

Fiscal Year 2022
Proposed Budget in Brief



CITY OF
Yuma

**STRENGTHENING
THE CORE**

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CITY ADMINISTRATOR'S MESSAGE

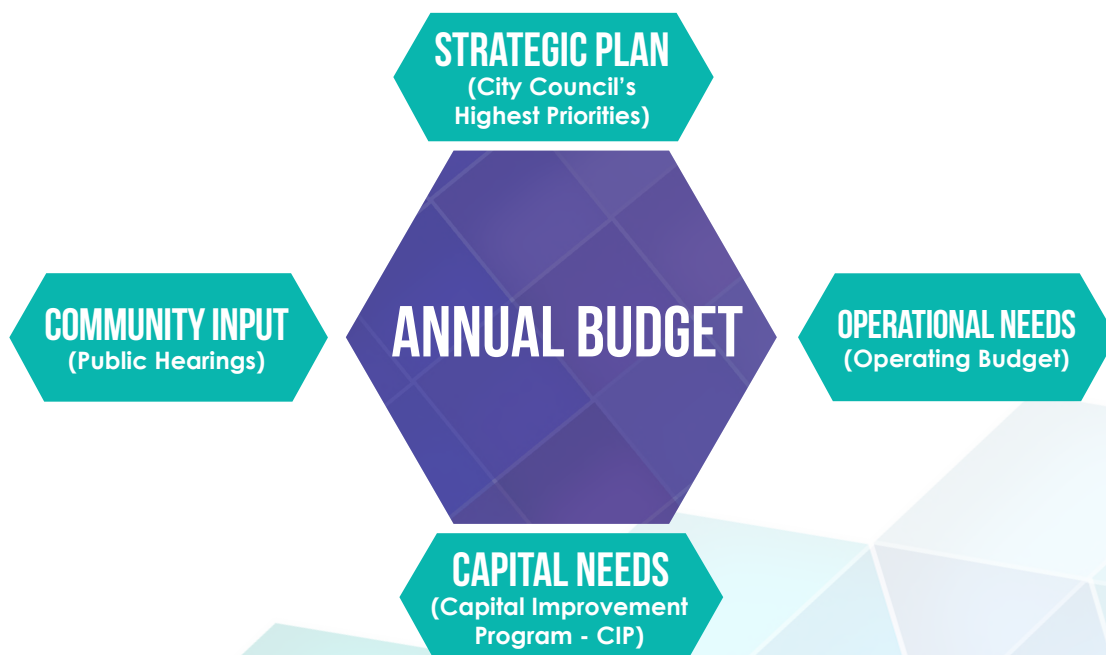
To the Honorable Mayor and City Council:

I am pleased to present the Proposed Fiscal Year 2022 Annual Budget (FY 2022). This \$522.4 million budget encompasses all funds and capital improvement projects, is balanced as required by law and demonstrates our resiliency as we recover from the COVID-19 pandemic and begin emerging into a far more prosperous time for the City of Yuma ahead.

As presented, this budget considers decreasing the primary tax rate for Fiscal Year 2022, but increasing the primary property tax levy. The proposed property tax rate is \$2.2681 which is a decrease from the current rate of \$2.3185. This equates to a 2.17% reduction in the tax rate from FY 2021 to FY 2022.

Budget as a Policy Document

The City's Annual Budget is a policy document that encompasses past trends and economic realities, while at the same time providing a financial framework for progression of the highest priorities of the City Council as expressed in the City's new Strategic Plan. These priorities are further refined by community input, which provides the City with real-time feedback about how the community's resources are proposed to be used. Additionally, the Annual Budget plans operational and capital needs that support core city services. These four influences assist the City in arriving at the Annual Budget.



The Fiscal Year 2022 Proposed Annual Budget, including the Capital Improvement Program (CIP) totals \$522.4 million, and is \$272.1 million greater than the FY 2021 budget. This budget variance from FY 2021 is primarily driven by the five factors below for FY 2022 (*All dollar amounts are only approximate for ease of readability in this Budget in Brief*):

- \$122.4 million for the unfunded PSPRS liability, paid through bond proceeds received in FY 2021. Approximately \$110.4 million will pay down the remaining known liability on or around July 1, 2021 and the additional \$12 million will fund a contingency reserve to address any potential future shortfalls. As a reminder, the City already transferred approximately \$35 million in bond proceeds to reduce the PSPRS debt in FY 2021.

CITY ADMINISTRATOR'S MESSAGE

- \$80 million for the Desert Dunes Wastewater Treatment Plant expansion; final funding mechanism to still be determined. Related future debt service will be repaid with wastewater capacity fees and revenues.
- \$23.1 million in anticipated American Rescue Plan Act (ARPA) federal funding. The City is proactively budgeting these funds in FY 2022 to be assured that we have the legal capacity to expend these funds within the federal framework and state law in a timely manner.
- \$106.9 million in increased Capital Improvement Program (CIP) expenditures in FY 2022 to those projects programmed in FY 2021. This figure includes the \$80 million for the Desert Dunes Wastewater Treatment Plant expansion.
- \$25.1 million in grant-funded projects that will only be pursued if the specific grant funding is received and accepted.

A Plan for Recovery Realized

At this time last year, we significantly reduced our expenditures to accommodate what we knew would be lost revenues, business closures and the worst public health crisis in over one hundred years. True to the resilient Yuma Way, we created the FY 2021 Annual Budget to serve as a Plan for Recovery, and built the budget to reflect that aspiration.

We now know that the COVID-19 pandemic impacted the City of Yuma in a number of ways; many anticipated and some unexpected. With the exception of events and recreation programming, overall City revenues performed well in comparison to the FY 2021 budget and in some limited cases, exceeded FY 2020 actual levels. Expenditures were carefully managed at all levels of the organization to reflect good fiscal stewardship of the budget. Undoubtedly, the injection of funding from the federal government and State of Arizona proved to be very beneficial in assisting the City in reaching its short-term financial goals over the past year.

Looking forward, our current record-breaking construction and development continues to be a driving force in the City's 1.7% general sales tax growth. However, the City remains cautious in creating an ongoing dependence on construction revenues (sales tax, permits, and related) as these dollars can be widely variable on a year-to-year basis. Other revenue sources are forecasted at a similar trend to the pre-pandemic year.

Strengthening the Core

With renewed commitment to our community, the City of Yuma is anticipating great things for the coming fiscal year. Due to widespread vaccinations in Yuma and across Arizona, the City of Yuma is fully open for business and has returned to a regular service delivery model that had been modified during several peaks of the public health crisis. I am pleased to report that the City has grown in its perspective on how it can effectively and efficiently serve the community because of the public health emergency of the past year. We now know that we can serve our residents, businesses and visitors through technological means in a more robust way, and we plan to put the lessons of this past year to good use as we look to strengthen our delivery of core services going forward.

This year, the FY 2022 budget theme is "Strengthening the Core". It identifies the pivotal moment that the City finds itself in as we continue to recover from the lingering effects of both the Great Recession and the COVID-19 global pandemic. As further background for this budget theme, over the past decade the City has been forced by external realities to reduce, defer and delay some of its maintenance and operations for those areas that the community most depends on. By focusing intensely on the City's existing assets and core services in FY 2022, the City of Yuma has a unique opportunity to move into a future of prosperity and strength.

