thousands)



Personnel
 Operating
 Capital Outlay
 Debt Service

Information Technology													
		Actual	1	Amended Budget		Estimate FY 2022		Budget		Change			
Expenditures		FY 2021		FY 2022				FY 2023		Amount	%		
General Fund	\$	2,881,295	\$	4,627,399	\$	3,989,564	\$	5,330,875	\$	703,476	15%		
Grant Funds		12,588		100,000		100,000		100,000		-	0%		
Yuma Regional Communications System Fund	\$	1,519,586	\$	2,450,070	\$	2,239,942	\$	2,931,727	\$	481,657	20%		
Yuma Regional Communications System Grant Fund		679,663		1,000,000		1,714,000		1,430,000		430,000	43%		
Total	\$	5,093,132	\$	8,177,469	\$	8,043,506	\$	9,833,027	\$	1,655,558	20%		

Authorized Personnel by D	ivision		
Division	Actual 2021	Projected 2022	Budget 2023
Administration	5	5	5
Technical Services	22	21	20
Radio Communications	7	6	6
Total	34	32	31

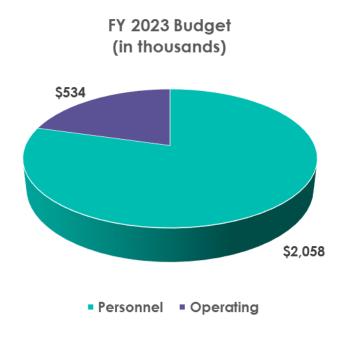
Municipal Court

The Mission of the Yuma Municipal Court is to enhance the quality of life in the City of Yuma by providing all people that appear in the Court with a responsive and professional judicial branch of government.

				Mι	ınici	pal Court						
Actual		Actual	Amended Budget			Estimate	Budget		Change			
Expenditures		FY 2021		FY 2022		FY 2022		FY 2023		Amount	%	
Personnel	\$	1,660,671	\$	1,766,315	\$	1,757,752	\$	2,058,500	\$	292,185	17%	
Operating		389,376		603,856		583,486		533,624		(70,232)	-12%	
Capital Outlay		9,631		-		-		-		-	-	
Total	\$	2,059,678	\$	2,370,171	\$	2,341,238	\$	2,592,124	\$	221,953	9%	

Key Municipal Court highlights in the Fiscal Year 2023 Budget:

 The court will complete a restructuring, which includes range adjustments as well as position upgrades to court staff. This ensures recruitment and retention of highly skilled and qualified court employees as well as establishing a professional court structure, allowing citizens to receive the best possible court services. (Respected and Responsible)



				Municipal C	our						
		Actual		Amended Budget	Estimate		Budget		Change		
Expenditures		FY 2021		FY 2022		FY 2022		FY 2023		Amount	%
General Fund	\$	2,059,678	\$	2,235,171	\$	2,206,238	\$	2,492,124	\$	256,953	11%
Grant Funds	\$	-	\$	135,000	\$	135,000	\$	100,000	\$	(35,000)	-26%
Total	\$	2,059,678	\$	2,370,171	\$	2,341,238	\$	2,592,124	\$	221,953	9%

Authorized Person	nel by Div	vision	
Division	Actual 2021	Projected 2022	Budget 2023
Municipal Court*	21	24	26
Total	21	24	26
*does not reflect e	elected po	ositions	

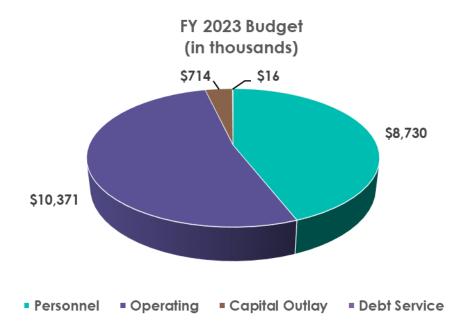
Parks & Recreation

The Parks and Recreation Department provides opportunities for learning and life experiences that enhance the physical, social, cultural, and environmental well-being of our community. We serve a diverse cross-section of citizens and visitors through the provision of programs, services, and facilities that encourage the development of positive, lasting value systems, and self-esteem.

Parks and Recreation													
Expenditures		Actual FY 2021	An	Amended Budget FY 2022				Estimate FY 2022		Budget FY 2023		Chanç Amount	ge %
Personnel	\$	6,134,198	\$	8,392,525	\$	7,367,582	\$	8,730,154	\$	337,629	4%		
Operating		4,428,408		10,234,422		9,910,122		10,370,599		136,177	1%		
Capital Outlay		149,683		632,259		343,592		714,000		81,741	13%		
Debt Service		15,772		15,876		15,876		15,876		-	0%		
Total	\$	10,728,061	\$	19,275,082	\$	17,637,172	\$	19,830,629	\$	555,547	3%		

Key Parks and Recreation highlights in the Fiscal Year 2023 Budget:

- Reclassification of Program Coordinator at Yuma Art Center to Program Supervisor to align with current job functions. (Respected & Responsible)
- Reclassification of Operations Leader to Executive Chef to align with current job function and due to large increase of Civic Center rentals directly attributed to the Center's in-house culinary team. (Respected & Responsible; Active & Appealing)
- Improve city parks infrastructure specifically by budgeting for playground replacement. (Active & Appealing; Safe & Prosperous)
- Provide quality golf experience by purchasing the appropriate type and amounts of seed and soil amenities to enhance the playability of the Par-72 championship course and the Par-3 golf course. (Active & Appealing)



Parks and Recreation												
		Actual		Budget		Estimate		Budget		Chan	ge	
Expenditures		FY 2021		FY 2022		FY 2022		FY 2023		Amount	%	
General Fund	\$	5,397,381	\$	7,663,730	\$	6,999,020	\$	8,061,508	\$	397,778	5%	
Donations		6,132		4,164,958		4,224,692		4,000,000		(164,958)	-4%	
Other State Grants		21,627		100,000		95,385		65,000		(35,000)	-35%	
Grant Funds		74,532		4,523,611		4,376,832		4,351,000		(172,611)	-4%	
Desert Hills Golf Course Fund		1,581,425		1,932,836		1,759,912		2,065,478		132,642	7%	
Equipment Replacement Fund		-		290,036		-		-		(290,036)	-	
Total	\$	10,728,061	\$	19,275,082	\$	17,637,172	\$	19,830,629	\$	555,547	3%	

Authorized Personnel by Div	vision		
Division	Actual 2021	Projected 2022	Budget 2023
Administration	9	9	9
Parks Maintenance	65	65	65
Urban Forestry	1	1	1
Recreation	7	7	7
Arts and Culture	8	8	8
Civic Center	9	9	9
Golf Course Maintenance	6	6	6
Golf Course	3	3	3
Total	108	108	108

Planning & Neighborhood Services

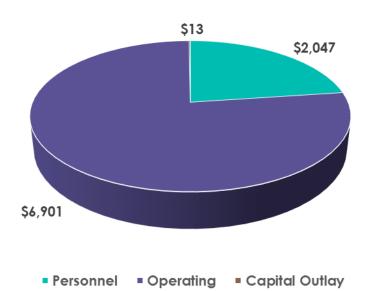
The Planning and Neighborhood Services Department is committed to enriching the quality of the natural and built environment for existing and future residents, in partnership with the community, through proper planning, development and building practices. The Department strives for responsible, responsive and creative solutions to meet the current needs of customers and the City, while planning for future generations.

	Planning & Neighborhood Services													
Expenditures		Actual FY 2021	Am	ended Budget FY 2022		Estimate FY 2022		Budget FY 2023		Chang Amount	je %			
Personnel	\$	3,009,244	\$	1,865,422	\$	1,850,024	\$	2,046,728	\$	181,306	10%			
Operating		2,271,953		3,943,545		1,997,759		6,901,560		2,958,015	75%			
Capital Outlay		(14,723)		119,586		45,000		12,600		(106,986)	-89%			
Debt Service		5,132		-		-		-		-	-			
Total	\$	5,271,606	\$	5,928,553	\$	3,892,783	\$	8,960,888	\$	(2,250,896)	51%			

Key Community Development highlights in the FY 2023 Budget:

- The Neighborhood Services division will begin utilizing American Rescue Plan Act (HOME-ARP) funds to implement creative solutions for the most pressing housing needs of the homeless and lowest income residents of the community. (Safe and Prosperous)
- The Neighborhood Services division, using Community Development Block Grant (CDBG) funds, will collaborate with Gila Vista Junior High to create an afterschool enrichment program in the Mesa Heights neighborhood. (Active and Appealing)
- The Community Planning Division will complete the 10-year General Plan update. The final document will be a ballot initiative during the November 2022 General Election. (Respected and Responsible)
- The Community Planning Division will update several provisions within the Zoning Code, including topics related to density, parking, outdoor lighting, commercial recycling, and accessory structures. (Safe and Prosperous)

FY 2023 Budget (in thousands)



Planning & Neighborhood Services											
		Actual	Amended ctual Budget Estimate Budget		Budget		Char	nge			
Expenditures		FY 2021		FY 2022		FY 2022		FY 2023		Amount	%
General Fund	\$	3,141,759	\$	2,001,558	\$	1,923,365	\$	1,893,127	\$	(108,431)	-5%
Arizona Avenue Apartments		-		-		-		458,044			-
Grant Funds		2,129,848		3,926,995		1,969,418		6,609,717		2,682,722	68%
Total	\$	5,271,606	\$	5,928,553	\$	3,892,783	\$	8,960,888	\$	3,032,335	51%

