

MINUTES OF QUARTERLY MEETING - CITY OF YUMA MERIT SYSTEM BOARD
October 12, 2021

The City of Yuma Merit System Board held a meeting at the City of Yuma, One City Plaza, Yuma, Arizona on October 12, 2021. William Craft called the meeting to order at 7:01 am.

Members Present:

- William Craft
- Tracy Felts
- Joseph Melchionne
- Sharon Kramer

Members Absent:

- Sean Allen

Staff Present:

- Monica Welch, HR Director
- Adrian Aranda, HR Manager
- Jaclyn Pierson, HR Specialist

Approval of Minutes:

Joseph Melchionne made a motion, seconded by Tracy Felts, to approve the minutes as submitted from the July 13, 2021 meeting. Voice Vote: Approved (4-0)

Discuss City Updates:

Monica Welch Reported on the following:

The City leadership team is scheduled to meet and discuss the vision and goals of the City of Yuma with City Council. Additionally, meetings are set to further discuss the Strategic Plan for 2021-2025. All meetings will be open to the public for feedback.

New hire, Douglas Allen joined the City of Yuma team at the end of July as the new Director of Finance. A new Director of Engineering and new Director of Planning and Neighborhood Services will join the City team at the end of October.

Minimum wage will increase to \$12.80 creating challenges with compression on lower positions.

Meeting dates for the Merit System Board for 2022 are as follows:

- January 12
- April 13
- July 13
- October 12.

Future Hearing Updates:

The Merit Board Hearing is currently scheduled for November 10, 2021, in room 190 at City Hall. Once the date is confirmed, the binders will be distributed to members.

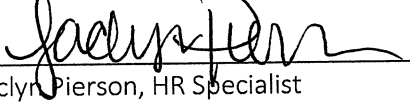
Request for future agenda items:

No items suggested.

Next meeting of the Merit System Board will be held on January 12, 2022.

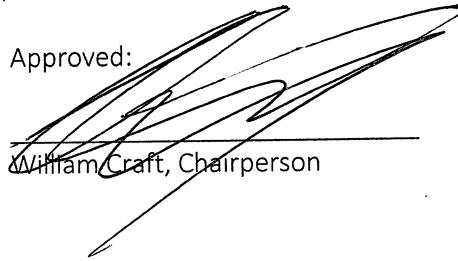
Adjournment: The meeting was adjourned at 7:15 AM by William Craft.

Respectfully submitted:



Jaclyn Pierson, HR Specialist

Approved:



William Craft, Chairperson