CITY ADMINISTRATOR'S MESSAGE

In order to align with the City's new Strategic Plan and to support strengthening core services, the City plans to pursue the following activities as examples of good planning for FY 2022:

- Build the much-needed Fire Station 7
- Expand Desert Dunes Wastewater Treatment Plant for current and future growth
- Complete and open the Thomas F. Allt Utilities Complex on time and on budget
- Finalize the crucial Citywide fiber optic network
- Launch the East Mesa community park project to include community input on amenities and attractions
- Increase funding for street preservation by another 50% in FY 2022 following the 100% funding increase in FY 2021 over previous years
- Relocate the City Prosecutor's Office to reflect better service delivery
- Pay the remaining unfunded Tier 1 and Tier 2 Public Safety Pension Retirement System (PSRPS) liability through the FY 2021 bond proceeds
- Fully fund the \$12 million contingency for the PSRPS bonds
 - Explore a new Enterprise Resource Plan (ERP) that includes replacing outdated or inadequate software utilized Citywide
- Begin addressing playground equipment replacement needs in existing parks
- Replace all golf carts at the Desert Hills Golf Course to ensure an attractive golf course experience
- Oil seal 20 miles of roadway
- Slurry seal 40 miles of roadway
- Remove and replace 80 streetlight poles
- Implement the 11th route for residential solid waste and recycling collection
- Establish and fund a new major equipment replacement fund (MERF) and restart a vital program gone dormant
- Develop a target industry study to assist with economic development activities including business recruitment, retention and expansion
- Provide for enhanced annual physicals for Fire personnel
 - Continue the path for Police Department accreditation through the Arizona Law Enforcement Accreditation program
- Add more cameras to the ongoing Body Worn Camera program
- Provide a one-time match for the FAA application for a spaceport designation
- Renovate restrooms at Joe Henry Optimist Center Park and Carver Park
- Focus on enhanced advertising efforts, streamlined processes, and branding the City as an employer of choice
- Update the City's General Plan in accordance with state law
- Secure and launch a citizen request management (CRM) tool to increase citizen access to information while improving communication with citizens and meeting their demands 24/7
- Replace the outdated telephone system Citywide
- Upgrade an essential tool that allows staff to broadcast, stream, and record City Council meetings and integrate Zoom into meeting broadcasts
- Replace City Hall's aging AC units
- Replace the Civic Center roof

CITY ADMINISTRATOR'S MESSAGE

Team Yuma

Strengthening current assets and core services also includes prioritizing the most important part of the City's resources; the wonderful people who comprise Team Yuma who serve our community every single day of the year. The City's staff were second to none over the course of the past year, and they were an important component of the FY 2022 budget development as a result.

For this next fiscal year, the City once more worked hard to keep medical and dental costs down, even in spite of the extraordinary public health emergency that impacted the entire Yuma community when rates were developed. Within a fiscally sound budget, and even with an increase to the overall rates the City will pay, the City will be reducing the employee's monthly premium portion for the majority of plan options, and increasing the deposit into the HSA accounts for those on the HDHP plan, specifically.

For FY 2022, we are proposing market adjustments for all employees that were hired through December 31, 2020 to be implemented on the July 30, 2021 pay date (police and fire step plan employees will receive appropriate adjustments on that date as well). For those employees hired January 1 to June 30, 2021, they will be eligible for a market adjustment for the January 28, 2022 pay date (police and fire step plan employees will receive appropriate adjustments on that date as well). Those hired within Fiscal Year 2022 may be eligible for a market adjustment in FY 2023 pending budget authority at that time.

Responsible Stewardship

To further ensure responsible stewardship of the public's resources and provide the City a way to address what it cannot reasonably predict today, a 22% Target Fund Reserve is allocated in the General Fund for FY 2022 to keep critical services ongoing for nearly three months, even if revenues were to drop to zero during that time. Additionally, and in keeping with the FY 2021 budget, a 3% Budget Stabilization Reserve is included in the General Fund to be used as an immediate stop-gap by the City Administrator and Director of Finance in the event that our fiscally conservative forecasts are still inadequate to meet the actualities of the coming year.

I wish to express my sincerest appreciation to City staff who have worked on this proposed budget with me for the past six months. I especially wish to thank Interim Finance Director Barbara Goodrich, Budget Manager Teresa Laurent, Deputy City Administrators Jay Simonton and Jennifer Reichelt, and Marketing Specialist Aaron Morales, along with all of our staff for their work in preparation of this Annual Budget. Their support, research and advice were most welcome and appreciated.

Finally, I look forward to working with you on the budget over the coming weeks, and wish to be of service to you if you have any questions or need for additional information.

Thank you for your commitment to the people of the City of Yuma, your passion for its future, and for your enduring service to our community.



In public service,
Philip Rodriguez
City Administrator



SAFE & PROSPEROUS



- Build the much-needed Fire Station 7
- Expand Desert Dunes Wastewater Treatment Plant for current and future growth
- Increase funding for street preservation by another 50% in FY 2022 following the 100% funding increase in FY 2021 over previous years



ACTIVE & APPEALING

- Launch the East Mesa community park project to include community input on amenities and attractions
- Begin addressing playground equipment replacement needs in existing parks





CONNECTED & ENGAGED



- Develop a target industry study to assist with economic development activities including business recruitment, retention and expansion



RESPECTED & RESPONSIBLE

- Pay the remaining unfunded Tier 1 and Tier 2 Public Safety Pension Retirement System (PSRPS) liability through the FY 2021 bond proceeds
- Fully fund the \$12 million contingency for the PSRPS bonds
- Explore a new Enterprise Resource Plan (ERP) that includes replacing outdated or inadequate software utilized Citywide
- Establish and fund a new major equipment replacement fund (MERF) and restart a vital program gone dormant
- Complete and open the Thomas F. Allt Utilities Complex on time and on budget



FY 2022 REVENUES & EXPENDITURES



All Funds

Represents funds from the entire organization, including grant funds.



General Fund

The general operating fund of the City, such as police, fire, park maintenance, recreation programs, community development and more.



Highway User Revenue Fund (HURF)

The HURF fund accounts for gasoline taxes collected by the state and shared with cities. This revenue source is restricted to highway and street purposes, whether it be maintenance or construction.



City Road Tax Fund

This fund accounts for the collection and expenditure of a local one-half percent (.5%) transaction privilege tax approved by voters in 1994 for maintenance and construction of roadways.



Public Safety Tax Fund

The Public Safety Tax fund accounts for a special two-tenths of one percent (.2%) transaction privilege tax approved by qualified voters in 1994 and renewed in 2010 for 25 years. The expenditure of these funds are limited to "acquiring and maintaining public safety and criminal justice facilities; purchase public safety equipment, vehicles and communications systems and provide for other public safety capital purposes."



Two-Percent Tax Fund

The Two Percent Tax fund was originally approved by voters in 1971, renewed by voters for 15 years in 1994 and again in 2009. This tax applies to a smaller tax base of bars, hotels, and restaurants. The expenditures in this fund are limited to paying the costs of acquisition and maintenance for citywide parks, recreation, arts, tourism and cultural activities.