Authorized Personnel by Division											
Division	Actual 2021	Projected 2022	Budget 2023								
Administration	2	3	3								
Building Safety	20	-	-								
Neighborhood Services	8	8	9								
Community Planning	12	11	11								
Total	42	22	23								

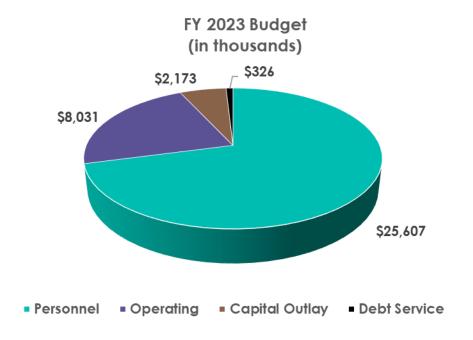
Police Department

The mission of the Yuma Police Department is to enhance the quality of life in the City of Yuma by providing all people with responsive and professional police service with compassion and concern. To accomplish its mission, the Yuma Police Department will work in collaboration with the citizens of Yuma and within the framework of the United States Constitution to enforce the laws, preserve the peace, reduce fear, and provide for a safe environment.

Police													
Expenditures		Actual FY 2021	Am	ended Budget FY 2022		Estimate FY 2022		Budget FY 2023		Chang Amount	e %		
Personnel	\$	26,382,072	\$	24,978,149	\$	22,494,994	\$	25,606,747	\$	628,598	3%		
Operating		24,879,203		73,020,088		73,567,594		8,030,965		(2,250,896)	-89%		
Capital Outlay		630,199		3,461,932		2,062,807		2,173,525		(1,288,407)	-37%		
Debt Service		176,250		282,000		314,229		325,858		43,858	16%		
Total	\$	52,067,724	\$	101,742,169	\$	98,439,624	\$	36,137,095	\$	(65,605,074)	-64%		

Key Police Department highlights in the FY 2023 Budget:

- Mill and replace the asphalt on the driving track at the Public Safety Training Facility. (Safe and Prosperous)
- Community engagement with focus on Hiring and Recruitment. (Respected and Responsible)
- Implement and fund a Career Enhancement Program for employees to aide in retention. (Respected and Responsible)



Police												
		Actual	Budget			Estimate		Budget		Change		
Expenditures		FY 2021		FY 2022		FY 2022		FY 2023		Amount	%	
General Fund	\$	48,090,530	\$	94,607,442	\$	92,373,723	\$	28,658,829	\$	(65,948,613)	-70%	
Public Safety Tax Fund		1,605,265		2,073,315		2,537,039		2,431,918		358,603	17%	
Grant Funds		2,371,929		4,346,412		3,461,742		4,164,823		(181,589)	-4%	
Equipment Replacement Fund		-		715,000		67,120		881,525		166,525	-	
Total	\$	52,067,724	\$	101,742,169	\$	98,439,624	\$	36,137,095	\$	(65,605,074)	-64%	

Authorized Personn	Authorized Personnel by Division										
Division	Actual 2021	Projected 2022	Budget 2023								
Administration	12	12	12								
Animal Control	7	7	7								
Patrol	155	152	151								
Investigations	49	50	52								
Support Services	65	67	67								
Total	288	288	289								

Public Works

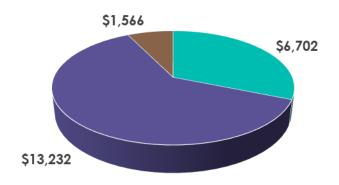
The Public Works Department pledges continuous improvement through highquality performance, customer service, communication, innovations and teamwork for the needs and requirements of the citizens and visitors of Yuma, as well as neighboring communities. The Department is committed to providing the highest quality, effective and environmentally sound public services to our residents.

				P	ublic	C Works					
	Actual		Amended Budget Estimate		Budget		Change				
Expenditures		FY 2021		FY 2022		FY 2022		FY 2023		Amount	%
Personnel	\$	5,373,462	\$	6,160,343	\$	5,878,347	\$	6,701,864	\$	541,521	9%
Operating		11,476,230		12,169,307		12,176,690		13,232,002		1,062,695	9%
Capital Outlay		568,062		826,478		15,046		1,566,291		739,813	90%
Total	\$	17,417,753	\$	19,156,128	\$	18,070,083	\$	21,500,157	\$	2,344,029	12%

Key Public Works highlights in the FY 2023 Budget:

- Apply oil sealants to 40 miles of roadway. (Safe and Prosperous)
- Remove and replace 80 streetlight poles that have reached the expected lifespan. (Safe and Prosperous)
- Upgrade and rehabilitate three traffic signal intersections. (Safe and Prosperous)
- Assign an additional five locations with local landscape maintenance vendors by contract. (Respected and Responsible)
- Install new Asset Works software as a fleet management solution. (Respected and Responsible)

FY 2023 Budget (in thousands)



PersonnelOperatingCapital Outlay

		Public Wor	ks					
	Actual	Amended Budget	Estimate	Budget	Chang	Change		
Expenditures	FY 2021	FY 2022	FY 2022	FY 2023	Amount	%		
Highway Users Revenue Fund	9,168,191	9,559,037	9,109,822	10,709,651	1,150,614	12%		
City Road Tax	1,002,978	1,399,302	1,293,714	1,575,665	176,363	13%		
Improvement District Funds	33,461	169,800	211,794	376,758	317,154	6%		
Grant Funds	-	200,000	200,000	200,000	93,952	3%		
Solid Waste Fund	4,234,995	4,976,253	4,467,763	5,293,407	348,988	N/A		
Equipment Maintenance Fund	2,637,038	2,851,736	2,786,990	2,945,688	2,344,029	12%		
Equipment Replacement Fund	341,092	-	-	348,988	-	N/A		
Total	\$ 17,417,753	\$ 19,156,128	\$ 18,070,083	\$ 21,500,157	\$ 2,344,029	12%		

Authorized Personnel by Division											
Division	Actual 2021	Projected 2022	Budget 2023								
Fleet Services	16	18	18								
Solid Waste	16	16	1 <i>7</i>								
Street Mainteance	53	53	53								
Total	85	87	88								

Utilities

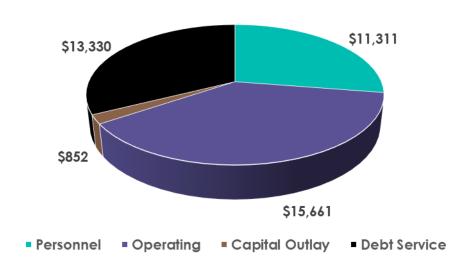
Utilities' goal, and highest priority, is to ensure the delivery of a reliable drinking water supply of the highest quality, and the most efficient environmentally sound reclamation of Yuma's wastewater.

				Uŧ	ilities						
	Actual	Amended Budget		Estimate		Budget		Change			
Expenditures	FY 2021		FY 2022		FY 2022		FY 2023		Amount	%	
Personnel	\$ 8,954,136	\$	10,685,733	\$	9,569,172	\$	11,310,592	\$	624,859	6%	
Operating	12,529,692		14,825,746		14,557,769		15,661,290		835,544	6%	
Capital Outlay	608,616		640,865		576,182		851,891		211,026	33%	
Debt Service	13,578,672		17,703,668		13,535,823		13,329,892		(4,373,776)	-25%	
Total	\$ 35,671,116	\$	43,856,012	\$	38,238,946	\$	41,153,665	\$	(2,702,347)	-6%	

Key Water and Wastewater highlights in the FY 2023 Budget include:

- Continue the multiyear project of expanding the Desert Dunes Wastewater Treatment Facility. (Safe and Prosperous)
- Complete an update of the Water and Wastewater Utility Regulations. (Respected and Responsible)
- Finalize a new Water & Wastewater Integrated Master Plan. (Respected and Responsible)
- Explore Desert Dunes Effluent Water Reuse Projects. (Respected and Responsible)
- Improve Groundwater Well No. 1 at the Agua Viva Water Treatment Facility. (Safe and Prosperous)

FY 2023 Budget (in thousands)



			Utilities							
	Actual	-	Amended Budget	Estimate	Budget FY 2023		Budget		Char	nge
Expenditures	FY 2021		FY 2022	FY 2022			Amount	%		
Water Fund	\$ 18,228,236	\$	20,719,755	\$ 19,949,513	\$	21,083,934	\$ 364,179	2%		
Water Transfer Fund	27,718		40,670	-		-	(40,670)	-100%		
Water Capacity Fund	2,299,688		2,299,582	2,299,582		799,178	(1,500,404)	-65%		
Water Restricted Funds	2,447,119		2,459,960	2,419,290		801,478	(1,658,482)	-67%		
Wastewater Fund	12,335,137		13,823,438	13,209,643		17,969,751	4,146,313	30%		
Wastewater Capacity Fund	2,654,638		6,816,373	2,654,514		920,818	(5,895,555)	-86%		
Wtr Sanitary Sewer Introptr Fund	5,986		5,986	5,986		4,784	(1,202)	-20%		
Wastewater Restricted Funds	2,660,624		6,822,359	2,660,500		925,602	(5,896,757)	-86%		
Equipment Replacement Fund	-		-	-		372,900	372,900	N/A		
Total	\$ 35,671,116	\$	43,856,012	\$ 38,238,946	\$	41,153,665	\$ (2,702,347)	-6%		

Authorized Personnel by Division								
Division	Actual 2021	Projected 2022	Budget 2023					
Administration	9	10	11					
Water	70	75	78					
Wastewater	57	59	59					
Total	136	144	148					



DEBT MANAGMENT

Fiscal Year 2023



BONDS AND IMPROVEMENT DISTRICTS

			BOI	NDS	S AND IMPRO	VEMENT DISTRIC	CTS	
July 1	Principal		Interest		Total	Principal	Interest	Total
	MPC Bor	nds	2016 WIFA F	Refu	ınding	MPC	Bonds 2015 E	xcise
2023	 1,924,000		58,155		1,982,155	1,790,000	1,312,800	3,102,800
2024	1,953,000		29,295		1,982,295	1,870,000	1,223,300	3,093,300
2025	-		20,200		1,002,200	1,960,000	1,129,800	3,089,800
2026	_		_		_	2,050,000	1,031,800	3,081,800
2027	_		_		_	2,120,000	949,800	3,069,800
2028	_		_		_	2,645,000	886,200	3,531,200
2029	_		_		_	2,740,000	806,850	3,546,850
2030	_		_		_	2,855,000	697,250	3,552,250
2031	-		_		_	2,960,000	583,050	3,543,050
2032	-		_		_	3,070,000	486,850	3,556,850
2033	-		-		-	3,195,000	364,050	3,559,050
2034	-		-		-	3,315,000	236,250	3,551,250
2035	<u>-</u>		<u>-</u>		-	3,435,000	120,225	3,555,225
	\$ 3,877,000	\$	87,450	\$	3,964,450	\$ 34,005,000	\$ 9,828,225	\$ 43,833,225
July								
1	 Principal		Interest		Total	Principal	Interest	Total
	 MPC Bonds	20	15 Road Ref	und	ing 2007	MPC Bonds 201	15 Series Utility	Refunding 2007
2023	3,535,000		878,800		4,413,800	4,990,000	2,501,338	7,491,338
2024	3,685,000		702,050		4,387,050	5,205,000	2,251,838	7,456,838
2025	3,845,000		517,800		4,362,800	5,425,000	1,991,588	7,416,588
2026	4,015,000		325,550		4,340,550	5,655,000	1,720,338	7,375,338
2027	4,160,000		124,800		4,284,800	5,920,000	1,437,588	7,357,588
2028	-		-		-	6,200,000	1,141,588	7,341,588
2029	-		-		-	6,410,000	831,588	7,241,588
2030	-		-		-	6,560,000	639,288	7,199,288
2031	-		-		-	6,720,000	442,488	7,162,488
2032		_	<u>-</u>	_		6,895,000	224,088	7,119,088
	\$ 19,240,000	\$	2,549,000	\$	21,789,000	\$ 59,980,000	\$ 13,181,730	\$ 73,161,730
July								
1	Principal		Interest		Total	Principal	Interest	Total
	MPC Bor	nds	2010 Refund	gnib	2021	Public Safet	ty Pension Oblig	ation Bonds
2023	 2,405,000		196,400		2,601,400	7,755,000	2,858,740	10,613,740
2024	2,505,000		100,200		2,605,200	8,560,000	2,808,175	11,368,175
2025	-		-		-	8,680,000	2,735,555	11,415,555
2026	_		-		_	8,775,000	2,637,389	11,412,389
2027	_		-		_	8,900,000	2,512,781	11,412,781
2028	-		-		-	9,050,000	2,364,708	11,414,708
2029	-		-		-	9,220,000	2,195,579	11,415,579
2930	-		-		-	9,405,000	2,006,745	11,411,745
2031	-		-		-	9,610,000	1,802,092	11,412,092
2032	-		-		-	9,830,000	1,582,651	11,412,651
2033	-		-		-	10,065,000	1,347,633	11,412,633
2034	-		-		-	10,325,000	1,090,372	11,415,372
2035	-		-		-	10,600,000	814,999	11,414,999
2036	-		-		-	10,880,000	532,322	11,412,322
2038	-		-		-	11,170,000	242,144	11,412,144
2038	-		-		-	3,615,000	47,573	3,662,573
	\$ 4,910,000	\$	296,600	\$	5,206,600	\$146,440,000	\$ 27,579,457	\$174,019,457



Fiscal Year 2023



Authorized Personnel by Department and Division				
POSITION	Current Grade/ Step	FY 2021	FY 2022	FY 2023
MAYOR AND CITY COUNCIL				
Mayor	E/O*	1	1	1
Council Member	E/O*	6	6	6
Department Total		0	0	0
CITY ADMINISTRATOR				
City Administrator's Office				
City Administrator	100	1	1	1
Deputy City Administrator	92	2	2	2
Assistant City Administrator	92	1	-	-
Performance and Management Specialist	73	1	-	-
Intergovernmental Affairs Coordinator	66	1	-	-
Senior Management Analyst	66	-	-	1
C.I.P. Administrator	63	1	-	-
Grants Administrator	63	1	1	1
Mayor's Program Administrator	62	-	1	1
Management Analyst	57	-	-	1
Grant Writer	54	-	1	1
Executive Assistant	48	2	2	1
Yuma Festivals Coordinator	45	1	-	-
Special Events Coordinator	45	-	1	1
Court Officer	45	2	2	-
Administrative Specialist	42	-	-	1
Division Total		13	11	11
Communications				
Public Affairs Coordinator	64	1	1	1
Television Production and Operations Manager	61	1	1	1
Digital Communications Specialist	52	-	1	1
Graphic Designer	52	-	1	1
Video Production & Operations Specialist	48	2	2	2
Division Total		4	6	6

POSITION	Current Grade/ Step	FY 2021	FY 2022	FY 2023
Facilities Maintenance				
Assistant Director of Facilities Management	76	1	-	-
Facilities Maintenance Supervisor	60	4	-	-
HVAC Mechanic	54	1	-	-
Facilities Technology Specialist	50	1	-	-
Facilities Maintenance Specialist	48	5	-	-
Senior Facilities Maintenance Worker	44	4	-	-
Administrative Specialist	42	1	-	-
Facilities Maintenance Worker	40	3	-	-
Lead Custodian	32	1	-	-
Custodian	30	14	-	-
Division Total		35	0	0
Heritage Area Development				
Management Analyst	57	1	1	1
City Historian/Curator/Park Ranger	55	1	1	1
Executive Assistant	48	1	1	1
Division Total		3	3	3
City Clerk				
City Clerk	80	1	1	1
Deputy City Clerk	61	1	1	1
City Clerk Specialist	47	1	1	1
Administrative Specialist	42	1	1	1
Division Total		4	4	4
Economic Development				
Economic Development Administrator	72	1	1	1
Economic Development Specialist	50	-	1	1
Division Total		1	2	2
epartment Total		60	26	26
JILDING SAFETY				
Administration				
Director of Building Safety	86	-	1	1
Division Total		0	1	1

POSITION	Current Grade/	FY	FY	FY
103111014	Step	2021	2022	2023
Building Safety				
Deputy Building Official	61	-	1	1
Building Inspection Field Supervisor	60	-	1	1
Combination Building Inspector	56	-	3	3
Building Plans Examiner	52	-	4	4
Building Inspector	50	-	4	4
Plans Coordinator	49	-	1	1
Code Enforcement Specialist	48	-	2	4
Senior Permit Technician	47	-	1	1
Permit Technician	43	-	2	2
Administrative Specialist	42	-	1	1
Division Total		0	20	22
acilities Maintenance				
Assistant Director of Facilities Management	76	-	1	1
IT Enterprise Systems Engineer	70	-	-	1
Facilities Maintenance Supervisor	60	-	4	4
HVAC Mechanic	54	-	1	1
Facilities Technology Specialist	50	-	1	1
Facilities Maintenance Specialist	48	-	6	7
Senior Facilities Maintenance Worker	44	-	4	3
Administrative Specialist	42	-	1	1
Facilities Maintenance Worker	40	-	3	4
Lead Custodian	32	-	1	1
Custodian	30	-	15	14
Division Total		0	37	38
epartment Total		0	58	61
TY ATTORNEY				
City Attorney's Office				
City Attorney	92	1	1	1
Deputy City Attorney	85	1	1	1
Assistant City Attorney	83	2	2	2
Government Relations Associate	60	-	1	-
Legal Analyst	60	-	1	1
Legal Assistant	46	3	2	2
Division Total		7	8	7