Grant Fund

A variety of federal and state grants and entitlements are recorded in this fund. The city continues to seek grant funding for a number of projects with related capital project expenditures planned in the fund.



Capital Projects Fund

This fund accounts for the expenditures related to governmental capital improvement projects for which no operational governmental funds exists. Revenues include anticipated or actual bond proceeds, developer deposits and development fees.



Water Fund

The water fund records the financial activity of the City's water treatment and distribution system. The system is not tax supported but relies on a combination of charges for water and capacity fees for new development to maintain and expand services to meet the needs of a growing city.



Wastewater Fund

Like the Water Fund, the Wastewater Fund relies solely on charges to customers for funding. The fund provides environmentally sound wastewater services which is undergoing rapid expansion to meet the City's needs.



Solid Waste Fund

Collection and disposal of residential solid waste is accounted for in this fund.



Yuma Regional Communications Systems Fund (YRCS)

This system is designed to integrate and include interoperability capabilities for use by the County of Yuma and other city, local and regional emergency response agencies. The City and other emergency response agencies contribute to fund the operation of this system.



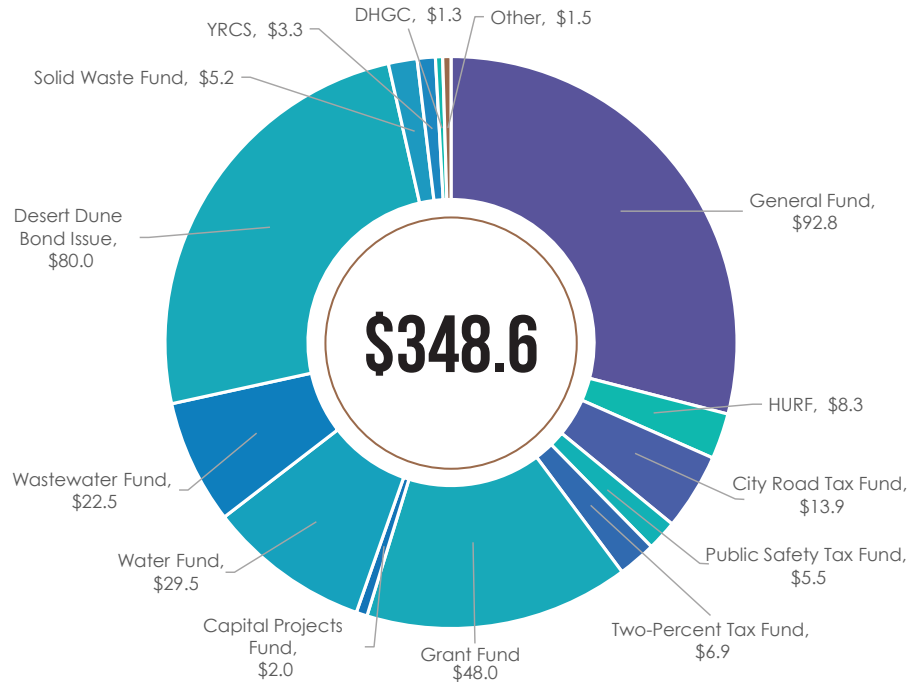
Desert Hills Golf Course Fund (DHGC)

This fund records the financial activities for fees paid by golfers utilizing DHGC to maintain the course. The City leases out the operations of the restaurant and bar.

FY 2022 REVENUES

\$348.6 All Funds (in millions)

- \$92.8 General Fund
- \$8.3 Highway User Revenue Fund (HURF)
- \$13.9 City Road Tax Fund
- \$5.5 Public Safety Tax Fund
- \$6.9 Two-Percent Tax Fund
- \$48.0 Grant Fund
- \$2.0 Capital Projects Fund
- \$29.5 Water Fund
- \$22.5 Wastewater Fund
- \$80.0 *Desert Dunes Bond Issue
- \$5.2 Solid Waste Fund
- \$3.3 Yuma Regional Communications Systems Fund (YRCS)
- \$1.3 Desert Hills Golf Course Fund (DHGC)
- \$1.5 Other

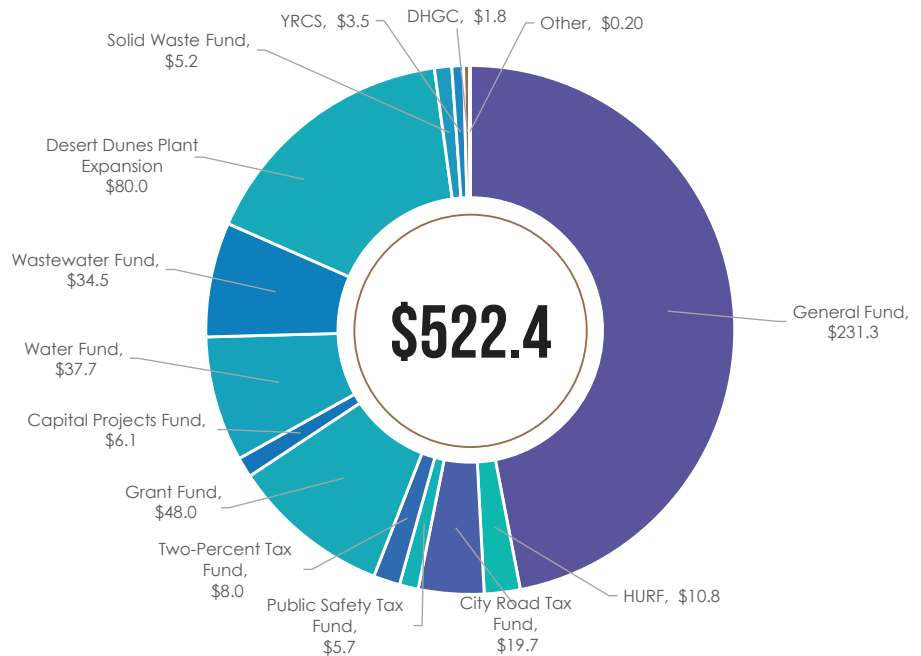


The difference between revenues and expenses are planned uses of fund balance
 * Does not include internal service funds or debt service funds

FY 2022 EXPENDITURES

\$522.4 All Funds (in millions)

- \$231.3 General Fund
- \$10.8 Highway User Revenue Fund (HURF)
- \$19.7 City Road Tax Fund
- \$5.7 Public Safety Tax Fund
- \$8.0 Two-Percent Tax Fund
- \$48.0 Grant Fund
- \$6.1 Capital Projects Fund
- \$37.7 Water Fund
- \$34.5 Wastewater Fund
- \$80.0 *Desert Dunes Plant Expansion
- \$5.2 Solid Waste Fund
- \$3.5 Yuma Regional Communications Systems Fund (YRCS)
- \$1.3 Desert Hills Golf Course Fund (DHGC)
- \$0.2 Other



The difference between revenues and expenses are planned uses of fund balance
 * Does not include internal service funds or debt service funds

MAYOR AND CITY COUNCIL



Mayor Douglas J. Nicholls



Deputy Mayor Leslie McClendon



Councilmember Gary Knight



Councilmember Chris Morris



Councilmember Michael Shelton



Councilmember Ema Lea Shoop



Councilmember Karen Watts

YUMA, ARIZONA

The Gateway of the Great Southwest!