And the size of Bornes and the Bornes				
Authorized Personnel by Department and Division POSITION	Current Grade/ Step	FY 2021	FY 2022	FY 2023
Prosecutor's Office				
City Prosecutor	83	1	1	1
Assistant City Prosecutor/Police Legal Advisor	73	1	1	1
Legal Assistant	46	1	1	1
Division Total		3	3	3
epartment Total		10	11	10
NGINEERING DEPARTMENT				
Engineering Services				
City Engineer/Director of Engineering	86	1	1	1
Assistant Director of Engineering	76	1	1	1
Engineering Manager	76	2	2	2
Traffic Engineer	76	1	1	1
Principal Engineer	73	-	1	-
C.I.P. Project Manager	70	3	3	6
Senior Civil Engineer	68	2	3	-
Civil Engineer	66	1	-	-
Registered Land Surveyor	66	1	1	-
Right of Way Agent	66	-	-	1
C.I.P. Administrator	63	-	1	1
Engineering Associate	60	2	-	-
Construction Inspection Supervisor	58	1	1	1
Senior Engineering Technician	52	3	3	3
Senior Construction Inspector	52	2	2	2
Construction Inspector	50	4	4	4
Senior Traffic Technician	50	-	1	1
Engineering Technician	48	2	2	2
Administrative Support Supervisor	48	-	-	1
Administrative Specialist	42	1	1	1
Department Total		27	28	28
INANCE DEPARTMENT				
Administration				
Director of Financial Services	92	1	1	1
Budget and Revenue Manager	72	1	1	-
Administrative Specialist	42	1	1	1
Division Total		3	3	2

Budget Manager Budget Analyst Customer Service Customer Services Manager Customer Service Supervisor Senior Accounting Specialist Division Total Customer Service Supervisor Cus	urrent rade/ Step	FY 2021	FY 2022	FY 2023
Budget Analyst Customer Service Customer Service Supervisor Senior Accounting Specialist Tax and License Specialist Customer Service Specialist Division Total Purchasing Purchasing and Contracts Manager Senior Buyer Buyer Mail and Surplus Clerk Division Total Accounting Assistant Director of Finance Accounting Manager Accounting Manager Accounting Supervisor Principal Accountant Accounting Principal Accounting Specialist Payroll Specialist Senior Accounting Specialist Division Total REDEPARTMENT Administration Fire Chief Assistant Fire Chief				
Customer Services Customer Services Manager Customer Service Supervisor Senior Accounting Specialist Tax and License Specialist Customer Service Specialist Division Total Purchasing Purchasing and Contracts Manager Senior Buyer Buyer Mail and Surplus Clerk Division Total Accounting Assistant Director of Finance Accounting Manager Accounting Manager Accounting Supervisor Principal Accountant Accounting Specialist Payroll Specialist Senior Accounting Specialist Division Total REDEPARTMENT Administration Fire Chief Assistant Fire Chief	72	-	1	1
Customer Services Manager Customer Service Supervisor Senior Accounting Specialist Tax and License Specialist Customer Service Specialist Division Total Purchasing Purchasing and Contracts Manager Senior Buyer Buyer Mail and Surplus Clerk Division Total Accounting Assistant Director of Finance Accounting Manager Accounting Supervisor Principal Accountant Accountant Principal Accounting Specialist Payroll Specialist Senior Accounting Specialist Accounting Specialist Accounting Specialist Division Total REDEPARTMENT Administration Fire Chief Assistant Fire Chief	59	-	1	1
Customer Services Manager Customer Service Supervisor Senior Accounting Specialist Tax and License Specialist Customer Service Specialist Division Total Purchasing Purchasing and Contracts Manager Senior Buyer Buyer Mail and Surplus Clerk Division Total Accounting Assistant Director of Finance Accounting Manager Accounting Supervisor Principal Accountant Accountant Principal Accounting Specialist Payroll Specialist Senior Accounting Specialist Accounting S	•	0	2	2
Customer Service Supervisor Senior Accounting Specialist Tax and License Specialist Customer Service Specialist Division Total Purchasing Purchasing and Contracts Manager Senior Buyer Buyer Mail and Surplus Clerk Division Total Accounting Assistant Director of Finance Accounting Manager Accounting Supervisor Frincipal Accountant Accounting Specialist Principal Accounting Specialist Principal Accounting Specialist Poyroll Specialist Senior Accounting Specialist Accounting Specialist Division Total REDEPARTMENT Administration Fire Chief Assistant Fire Chief				
Senior Accounting Specialist Tax and License Specialist Customer Service Specialist Division Total Purchasing Purchasing and Contracts Manager Senior Buyer Buyer Mail and Surplus Clerk Division Total Accounting Assistant Director of Finance Accounting Manager Accounting Manager Accounting Supervisor Principal Accountant Accountant Principal Accounting Specialist Payroll Specialist Senior Accounting Specialist Accounting Specialist Division Total Experiment Total Experiment Total Experiment Total Assistant Fire Chief Assistant Fire Chief	64	-	-	1
Tax and License Specialist Customer Service Specialist Division Total Purchasing Purchasing and Contracts Manager Senior Buyer Buyer Mail and Surplus Clerk Division Total Accounting Assistant Director of Finance Accounting Manager Accounting Supervisor Principal Accountant Accountant Principal Accounting Specialist Payroll Specialist Senior Accounting Specialist Accounting Specialist Division Total Payroll Specialist Senior Accounting Specialist Accounting Specialist Accounting Specialist Division Total Partment Total RE DEPARTMENT Administration Fire Chief Assistant Fire Chief	54	1	1	-
Customer Service Specialist Division Total Purchasing Purchasing and Contracts Manager Senior Buyer Buyer Mail and Surplus Clerk Division Total Accounting Assistant Director of Finance Accounting Manager Accounting Supervisor Principal Accountant Accountant Principal Accounting Specialist Payroll Specialist Senior Accounting Specialist Accounting Specialist Division Total Partment Total RE DEPARTMENT Administration Fire Chief Assistant Fire Chief	44	1	1	1
Purchasing Purchasing and Contracts Manager Senior Buyer Buyer Mail and Surplus Clerk Division Total Accounting Assistant Director of Finance Accounting Manager Accounting Supervisor Frincipal Accountant Accountant Principal Accounting Specialist Payroll Specialist Senior Accounting Specialist Ferroman Specialist Accounting Specialist Accounting Specialist Fire Chief Assistant Fire Chief	38	1	1	1
Purchasing Purchasing and Contracts Manager Senior Buyer Suyer Mail and Surplus Clerk Division Total Accounting Assistant Director of Finance Accounting Manager Accounting Supervisor Principal Accountant Accountant Principal Accounting Specialist Payroll Specialist Senior Accounting Specialist Accounting Specialist Division Total RE DEPARTMENT Administration Fire Chief Sistant Fire Chief Sistant Sinanger Significant State Stat	36	6	6	6
Purchasing and Contracts Manager Senior Buyer Buyer Mail and Surplus Clerk Division Total Accounting Assistant Director of Finance Accounting Manager Accounting Supervisor Principal Accountant Accountant Principal Accounting Specialist Payroll Specialist Senior Accounting Specialist Accounting Specialist Division Total REDEPARTMENT Administration Fire Chief Senior Accountified Senior Acsistant Fire Chief Session Acsistant Fire Chief	•	9	9	9
Senior Buyer Buyer Mail and Surplus Clerk Division Total Accounting Assistant Director of Finance Accounting Manager Accounting Supervisor Principal Accountant Accountant Principal Accounting Specialist Payroll Specialist Senior Accounting Specialist Accounting Specialist Division Total Expartment Total RE DEPARTMENT Administration Fire Chief Assistant Fire Chief				
Buyer Mail and Surplus Clerk Division Total Accounting Assistant Director of Finance Accounting Manager Accounting Supervisor Principal Accountant Accountant Principal Accounting Specialist Payroll Specialist Senior Accounting Specialist Accounting Specialist Division Total Partment Total RE DEPARTMENT Administration Fire Chief Assistant Fire Chief	68	1	1	1
Mail and Surplus Clerk Division Total Accounting Assistant Director of Finance Accounting Manager Accounting Supervisor Principal Accountant Accountant Principal Accounting Specialist Payroll Specialist Senior Accounting Specialist Accounting Specialist Division Total RE DEPARTMENT Administration Fire Chief Assistant Fire Chief	54	1	2	2
Division Total Accounting Assistant Director of Finance Accounting Manager Accounting Supervisor Principal Accountant Accountant Principal Accounting Specialist Payroll Specialist Senior Accounting Specialist Accounting Specialist Division Total Example 1 Example 1 Example 2 Example 2 Example 2 Example 3 Example 4 Example 3 Example 4 Example 4 Example 5 Example 6 Example 6 Example 6 Example 6 Example 7 Exam	47	4	3	3
Assistant Director of Finance Accounting Manager Accounting Supervisor Accounting Supervisor Principal Accountant Accountant Principal Accounting Specialist Payroll Specialist Senior Accounting Specialist Accounting Specialist Division Total RE DEPARTMENT Administration Fire Chief Assistant Fire Chief	30	1	1	1
Assistant Director of Finance Accounting Manager Accounting Supervisor Accounting Supervisor Accountant Accountant Principal Accounting Specialist Payroll Specialist Senior Accounting Specialist Accounting Specialist Division Total Partment Total RE DEPARTMENT Administration Fire Chief Assistant Fire Chief		7	7	7
Accounting Manager Accounting Supervisor Principal Accountant Accountant Principal Accounting Specialist Payroll Specialist Senior Accounting Specialist Accounting Specialist Accounting Specialist Division Total Example 1				
Accounting Supervisor Principal Accountant Accountant Principal Accounting Specialist Payroll Specialist Senior Accounting Specialist Accounting Specialist Division Total Example 1	77	-	-	1
Principal Accountant Accountant Separation Accounting Specialist Payroll Specialist Senior Accounting Specialist Accounting Specialist Accounting Specialist Division Total RE DEPARTMENT Administration Fire Chief Assistant Fire Chief	72	1	1	-
Accountant Principal Accounting Specialist Payroll Specialist Senior Accounting Specialist Accounting Specialist Division Total Epartment Total RE DEPARTMENT Administration Fire Chief Assistant Fire Chief	64	1	-	-
Principal Accounting Specialist Payroll Specialist Senior Accounting Specialist Accounting Specialist Division Total epartment Total RE DEPARTMENT Administration Fire Chief Assistant Fire Chief	61	-	2	2
Payroll Specialist Senior Accounting Specialist Accounting Specialist Division Total Epartment Total RE DEPARTMENT Administration Fire Chief Assistant Fire Chief	56	3	2	3
Senior Accounting Specialist Accounting Specialist Division Total Epartment Total RE DEPARTMENT Administration Fire Chief Assistant Fire Chief	49	3	3	3
Accounting Specialist Division Total Epartment Total RE DEPARTMENT Administration Fire Chief Assistant Fire Chief	46	-	-	1
Division Total partment Total RE DEPARTMENT Administration Fire Chief Assistant Fire Chief	43	4	4	3
RE DEPARTMENT Administration Fire Chief Assistant Fire Chief	37	2	2	2
RE DEPARTMENT Administration Fire Chief S Assistant Fire Chief 8		14	14	15
Administration Fire Chief S Assistant Fire Chief 8		33	35	35
Fire Chief S Assistant Fire Chief 8				
Assistant Fire Chief				
	92	1	1	1
Administrative Support Supervisor	85	1	1	1
	48	1	1	1
Administrative Specialist	42	-	1	1
Administrative Assistant	34	2	1	1

	Current	FY	FY	FY
POSITION	Grade/	2021	2022	2023
	Step	2021	2022	2023
Professional Services				
Fire Battalion Chief	74	1	1	1
Fire Captain-Administration	Step Plan	1	1	1
Division Total		2	2	2
Suppression				
Fire Battalion Chief	74	4	4	4
Fire Captain-Administration	72	1	1	1
Fire Captain	Step Plan	24	24	24
Fire Equipment Fleet Administrator	66	1	1	1
Fire Engineer	Step Plan	24	24	24
Fire Fighter/EMT	Step Plan	70	70	70
Administrative Assistant	34	1	1	1
Division Total		125	125	125
Community Risk Reduction				
Fire Marshal	74	1	1	1
Fire Administrative Project Analyst	65	1	1	1
Fire Plans Examiner/Inspector	61	1	1	1
Fire Inspector	60	2	3	3
Division Total		5	6	6
epartment Total		137	138	138
UMAN RESOURCES DEPARTMENT				
Human Resources				
Director of Human Resources	86	1	1	1
Assistant HR Director	76	1	-	-
Human Resources Manager	68	-	1	1
Environmental & Safety Program Manager	60	1	1	1
Human Resource Analyst	58	1	3	3
Senior Human Resources Specialist	52	2	-	-
Human Resources Specialist	44	4	5	5
Administrative Specialist	42	1	1	1
Administrative Assistant	34	1	1	1
Division Total		12	13	13

POSITION	Current Grade/ Step	FY 2021	FY 2022	FY 2023
FORMATION TECHNOLOGY SERVICES				
Administration				
Director of Information Technology	86	-	1	1
Chief Information Officer	85	1	-	-
Asst IT Director of Services and Operations	76	1	1	1
Asst IT Director of Technology Services-YRCS	76	1	1	1
IT Procurement and Contracts Administrator	53	1	1	1
Administrative Specialist	42	1	1	1
Division Total		5	5	5
Technical Support				
G.I.S. Administrator	74	1	-	-
Network Engineer	70	1	1	1
IT Enterprise Systems Engineer	70	-	1	-
ITS Sr Systems Integrator	70	1	-	-
ITS Project Manager	70	1	1	1
ITS Security and Compliance Administrator	64	-	1	1
G.I.S. Analyst	64	2	2	2
Senior Systems Administrator	64	1	-	-
ITS Senior Business Applications Analyst	64	1	-	-
IT Senior Solutions Architect Administrator	64	-	2	2
IT Solutions Architect Administrator	62	-	4	4
Telephony Network Administrator	62	1	1	1
Systems Administrator	62	3	-	-
ITS Business Applications Analyst	60	2	-	-
Security and Compliance Analyst	60	-	-	-
ITS Technical Service Manager	60	1	1	1
IT Lead Technician	54	-	1	1
IT Senior Technician	52	-	4	4
Technical Services Specialist	51	4	-	-
Senior Service Desk Specialist	50	1	-	-
IT Technician	48	-	2	2
Service Desk Specialist	48	2	-	-
Division Total		22	21	20

Authorized Personnel by Department and Division	Current			
POSITION	Grade/	FY 2021	FY 2022	FY 2023
	Step	2021	2022	2023
Radio Communications				
IT Senior Solutions Architect Administrator	64	-	1	1
IT Solutions Architect Administrator	62	-	1	1
Radio Network Administrator	62	1	1	1
Senior Systems Integrator	62	1	-	-
Senior Wireless Communications Technician	49	-	1	1
Wireless Communications Technician	46	2	1	1
Technical Support Assistant	42	1	1	1
Division Total		5	6	6
epartment Total		32	32	31
NUNICIPAL COURT				
Municipal Court Judge	E/O*	2	2	2
Municipal Court Administrator	86	1	1	1
Deputy Court Administrator	60	-	1	1
Court Officer Supervisor	50	1	1	1
Executive Assistant	48	-	-	1
Court Clerk Supervisor	46	2	2	2
Court Clerk Specialist	46	1	1	1
Court Interpreter	45	1	1	1
Municipal Court Officer	45	4	5	7
Court Clerk II	44	-	-	4
Court Clerk	37	9	10	5
epartment Total		21	24	26
ARKS AND RECREATION DEPARTMENT				
Administration				
Director of Parks & Recreation	86	1	1	1
Assistant Director of Parks and Recreation	76	1	1	1
Arts & Culture Program Manager	68	1	1	1
Parks Manager	66	1	1	1
Recreation Superintendent	66	1	1	1
Administrative Support Manager	60	1	1	1
Grant Writer	54	1	-	_
Marketing Specialist	49	1	_	_
Administrative Specialist	42	1	1	1
Administrative Assistant	34	2	2	2
Division Total	34	11	9	9

POSITION	Current Grade/ Step	FY 2021	FY 2022	FY 2023
Parks Maintenance				
Grounds Maintenance Supervisor	52	1	1	1
Senior Equipment Mechanic	50	1	1	1
Equipment Mechanic	46	1	1	1
Grounds Maintenance Crew Leader	44	8	8	8
Parks Maintenance Specialist	34	1	1	1
Grounds Maintenance Specialist	34	16	16	16
Groundskeeper	28	25	25	25
Division Total		53	53	53
Urban Forestry				
Grounds Maintenance Supervisor	52	1	1	1
Division Total		1	1	1
Civic Center				
Civic Center Program Manager	68	1	1	1
Executive Chef	60	-	-	1
Civic & Conv Center Operations Supervisor	58	1	1	1
Marketing Specialist	49	1	1	1
Events Operations Leader	48	4	4	3
Events Specialist	44	1	1	1
Administrative Assistant	34	1	1	1
Division Total		9	9	9
Baseball Complex				
Grounds Maintenance Supervisor	52	1	1	1
Grounds Maintenance Crew Leader	44	1	1	1
Grounds Maintenance Specialist	34	2	2	2
Groundskeeper	28	3	3	3
Division Total		7	7	7
Downtown Mall				
Grounds Maintenance Specialist	34	1	1	1
Groundskeeper	28	1	1	1
Division Total		2	2	2
Recreation - General				
Recreation Program Supervisor	56	4	4	4
Recreation Program Coordinator	40	2	2	2
Division Total		6	6	6