The City of Yuma is nestled in the southwestern corner of Arizona, with a population of approximately 108,000 that nearly doubles during the winter.

We are a vibrant, safe community that provides a great quality of life and business-friendly environment.

Operating under a Council-Manager form of government with a City Charter, the Mayor, City Council, City Administrator and all City Staff are committed to delivering quality public services and to advancing the social and economic well-being of our present and future residents.

1,011

FULL TIME EMPLOYEES

121

SQUARE MILES IN AREA

108,000

ESTIMATED POPULATION



RESIDENTS OF YUMA

MAYOR AND CITY COUNCIL

MUNICIPAL JUDGES

CITY ADMINISTRATOR

DEPUTY CITY ADMINISTRATOR

DEPUTY CITY ADMINISTRATOR

Municipal Court

Engineering

Building Safety

City Administration

Parks and Recreation

City Attorney

Human Resources

Public Works

Finance

Information Technology

Utilities

Fire

Planning and Neighborhood Services

Police



CITY OF
Yuma

CITY ADMINISTRATION

Philip Rodriguez
City Administrator

Jennifer Reichelt
Deputy City Administrator

Jay Simonton
Deputy City Administrator

CITY DEPARTMENTS

Richard W. Files
City Attorney

Lynda L. Bushong
City Clerk

Randall Crist
Director of Building Safety

Jeffrey A. Kramer
Director of Engineering

Barbara Goodrich
Interim Director of Finance

Steven Irr
Fire Chief

Monica Welch
Director of Human Resources

Kathleen Fernandez
Director of Information Technology

James F. Coil
Municipal Court Judge

Jason Nau
Director of Parks and Recreation

Vacant
Director of Planning and Neighborhood Services

Susan Smith
Police Chief

Joel Olea
Director of Public Works

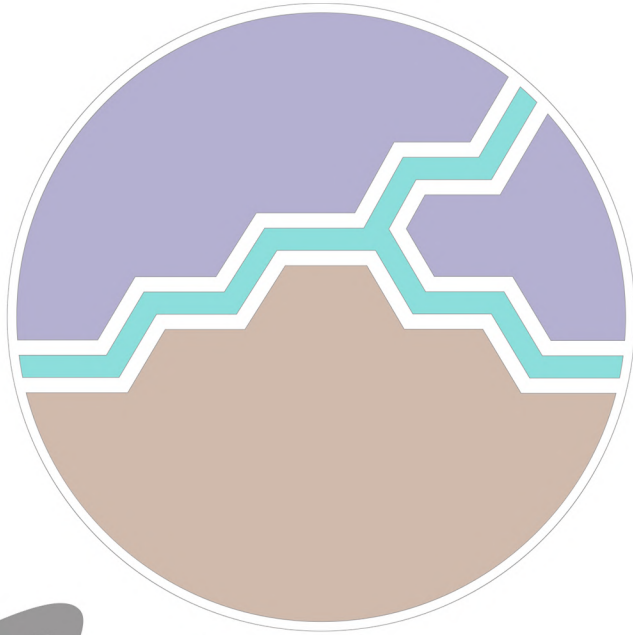
Jeremy McCall
Director of Utilities



PROPOSED ANNUAL BUDGET

Fiscal Year 2022





CITY OF
Yuma



FUND SUMMARIES

Fiscal Year 2022

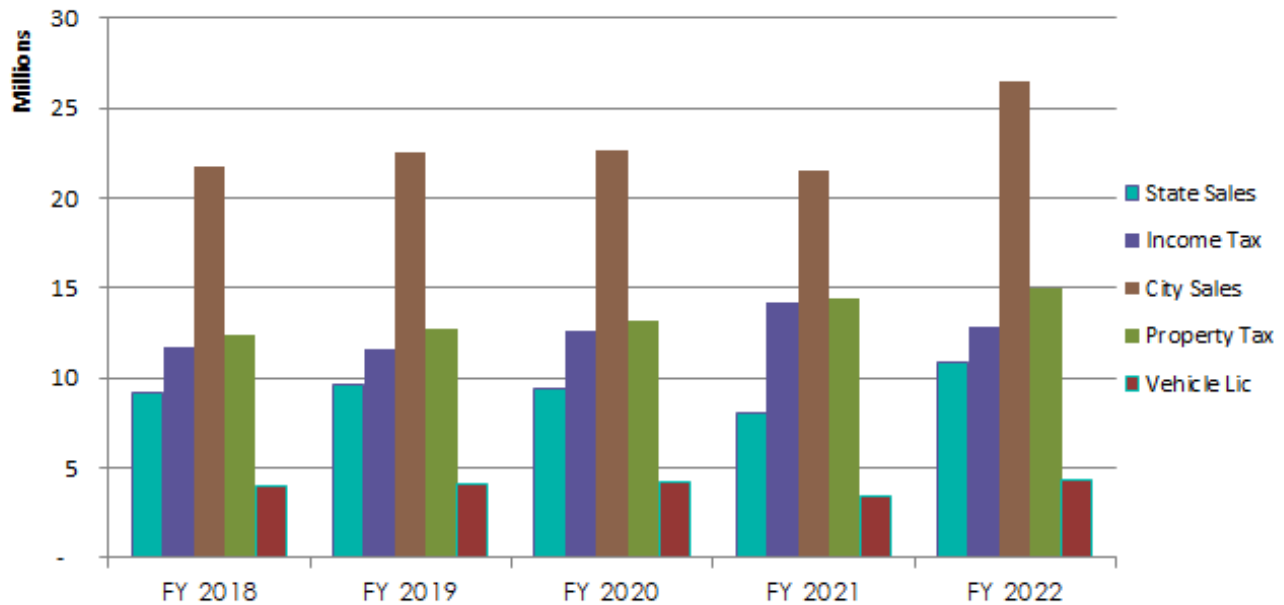


General Fund

The General Fund is the main operating fund of the City. It accounts for all or a portion of nearly every department. Its main revenue sources are general-purpose taxes such as property taxes, the 1% city sales tax and voter approved local revenues (VALR). Other revenues include unrestricted charges such as business licenses, building permits and zoning fees.

In Fiscal Year 2022, the revenue projections have been normalized to pre-COVID-19 levels. Property tax is calculated based on property value assessments and an increased levy is proposed for FY 2022. VALR (income tax) is based on income tax collections by the state. The City is anticipating VALR reductions due to current legislative discussions on implementing a flat tax.