Recreation Program Coordinator 40 1 1 1 Division Total 1 1 1 Arts and Culture Echnical Production Supervisor 58 1 1 1 Recreation Program Supervisor 56 - - 1 Marketing Specialist 49 1 1 1 Events Operations Leader 48 1 1 1 Events Specialist 44 1 1 1 Recreation Program Coordinator 40 2 2 1 Administrative Assistant 34 2 2 2 Division Total 8 8 8 Pacific Avenue Athletic Complex Grounds Maintenance Crew Leader 44 1 1 1 Grounds Maintenance Specialist 34 1 1 1 Groundskeeper 28 1 1 1 Division Total 3 3 3 3	POSITION	Current Grade/ Step	FY 2021	FY 2022	FY 2023
Division Total	Yuma Readiness and Community Center				
Technical Production Supervisor 58	_	40	<u>1</u>	1	1 1
Recreation Program Supervisor	Arts and Culture				
Marketing Specialist 49 1 1 1 Events Operations Leader 48 1 1 1 Events Specialist 44 1 1 1 Recreation Program Coordinator 40 2 2 2 2 Administrative Assistant 34 2 2 2 2 Division Total 8 8 8 8 Pacific Avenue Athletic Complex Grounds Maintenance Crew Leader 44 1 <t< td=""><td>Technical Production Supervisor</td><td>58</td><td>1</td><td>1</td><td>1</td></t<>	Technical Production Supervisor	58	1	1	1
Events Operations Leader	Recreation Program Supervisor	56	-	-	1
Events Specialist	Marketing Specialist	49	1	1	1
Recreation Program Coordinator	Events Operations Leader	48	1	1	1
Recreation Program Coordinator	Events Specialist	44	1	1	1
Administrative Assistant 34	Recreation Program Coordinator	40	2	2	1
Pacific Avenue Athletic Complex Grounds Maintenance Crew Leader 44 1 1 1 1 1 1 1 1		34	2	2	2
Grounds Maintenance Crew Leader 44 1 1 1 Grounds Maintenance Specialist 34 1 1 1 Groundskeeper 28 1 1 1 Division Total 3 3 3 Desert Hills Golf Course - Maintenance Golf Course Superintendent 64 1 1 1 Senior Equipment Mechanic 50 1 - - - Equipment Mechanic 46 - 1	Division Total		8	8	8
Grounds Maintenance Specialist 34 1 1 1 Groundskeeper 28 1 1 1 Division Total 3 3 3 Desert Hills Golf Course - Maintenance Bolic Course Superintendent 64 1 1 1 Senior Equipment Mechanic 50 1 - - - Equipment Mechanic 46 - 1	Pacific Avenue Athletic Complex				
Serial Hills Golf Course - Maintenance	Grounds Maintenance Crew Leader	44	1	1	1
Division Total 3 3 Desert Hills Golf Course - Maintenance Golf Course Superintendent 64 1 1 1 Senior Equipment Mechanic 50 1 - - - Equipment Mechanic 46 - 1	Grounds Maintenance Specialist	34	1	1	1
Desert Hills Golf Course - Maintenance	Groundskeeper	28	1	1	1
Solic Course Superintendent	Division Total		3	3	3
Senior Equipment Mechanic 50 1 - - Equipment Mechanic 46 - 1 1 Grounds Maintenance Crew Leader 44 1 1 1 Grounds Maintenance Specialist 34 1 1 1 Groundskeeper 28 1 2 2 Division Total 5 6 6 Desert Hills Golf Course - Pro Shop 5 6 1 1 1 Recreation Program Supervisor 56 - - - 1 1 - - - 1 1 - - - 1 1 - - - 1 1 - - - 1 1 - - - 1 1 - - - 1 1 - - - 1 1 - - - 1 1 - - - - 1 1 - -	Desert Hills Golf Course - Maintenance				
Equipment Mechanic 46 - 1 1 Grounds Maintenance Crew Leader 44 1 1 1 Grounds Maintenance Specialist 34 1 1 1 Groundskeeper 28 1 2 2 Division Total 5 6 6 Desert Hills Golf Course - Pro Shop Golf Operations Manager 66 1 1 1 Recreation Program Supervisor 56 - - 1 Instructor of Golf 46 1 1 - Assistant Golf Shop Manager 46 1 1 1 Division Total 3 3 3 Desert Hills Golf Course Par 3 - Maintenance Groundskeeper 28 1 - - Division Total 1 0 0		64	1	1	1
Grounds Maintenance Crew Leader 44 1 1 1 Grounds Maintenance Specialist 34 1 1 1 Groundskeeper 28 1 2 2 Division Total 5 6 6 Desert Hills Golf Course - Pro Shop Golf Operations Manager 66 1 1 1 Recreation Program Supervisor 56 - - 1 1 Instructor of Golf 46 1 1 - - Assistant Golf Shop Manager 46 1 1 1 Division Total 3 3 3 Desert Hills Golf Course Par 3 - Maintenance Groundskeeper 28 1 Division Total 1 0 0		50	1	-	-
Grounds Maintenance Specialist 34 1 1 1 Groundskeeper 28 1 2 2 Division Total 5 6 6 Desert Hills Golf Course - Pro Shop Golf Operations Manager 66 1 1 1 Recreation Program Supervisor 56 - - 1 Instructor of Golf 46 1 1 - Assistant Golf Shop Manager 46 1 1 1 Division Total 3 3 3 Desert Hills Golf Course Par 3 - Maintenance Groundskeeper 28 1 - - Division Total 1 0 0	• •	46	-	1	1
Groundskeeper 28 1 2 2 Division Total 5 6 6 Desert Hills Golf Course - Pro Shop Golf Operations Manager 66 1 1 1 Recreation Program Supervisor 56 - - 1 Instructor of Golf 46 1 1 - Assistant Golf Shop Manager 46 1 1 1 Division Total 3 3 3 Desert Hills Golf Course Par 3 - Maintenance 28 1 - - Groundskeeper 28 1 - - Division Total 1 0 0	Grounds Maintenance Crew Leader	44	1	1	1
Division Total 5 6 6 Desert Hills Golf Course - Pro Shop Golf Operations Manager 66 1 1 1 Recreation Program Supervisor 56 - - 1 Instructor of Golf 46 1 1 - Assistant Golf Shop Manager 46 1 1 1 Division Total 3 3 3 Desert Hills Golf Course Par 3 - Maintenance 28 1 - - Groundskeeper 28 1 - - Division Total 1 0 0	Grounds Maintenance Specialist	34	1	1	1
Desert Hills Golf Course - Pro Shop Golf Operations Manager 66 1 1 1 Recreation Program Supervisor 56 - - 1 Instructor of Golf 46 1 1 - Assistant Golf Shop Manager 46 1 1 1 Division Total 3 3 3 Desert Hills Golf Course Par 3 - Maintenance Groundskeeper 28 1 - - Division Total 1 0 0	·	28	1	2	2
Golf Operations Manager 66 1 1 1 Recreation Program Supervisor 56 - - 1 Instructor of Golf 46 1 1 - Assistant Golf Shop Manager 46 1 1 1 Division Total 3 3 3 Desert Hills Golf Course Par 3 - Maintenance 28 1 - - Division Total 1 0 0	Division Total		5	6	6
Recreation Program Supervisor 56 - - 1 Instructor of Golf 46 1 1 - Assistant Golf Shop Manager 46 1 1 1 Division Total 3 3 3 Desert Hills Golf Course Par 3 - Maintenance 28 1 - - Division Total 1 0 0	Desert Hills Golf Course - Pro Shop				
Instructor of Golf 46 1 1 - Assistant Golf Shop Manager 46 1 1 1 Division Total 3 3 3 Desert Hills Golf Course Par 3 - Maintenance 28 1 - - Division Total 1 0 0	Golf Operations Manager	66	1	1	1
Assistant Golf Shop Manager 46 1 1 1 Division Total 3 3 3 Desert Hills Golf Course Par 3 - Maintenance 28 1 - - Division Total 1 0 0	Recreation Program Supervisor	56	-	-	1
Division Total 3 3 Desert Hills Golf Course Par 3 - Maintenance 28 1 - - Division Total 1 0 0	Instructor of Golf	46	1	1	-
Desert Hills Golf Course Par 3 - Maintenance Groundskeeper 28 1 Division Total 1 0 0	Assistant Golf Shop Manager	46	1	1	1
Groundskeeper 28 1 - - Division Total 1 0 0	Division Total		3	3	3
Division Total 1 0 0					
	·	28	1		
			1	0	0

Authorized Personnel by Department and Division				
POSITION	Current Grade/ Step	FY 2021	FY 2022	FY 2023
PLANNING AND NEIGHBORHOOD SERVICES				•
Administration				
Director Planning and Neighborhood Services	86	1	1	1
Development Project Coordinator	65	1	1	1
Administrative Support Manager	60	-	1	1
Division Total		2	3	3
Building Safety				
Assistant Director of DCD/Building Safety	61	1	-	-
Deputy Building Official	61	1	-	-
Building Inspection Field Supervisor	60	1	-	-
Combination Building Inspector	56	3	-	=
Building Plans Examiner	52	4	-	-
Building Inspector	50	3	-	=
Plans Coordinator	49	1	-	-
Code Enforcement Specialist	48	2	-	=
Senior Permit Technician	47	1	-	-
Permit Technician	43	2	-	-
Administrative Specialist	42	1	-	-
Division Total		20	0	0
Neighborhood Services				
Asst Dir of DCD/Neighborhood Services	75	1	1	1
Neighborhood Services Manager	68	-	-	-
NS Supervisor / Programs	56	1	1	1
NS Supervisor / Grants	56	1	1	1
Neighborhood Services Specialist	49	3	3	3
Code Enforcement Specialist	48	1	1	1
Housing Rehabilitation Specialist	48	-	-	1
Administrative Assistant	34	1	1	1
Division Total		8	8	9