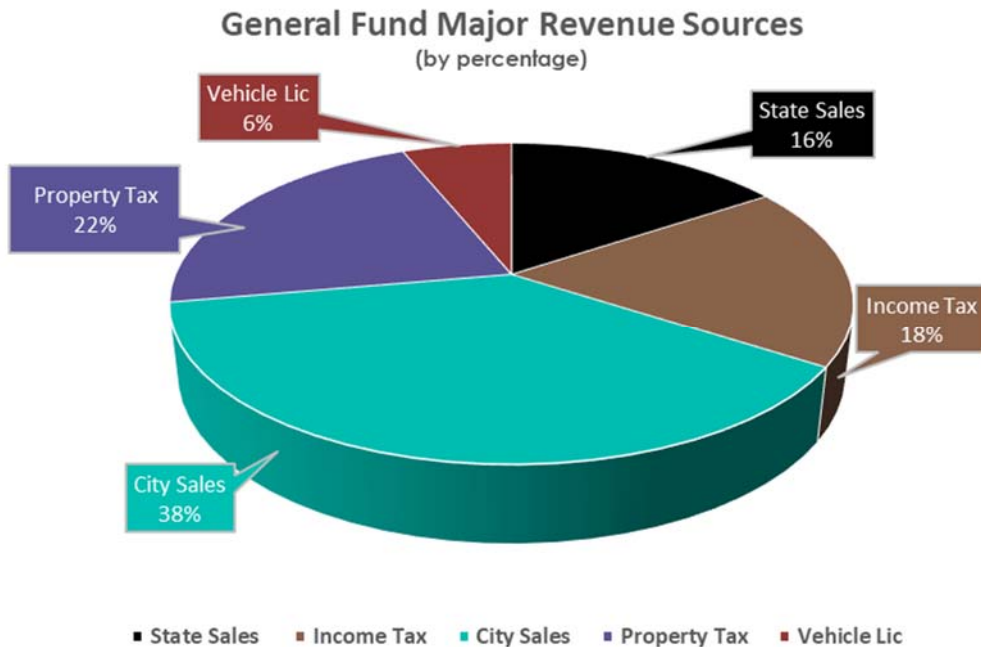
The graph below illustrates the major revenue trends over five years, including FY 2022 projections.



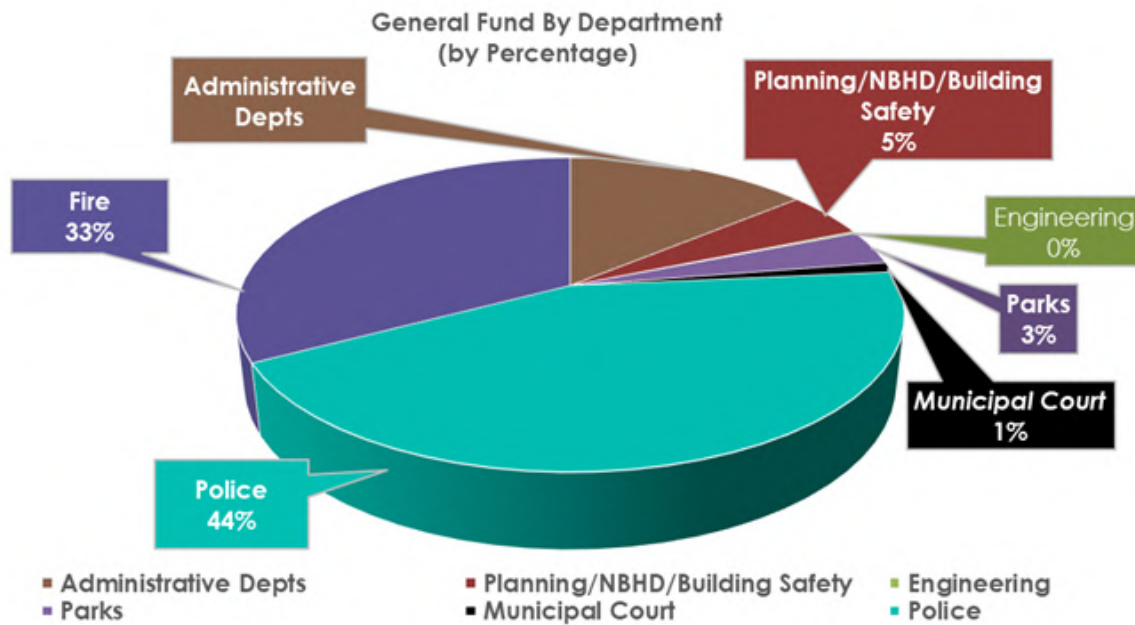
Five-year History of General Fund - Major Revenues

		State Sales	Income Tax	City Sales	Prop Tax	Vehicle Lic
FY 2018		9,121,308	11,755,011	21,798,752	12,351,625	3,940,686
FY 2019		9,626,548	11,565,281	22,528,499	12,723,949	4,139,937
FY 2020		10,116,142	12,660,924	24,312,716	13,402,065	4,286,918
FY 2021	estimated	10,600,000	14,220,248	25,500,000	13,287,002	4,300,000
FY 2022	budgeted	\$ 10,918,000	\$ 12,823,831	\$ 26,500,000	\$ 15,015,558	\$ 4,300,000

This chart shows the percentage of major revenue totaling the General Fund.



The chart below illustrates the percentage of General Fund usage by department.



This table shows the dollar amount budgeted in General Fund by department.

General Fund Expenditures by Department	Actual FY 2020	Budget FY 2021	Estimate FY 2021	Budget FY 2022
Mayor & City Council	\$ 341,288	\$ 986,004	\$ 1,002,212	\$ 1,331,119
Municipal Court	1,926,444	2,052,520	2,100,809	2,235,171
City Administration	3,452,078	8,702,155	7,909,646	2,943,219
City Attorney	1,519,426	1,420,766	1,332,779	1,531,422
Information Technology	3,862,961	3,336,181	3,008,971	4,631,399
Finance	2,342,527	2,363,057	2,163,745	2,500,951
Human Resources	1,128,407	1,321,894	1,227,526	1,372,287
General Government	654,239	(1,057,779)	802,226	21,238,817
Planning & Neighborhood Svcs	1,677,877	1,887,805	1,593,649	2,001,558
Building Safety	1,636,938	1,663,831	1,598,171	8,269,487
Engineering	360,628	486,626	431,485	395,227
Parks & Recreation	8,361,119	6,949,131	6,031,858	7,663,730
Police	22,919,188	51,673,363	47,995,453	94,536,736
Fire	19,852,561	32,650,146	28,420,046	70,784,125
Intracity Cost Allocation	(3,938,433)	(5,107,254)	(5,107,254)	(5,210,709)
	<u>\$ 66,097,248</u>	<u>\$ 109,328,446</u>	<u>\$ 100,511,322</u>	<u>\$ 216,224,539</u>
		total excludes capital improvements		

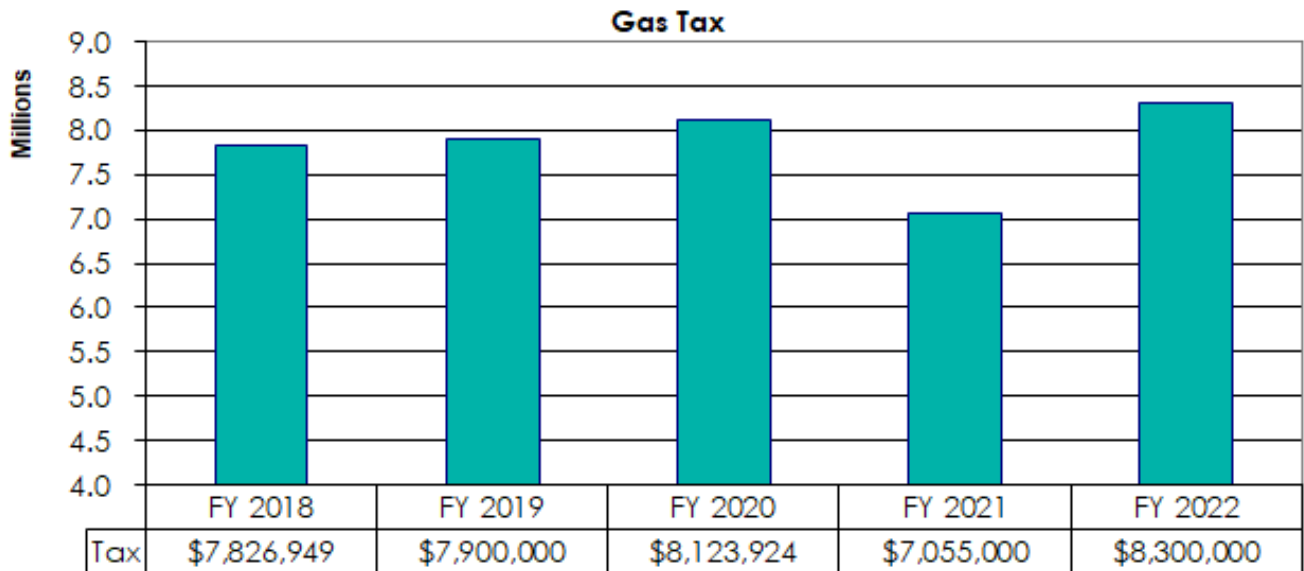
GENERAL FUND	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unassigned Fund Balance July 1,	\$ 20,975,222	\$ 20,767,220	\$ 18,005,394	\$ 28,958,149	\$ 161,655,109
Sources:					
Estimated Revenues					
Estimated Revenues	74,251,152	77,749,025	73,553,244	79,992,795	82,239,789
PSPRS Pension Bond Proceeds	-	-	-	159,475,000	-
ARPA Revenue	-	-	-	-	14,801,661
AZ Legislative VALR Reduction	-	-	-	-	(4,200,000)
Capital Lease Issuance	168,585	1,217,974	-	-	-
Total Sources	\$ 74,419,737	\$ 78,966,999	\$ 73,553,244	\$ 239,467,795	\$ 92,841,450
Total Sources Available	\$ 95,394,959	\$ 99,734,219	\$ 91,558,638	\$ 268,425,944	\$ 254,496,559
Uses:					
Expenditures					
Personnel	60,513,927	55,265,086	99,799,906	54,275,654	60,817,241
PSPRS Pension/Issuance Costs/Reserve	-	-	-	37,098,790	122,376,210
Operating	9,142,217	10,186,445	9,095,577	10,454,180	12,987,855
ARPA Revenue Replacement	-	-	-	-	14,801,661
Capital Outlay	343,158	327,154	289,243	424,592	5,045,627
Capital Improvements	-	83,087	55,000	55,000	2,265,000
Debt Service	33,717	318,562	340,747	356,896	266,651
Total Expenditures	70,033,019	66,180,335	109,580,473	102,665,112	218,560,245
Transfers Out:					
Yuma Mall Maintenance Fund	104,969	108,746	121,478	88,055	125,563
Debt Service Fund	4,107,828	4,105,066	4,105,294	4,017,668	12,658,423
Equipment Replacement Fund	381,923	381,923	381,923	-	-
Total Transfers Out	4,594,720	4,595,735	4,608,695	4,105,723	12,783,986
Total Uses	\$ 74,627,739	\$ 70,776,070	\$ 114,189,168	\$ 106,770,835	\$ 231,344,231
Ending Fund Balance June 30,	\$ 20,767,220	\$ 28,958,149	\$ (22,630,530)	\$ 161,655,109	\$ 23,152,328
			Target Fund Reserve	22%	\$ 16,447,958
			Budget Stabilization Reserve	3%	\$ 2,467,194
			Remaining Fund Balance		\$ 4,237,176

Special Revenue Funds

Highway User Revenue Fund

The Highway User Revenue Fund accounts for gasoline taxes collected by the state and returned to cities and towns through the Voter Approved Local Revenues (VALR). Of the tax collected statewide, 27.5% is allocated to cities and towns, one half of which is based on the same proportion as state sales tax and one half on the percentage of sales in “county of origin” and distributed based on the proportion to total city and town population in the county. This revenue source is restricted to highway and street purposes, whether it be maintenance or construction. The State of Arizona and the Arizona League of Cities and Towns provide projections for this revenue.

The graph below shows the trend in gas tax collection over five years, including the projection for FY 2022.



The table below shows the expenditures by department in the HURF fund:

HURF Fund Expenditures by Division	Actual FY 2020	Budget FY 2021	Estimate FY 2021	Budget FY 2022
General Government	\$ -	\$ (103,838)	\$ -	\$ 63,913
Mayor and City Council	-	78,772	78,772	24,710
Curbs, Gutters, Sidewalks	376,870	548,489	477,458	628,127
Code Enforcement	76,002	111,121	114,387	82,498
Storm Drain Maintenance	326,904	294,811	292,887	273,841
Street Lighting	655,524	1,073,185	1,070,650	1,084,333
Street Maintenance	1,774,126	1,997,955	1,987,653	2,032,662
Pavement Preservation	1,346,774	3,433,885	2,801,476	2,895,774
Street Sweeping	594,457	616,219	606,995	624,558
Retention Basin Maintenance	920,571	1,384,822	1,365,681	1,360,045
Traffic Signs and Striping	434,140	523,074	504,286	542,366
Information Technology	-	-	-	34,833
Total (excluding Capital Improvements)	\$ 6,505,368	\$ 9,958,495	\$ 9,300,245	\$ 9,647,660

The Public Works Department records operational expenditures in this fund for road maintenance efforts. Due to the high-priority need to preserve and extend the life of the City's streets, the operating budget for maintenance of roads has been increased to \$2.9. This allows the Public Works Department to ensure more roads receive the repair and preservation they require. Transfers are made to the Debt Service fund for debt related to capital assets constructed to benefit streets, including a portion of the Public Works Services Building.

The Arizona Legislature reduced its sweep of HURF revenues over the past few years, allowing the fund balance to return to a healthier level. Since FY 2017, the City is able to use HURF funds for Capital projects. A list of capital improvement projects is in the Capital Spending and Debt Management section. Whether the fund will support continued capital projects into the future will depend upon the Legislature's appetite to withhold cities and towns' money.

There is no specific target for retention of fund balance; however, because this fund supports personnel service and other expenditures devoted to streets, a fund balance is budgeted for retention at year-end to begin the next year's operations.