Authorized Personnel by Department and Division				
POSITION	Current Grade/ Step	FY 2021	FY 2022	FY 2023
Community Planning				
Asst Dir of DCD/Zoning Administration	77	1	1	1
Principal Planner	65	3	2	2
Senior Planner	63	1	2	2
Associate Planner	56	2	2	3
Assistant Planner	50	2	2	1
Admin Support Supervisor	48	1	-	-
Administrative Specialist	42	-	2	2
Administrative Assistant	34	2	-	-
Division Total		12	11	11
Department Total		42	22	23
POLICE DEPARTMENT Administration				
Chief of Police	92	1	1	1
Deputy Chief of Police	85	1	1	1
Police Captain - Field Services	80	1	1	1
Police Captain - Support Services	80	1	1	1
Police Captain - Investigations	80	1	1	1
Police Sergeant	Step Plan	2	2	2
Police Officer	Step Plan	1	1	1
Professional Standards Manager	67	1	1	1
Public Safety Technician	42	1	1	1
Administrative Specialist	42	2	2	2
Division Total		12	12	12
Animal Control				
Animal Control Supervisor	50	1	1	1
Animal Control Officer	42	5	5	5
Administrative Specialist	42	1	1	1
Division Total		7	7	7

thorized Personnel by Department and Division				
POSITION	Current Grade/ Step	FY 2021	FY 2022	FY 2023
Patrol				
Police Lieutenant	76	5	5	5
Police Sergeant	Step Plan	15	15	15
Police Corporal	Step Plan	2	2	1
Master Police Officer	Step Plan	4	4	1
Police Officer	Step Plan	96	93	97
Civilian Investigator	47	10	10	10
Public Safety Technician	42	17	17	16
Administrative Specialist	42	1	2	2
Police Quartermaster	34	1	-	-
Police Recruit	34	4	4	4
Division Total		155	152	151
Investigations				
Police Lieutenant	76	2	2	2
Police Sergeant	Step Plan	3	3	3
Master Police Officer	Step Plan	3	3	2
Police Officer	Step Plan	27	27	28
Police Crime Analyst	56	1	1	1
Evidence/Identification Supervisor	56	ĵ	1	1
Forensic Services Supervisor	56	-	1	1
Law Enforcement Prgm Super/Body Worn Camera	52	1	-	_
Forensic Technician	52	4	4	4
Evidence Technician	43	3	4	4
Public Safety Technician	42	1	2	3
Administrative Specialist	42	1	1	1
Video Redaction Specialist	41	1	-	_
Video Analyst	42	1	1	2
Division Total		49	50	52
Quality Assurance				
Police Lieutenant	76	1	1	1
Police Sergeant	Step Plan	1	1	1
Master Police Officer	Step Plan	1	1	-
Polygraph Examiner / Background Investigator	58	1	1	-
Hiring & Recruitment Supervisor	56	1	1	1
Law Enforcement Training Supervisor	56	1	1	1
Police Officer	Step Plan	2	2	3
Civilian Trainer (Law Enforcement)	55	-	-	1
Civilian Background Investigator	44	1	2	2
Division Total		9	10	10

Authorized Personnel by Department and Division				
POSITION	Current Grade/ Step	FY 2021	FY 2022	FY 2023
Records and Technical Ops				
Police Records Manager	66	1	1	1
Police Records Supervisor	48	2	2	2
Administrative Specialist	42	1	1	1
Police Records Specialist	38	12	12	12
Administrative Assistant	34	2	3	3
Division Total		18	19	19
Public Safety Communications Center				
911 Communications Manager	67	1	1	1
911 Emergency Dispatch Supervisor	52	5	6	6
911 Emergency Dispatcher	45	31	30	30
Administrative Specialist	42	-	1	1
Administrative Assistant	34	1	-	-
Division Total		38	38	38
Department Total		288	288	289
PUBLIC WORKS DEPARTMENT Fleet Services				
Public Works Manager	68	1	1	1
Fleet Superintendent	58	1	1	1
Senior Asset Management Analyst	52	<u>'</u>	-	1
Senior Equipment Mechanic	50	4	4	4
Equipment Mechanic	46	6	6	6
Administrative Specialist	42	1	1	1
Customer Account Specialist	36	ı		1
Fleet Service Writer	35	1	1	!
Administrative Assistant	34	1	1	_
Mechanic Assistant	27	1	1	1
Division Total	21	16	16	16
Fleet Parts				
		1	1	1
Lead Inventory Specialist	ጓ ጰ		l l	
Lead Inventory Specialist Inventory Specialist	38 36	1	1	11

POSITION	Current Grade/ Step	FY 2021	FY 2022	FY 2023
Solid Waste				
Public Works Manager	68	1	1	1
Public Works Maintenance Supervisor	52	-	1	1
Public Works Maintenance Foreman	48	1	-	-
Heavy Equipment Operator	44	9	9	10
Administrative Specialist	42	-	-	-
Division Total		11	11	12
Uncontained Waste				
Heavy Equipment Operator	44	2	2	2
Senior Street Maintenance Worker	42	1	1	1
Street Maintenance Worker	36	1	1	1
Division Total		4	4	4
Code Enforcement				
Code Compliance Specialist	48	1	1	1
Division Total		1	1	1
Street - Administration				
Director Public Works	86	1	1	1
Public Works Manager	68	1	1	1
Public Works Superintendent	58	1	1	1
Asset Program Supervisor	56	-	-	1
Senior Engineering Technician	52	1	1	-
Engineering Technician	48	1	1	1
Administrative Support Supervisor	48	-	-	1
Administrative Specialist	42	2	2	1
Division Total		7	7	7
Street - Maintenance				
Heavy Equipment Operator	44	1	1	1
Senior Street Maintenance Worker	42	1	1	1
Equipment Operator	40	1	1	1
Street Maintenance Worker	36	1	1	1
Division Total		4	4	4

POSITION	Current Grade/ Step	FY 2021	FY 2022	FY 2023
Street - Pavement Preservation				
Public Work Maintenance Supervisor	52	-	1	1
Public Works Maintenance Foreman	48	1	-	-
Senior Street Maintenance Worker	42	2	2	2
Equipment Operator	40	1	1	1
Street Maintenance Worker	36	5	5	5
Division Total		9	9	9
Street - Street Lighting				
Traffic Technician	48	1	1	1
Division Total		1	1	1
Street - Traffic Signals				
Public Works Manager	68	1	1	1
Senior Traffic Technician	50	1	1	1
Traffic Technician	48	2	2	2
Division Totals		4	4	4
Street - Street Sweeping				
Heavy Equipment Operator	44	5	5	5
Division Total		5	5	5
Street - Traffic Signs and Striping				
Engineering Technician	48	1	-	-
Senior Street Maintenance Worker	42	2	2	2
Street Maintenance Worker	36	2	2	2
Division Total		5	4	4
Street - Storm Drain Maintenance				
Public Works Maintenance Supervisor	52	-	1	1
Public Works Maintenance Foreman	48	1	-	-
Equipment Operator	40	1	1	1
Division Total		2	2	2

	Current	FY	FY	FY
POSITION	Grade/	2021	2022	2023
	Step			
Street - Curbs, Gutters & Sidewalks				
Public Works Maintenance Supervisor	52	-	1	1
Public Works Maintenance Foreman	48	1	-	-
Senior Street Maintenance Worker	42	2	2	2
Equipment Operator	40	1	1	1
Street Maintenance Worker	36	2	2	2
Division Total		6	6	6
Street-Retention Basins				
Public Works Maintenance Supervisor	52	-	1	1
Public Works Maintenance Foreman	48	1	-	-
Senior Street Maintenance Worker	42		2	2
Street Maintenance Worker	36	-	1	1
Public Works Maintenance Specialist	30	2	-	-
Public Works Maintenance Worker	27	1	1	1
Division Total		4	5	5
Street-Pathways and Trails				
Senior Street Maintenance Worker	42	2	2	2
Street Maintenance Worker	36	2	4	4
Division Total		4	6	6
epartment Total		85	87	88
TILITIES DEPARTMENT				
Water - Administration				
Director of Utilities	86	1	1	1
Assistant Director of Utilities	76	1	1	1
Utilities Asset Program Supervisor	56	1	1	1
Utilities Rates Program Coordinator	54	-	-	1
Administrative Support Supervisor	48	1	1	1
Water/Waste Water (W/WW) Asset Mgmt Tech	45	1	1	1
Utility Rates Specialist	42	-	-	1
Administrative Specialist	42	1	1	1
Administrative Assistant	34	3	4	3
Division Total		9	10	11

POSITION	Current Grade/	FY	FY	FY
FOSITION	Step	2021	2022	2023
Water - Treatment Plant	0.00			
W/WW Treatment Plant Manager	68	1	1	1
W/WW Treatment Operations Supervisor	60	1	1	1
W/WW Treatment Maintenance Supervisor	54	1	1	1
W/WW Treatment Plant Operator III	52	6	6	6
Electrician	50	1	1	1
Cross Connection Control Specialist	48	1	-	-
W/WW Treatment Plant Mechanic	45	2	2	2
W/WW Treatment Plant Operator II	44	2	2	3
Administrative Specialist	42	-	-	1
W/WW Treatment Plant Operator I	38	-	3	2
Administrative Assistant	34	1	1	1
W/WW Treatment Plant Operator Apprentice	32	3	3	2
Groundskeeper	28	2	2	2
Division Total		21	23	23
Water - Transmission/Distribution				
W/WW Systems Manager	68	1	1	1
W/WW Systems Supervisor	56	2	2	3
Water Systems Quality Control Coordinator	50	-	-	-
W/WW Systems Technician II	44	1	3	3
W/WW Systems Technician I	40	10	8	8
W/WW Systems Tech Apprentice	32	3	5	9
Division Total		17	19	24
Water - Customer Service				
Meter Services Supervisor	56	1	1	1
Utility Rates Program Coord.	54	1	1	-
Customer Services Field Crew Supervisor	50	1	1	1
Senior Customer Services Field Technician	46	1	1	1
Customer Service Field Representative	44	4	4	4
Utility Rates Specialist	41	1	1	-
Meter Services Technician	42	1	1	1
Senior Customer Account Specialist	40	1	1	1
Meter Reader	40	2	2	2
Inventory Specialist	36	1	1	1
Division Total		14	14	12