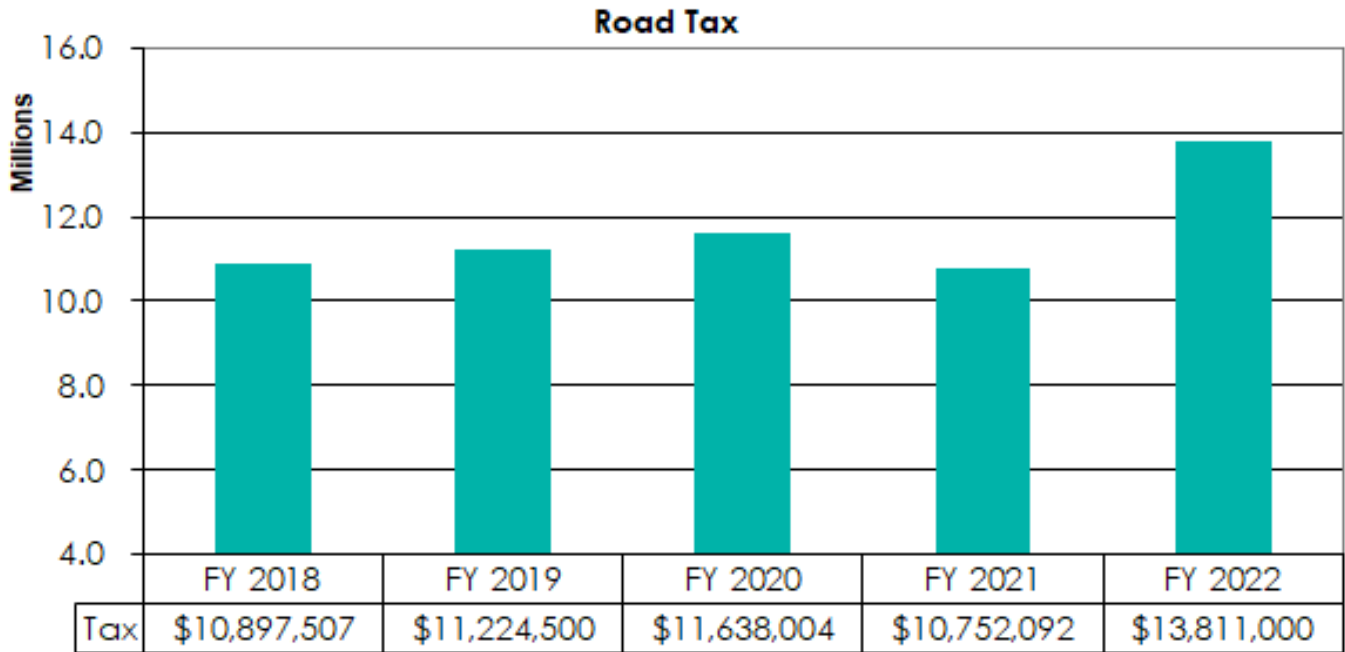
HIGHWAY USERS REVENUE FUND	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unassigned Fund Balance July 1,	\$ 5,795,439	\$ 6,321,925	\$ 5,221,619	\$ 5,113,820	\$ 4,165,876
Sources:					
Estimated Revenues	8,543,931	8,806,178	7,148,430	8,642,592	8,330,200
Total Sources	\$ 8,543,931	\$ 8,806,178	\$ 7,148,430	\$ 8,642,592	\$ 8,330,200
Uses:					
Expenditures					
Personnel	2,602,970	2,589,309	2,924,786	2,722,751	3,137,201
Operating	3,983,036	4,401,589	6,567,850	6,161,894	6,167,359
Capital Outlay	13,714	10,078	465,859	415,600	343,100
Capital Improvements	1,289,329	2,884,673	299,864	173,599	1,000,000
Total Expenditures	7,889,049	9,885,649	10,258,359	9,473,844	10,647,660
Transfers Out:					
Debt Service Fund	116,604	116,842	116,863	116,692	116,677
Equipment Replacement Fund	11,792	11,792	11,792	-	-
Total Transfers Out	128,396	128,634	128,655	116,692	116,677
Total Uses	\$ 8,017,445	\$ 10,014,283	\$ 10,387,014	\$ 9,590,536	\$ 10,764,337
Unassigned Fund Balance June 30,	\$ 6,321,925	\$ 5,113,820	\$ 1,983,035	\$ 4,165,876	\$ 1,731,740

City Road Tax Fund

The City Road Tax Fund accounts for the collection and expenditure of a local one-half percent (0.5%) transaction privilege tax approved by voters in 1994 for maintenance and construction of roadways. Pursuant to ballot language, expenditure in this fund is limited to “street and roadway improvements, including but not limited to widening, constructing, paving, repaving and reconstructing such streets and roadways and all appurtenances.” While some operating expenditures related to roadway maintenance, including but not limited to slurry seal, surface repair, and storm water retention basins, are recorded within the fund, the majority of the funds are used for major construction projects. A portion of these project expenditures pay debt payments related to the 2015 Series Refunded Bond Issue, the proceeds of which were already used for extremely large construction projects. The Capital Improvement Program also uses the fund for current or ongoing roadway construction projects.

The tax base for the Road Tax is the same as the one percent general tax. Its trends and method of projection are the same as that revenue.

The graph below shows five years of City Road Tax collected while the chart below that reflects City Road Tax with other sources of revenue included, as well as all expenditures.