POSITION	Current Grade/ Step	FY 2021	FY 2022	FY 2023
Water - Agua Viva Water Treatment Plant				
W/WW Treatment Operations Supervisor	60	1	1	1
W/WW Treatment Maintenance Supervisor	54	1	1	1
W/WW Treatment Plant Operator III	52	4	4	4
Electrician	50	1	1	1
W/WW Treatment Plant Mechanic	45	2	2	2
W/WW Treatment Plant Operator II	44	1	1	1
W/WW Treatment Plant Operator Apprentice	32	-	1	1
Groundskeeper	28	2	2	2
Division Total		12	13	13
Water - Laboratory				
Water Quality and Compliance Manager	68	1	1	1
Lab Analyst	46	1	1	1
Division Total		2	2	2
Water - SCADA				
Senior Instrumentation & Control Technician	56	1	1	1
Instrumentation & Control Technician	52	1	1	1
Instrumentation & Control Technician Assistant	42	2	2	2
Division Total		4	4	4
Wastewater - Treatment				
W/WW Treatment Plant Manager	68	1	1	1
W/WW Treatment Operations Supervisor	60	1	1	1
W/WW Treatment Maintenance Supervisor	54	1	1	1
W/WW Treatment Plant Operator III	52	6	6	6
Electrician	50	2	2	2
Cross Connection Control Specialist	48	1	-	-
W/WW Treatment Plant Mechanic	45	3	3	3
W/WW Treatment Plant Operator II	44	1	4	4
W/WW Treatment Plant Operator I	38	1	-	_
Administrative Assistant	34	1	-	-
W/WW Treatment Plant Operator Apprentice	32	3	2	2
Groundskeeper	28	3	3	3
Division Total		24	23	23

POSITION	Current Grade/ Step	FY 2021	FY 2022	FY 2023
Wastewater - Collection				
Water/Wastewater Systems Manager	64	1	1	1
Water/Wastewater Systems Supervisor	56	2	2	2
Water/Wastewater System Technician II	44	1	1	1
Water/Waste Water Systems Technician I	40	11	11	10
Water/Wastewater Systems Tech Apprentice	32	1	1	2
Division Total		16	16	16
Wastewater - Pretreatment				
Water Quality Assurance Supervisor	60	1	1	1
Senior Industrial Pretreatment Inspector	52	1	1	1
Industrial Pretreatment Inspector	48	2	3	3
Division Total		4	5	5
Wastewater - Desert Dunes				
W/WW Treatment Operations Supervisor	60	1	1	1
W/WW Treatment Maintenance Supervisor	54	-	1	1
W/WW Treatment Plant Operator III	52	2	2	1
Senior W/WW Treatment Plant Mechanic	50	1	-	-
W/WW Treatment Plant Mechanic	45	2	1	2
W/WW Treatment Plant Operator II	44	2	2	1
W/WW Treatment Plant Operator I	36	-	-	2
W/WW Treatment Plant Apprentice	32	-	1	-
Groundskeeper	26	1	1	1
Division Total		9	9	9
Wastewater - Laboratory				
Laboratory Supervisor	59	-	1	1
Chemist	54	1	1	1
Lab Analyst	46	1	1	1
Division Total		2	3	3
Wastewater - SCADA				
Instrumentation & Control Superintendent	62	1	1	1
Instrumentation & Control Technician	52	2	2	2
Division Total		3	3	3
epartment Total		137	144	148
ITY TOTAL		994	1014	1024
Elected Official (E/O)				

	SCHEDULE 6 City of Yuma Salary Schedule									
Grade	Minimum	Midpoint	Maximum	Grade	Minimum	Midpoint	Maximum			
R27	\$26,726	\$32,050	\$37,376	R64	\$66,248	\$79,454	\$92,659			
R28	\$27,390	\$32,851	\$38,311	R65	\$67,905	\$81,440	\$94,976			
R29	\$28,075	\$33,672	\$39,268	R66	\$69,602	\$83,476	\$97,351			
R30	\$28,777	\$34,514	\$40,251	R67	\$71,206	\$85,399	\$99,593			
R31	\$29,496	\$35,377	\$41,257	R68	\$72,987	\$87,535	\$102,083			
R32	\$30,234	\$36,261	\$42,288	R69	\$74,811	\$89,723	\$104,635			
R33	\$30,991	\$37,168	\$43,345	R70	\$76,682	\$91,966	\$107,251			
R34	\$31,765	\$38,097	\$44,429	R71	\$78,598	\$94,265	\$109,932			
R35	\$32,559	\$39,049	\$45,540	R72	\$80,563	\$96,622	\$112,680			
R36	\$33,373	\$40,025	\$46,678	R73	\$82,577	\$99,037	\$115,498			
R37	\$34,142	\$40,948	\$47,754	R74	\$84,642	\$101,513	\$118,385			
R38	\$34,996	\$41,972	\$48,948	R75	\$86,757	\$104,051	\$121,345			
R39	\$35,871	\$43,021	\$50,171	R76	\$88,927	\$106,652	\$124,378			
R40	\$36,767	\$44,096	\$51,425	R77	\$90,975	\$109,109	\$127,243			
R41	\$37,687	\$45,199	\$52,711	R78	\$93,249	\$111,836	\$130,423			
R42	\$38,628	\$46,329	\$54,029	R79	\$95,580	\$114,632	\$133,685			
R43	\$39,595	\$47,487	\$55,380	R80	\$97,969	\$117,498	\$137,026			
R44	\$40,585	\$48,675	\$56,765	R81	\$100,419	\$120,435	\$140,452			
R45	\$41,600	\$49,891	\$58,183	R82	\$102,929	\$123,446	\$143,963			
R46	\$42,639	\$51,139	\$59,638	R83	\$105,503	\$126,533	\$147,563			
R47	\$43,622	\$52,317	\$61,012	R84	\$108,141	\$129,696	\$151,251			
R48	\$44,712	\$53,625	\$62,538	R85	\$110,844	\$132,938	\$155,033			
R49	\$45,829	\$54,965	\$64,101	R86	\$113,397	\$136,000	\$158,603			
R50	\$46,976	\$56,340	\$65,704	R87	\$116,232	\$139,400	\$162,567			
R51	\$48,150	\$57,748	\$67,346	R88	\$119,138	\$142,884	\$166,631			
R52	\$49,353	\$59,191	\$69,029	R89	\$122,116	\$146,457	\$170,798			
R53	\$50,587	\$60,671	\$70,755	R90	\$125,169	\$150,118	\$175,067			
R54	\$51,853	\$62,188	\$72,524	R91	\$128,298	\$153,871	\$179,444			
R55	\$53,149	\$63,743	\$74,337	R92	\$131,506	\$157,718	\$183,930			
R56	\$54,478	\$65,337	\$76,196	R93	\$134,793	\$161,661	\$188,528			
R57	\$55,733	\$66,842	\$77,951	R95	\$138,163	\$165,702	\$193,242			
R58	\$57,126	\$68,513	\$79,900	R96	\$141,617	\$169,845	\$198,073			
R59	\$58,554	\$70,226	\$81,898	R97	\$145,157	\$174,091	\$203,025			
R60	\$60,018	\$71,981	\$83,945	R98	\$148,786	\$178,443	\$208,100			
R61	\$61,518	\$73,781	\$86,043	R99	\$152,506	\$182,905	\$213,303			
R62	\$63,056	\$75,625	\$88,195	R100	\$156,318	\$187,477	\$218,635			
R63	\$64,633	\$77,516	\$90,400							

Firefighter Steps Hourly Pay										
								Step08		
Fire Fighter - EMT (2912)	17.1803	17.6957	18.2265	18.7735	19.3366	19.9169	20.5143	21.1297	21.7635	22.4165
Fire Engineer	19.9853	20.5848	21.2022	21.8383	22.4935	23.1685	23.8634	24.5793	25.3167	
Fire Captain	25.2445	26.0018	26.7820	27.5856	28.4130	29.2654	30.1434	31.0476		
Fire Fighter - EMT (2080)	24.0524	24.7739	25.5171	26.2829	27.0713	27.8836	28.7201	29.5816	30.4689	31.3830
Fire Engineer	27.9794	28.8187	29.6831	30.5736	31.4910	32.4359	33.4088	34.4111	35.4434	
Fire Captain	35.3423	36.4025	37.4947	38.6198	39.7782	40.9716	42.2007	43.4666		
Police Officer Steps Hourly Pay										
Police Officer										
Master Police Officer	25.5250	26.2908	27.0796	27.8920	28.7289	29.5908	31.0704	32.6239	34.2551	35.9677
Police Corporal										
Police Sergeant	37.4064	38.9026	40.4586	42.0769	43.7602	45.5106				