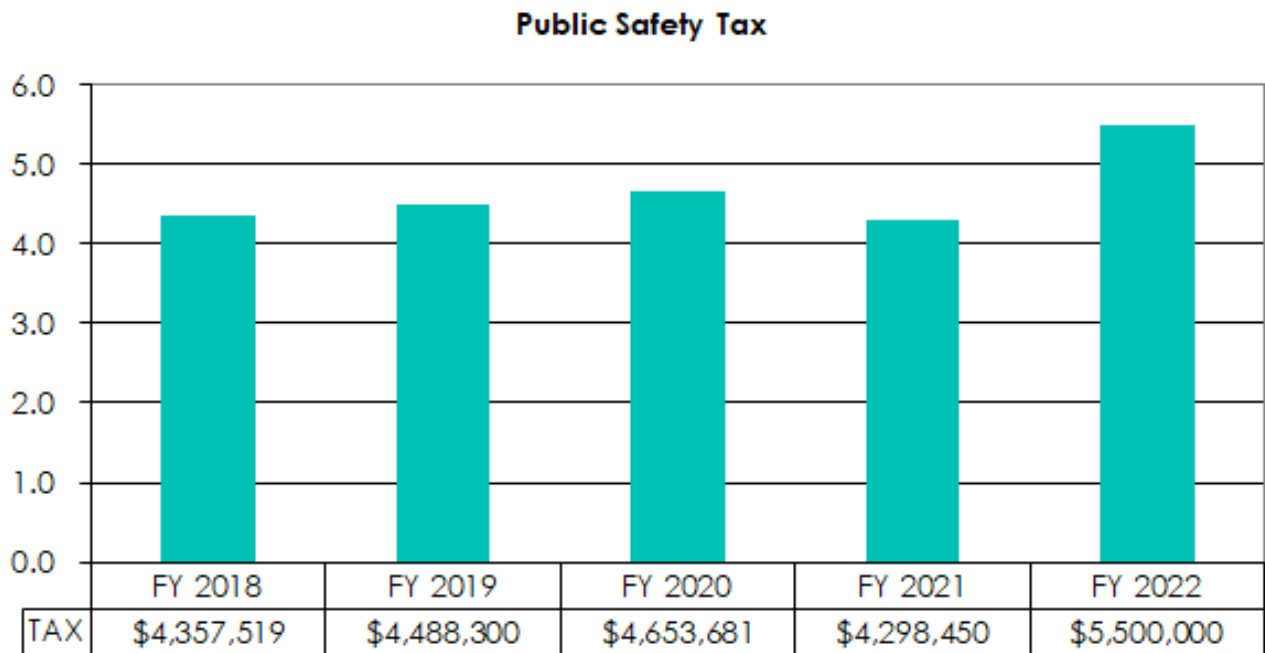


CITY ROAD TAX FUND	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unassigned Fund Balance July 1,	\$ 12,834,597	\$ 6,522,073	\$ 6,071,894	\$ 6,104,089	\$ 9,501,523
Sources:					
Estimated Revenues	11,761,153	13,050,314	11,163,048	13,377,223	13,910,956
Capital Lease Issuance	168,585	82,250	-	-	-
Total Sources	\$ 11,929,738	\$ 13,132,564	\$ 11,163,048	\$ 13,377,223	\$ 13,910,956
Uses:					
Expenditures					
Personnel	1,810,500	1,993,240	1,850,868	1,578,187	2,209,436
Operating	1,820,985	1,145,656	1,681,026	1,555,419	1,772,841
Capital Outlay	393,389	93,561	-	-	61,500
Capital Improvements	9,674,703	5,772,994	4,696,500	2,307,579	11,056,000
Debt Service	33,717	43,256	52,717	61,217	19,000
Total Expenditures	13,733,294	9,048,708	8,281,111	5,502,402	15,118,777
Transfers Out:					
Debt Service Fund	4,497,179	4,490,048	4,492,908	4,477,387	4,454,885
Improvement Districts	-	-	-	-	106,410
Equipment Replacement Fund	11,792	11,792	11,792	-	-
Total Transfers Out	4,508,971	4,501,840	4,504,700	4,477,387	4,561,295
Total Uses	\$ 18,242,265	\$ 13,550,548	\$ 12,785,811	\$ 9,979,789	\$ 19,680,072
Unassigned Fund Balance June 30,	\$ 6,522,070	\$ 6,104,089	\$ 4,449,131	\$ 9,501,523	\$ 3,732,408

Public Safety Tax Fund

The Public Safety Tax Fund accounts for a special two-tenths of one percent (0.2%) transaction privilege tax approved by qualified voters in 1994 and renewed in 2010 for 25 years. The expenditure of these funds are limited to “acquire land for, and design, construct, renovate, improve, repair and equip public safety and criminal justice facilities; purchase public safety equipment, vehicles and communications systems and provide for other public safety capital purposes.” The dip in FY 2021 was in anticipation of reduced revenues due to the COVID-19 pandemic.

The graph below shows the five-year trend in Public Safety Tax revenues, including FY 2022 projections:



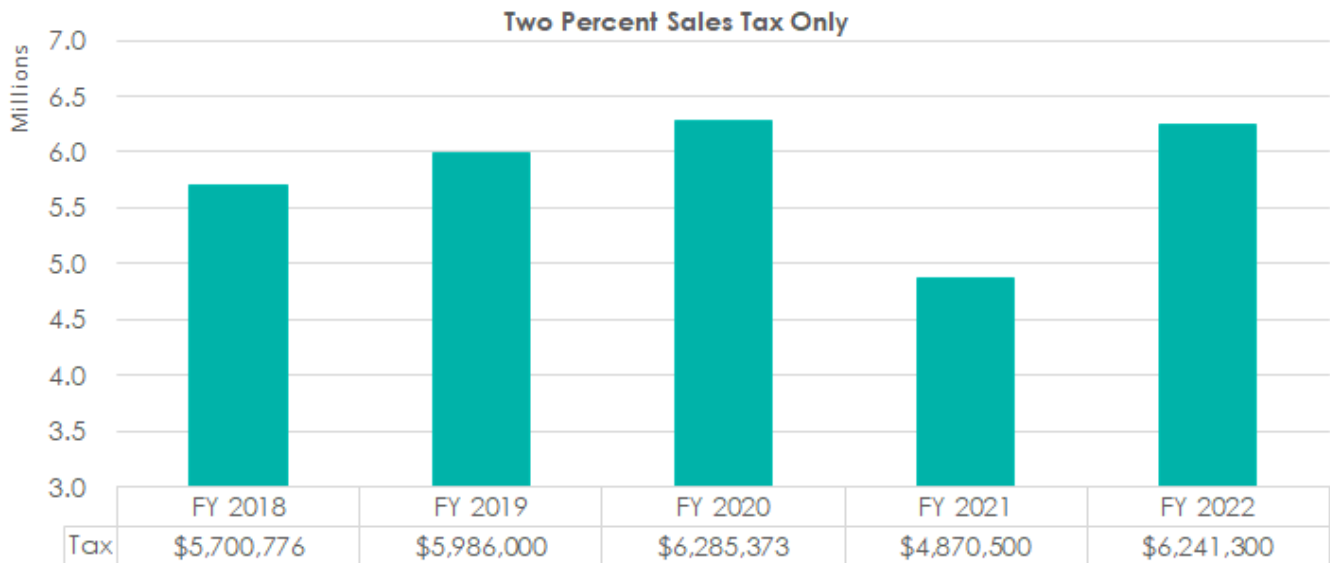
For FY 2022, the Public Safety Tax Fund will continue to pay the debt incurred for the construction of the police station as well as the debt issued in 2007 (refunded 2015) for various public safety projects. The Police and Fire departments continue to budget for various capital items, facility improvements, and public safety equipment in FY 2022. The graph below illustrates the revenues from all sources for the Public Safety Tax Fund, along with the expenditures.

PUBLIC SAFETY TAX FUND	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unassigned Fund Balance July 1,	\$ 3,240,560	\$ 3,750,592	\$ 3,778,721	\$ 2,454,340	\$ 3,464,970
Sources:					
Estimated Revenues	4,664,252	4,935,356	4,368,850	5,325,000	5,518,000
Capital Lease Issuance	674,341	248,411	-	-	-
Total Sources	\$ 5,338,593	\$ 5,183,767	\$ 4,368,850	\$ 5,325,000	\$ 5,518,000
Uses:					
Expenditures					
Personnel	-	-	-	-	-
Operating	1,927,840	1,850,856	2,043,250	2,030,347	3,337,341
Capital Outlay	1,525,430	917,915	478,773	516,055	629,361
Capital Improvements	146,360	2,257,989	751,000	417,252	445,000
Debt Service	282,273	304,671	597,841	603,345	327,956
Total Expenditures	3,881,903	5,331,431	3,870,864	3,566,999	4,739,658
Transfers Out:					
Debt Service Fund	946,658	948,588	948,760	947,371	947,244
Total Transfers Out	946,658	948,588	948,760	947,371	947,244
Total Uses	\$ 4,828,561	\$ 6,280,019	\$ 4,819,624	\$ 4,514,370	\$ 5,686,902
Unassigned Fund Balance June 30,	\$ 3,750,592	\$ 2,654,340	\$ 3,327,948	\$ 3,464,970	\$ 3,296,068

Two Percent Tax Fund

The Two Percent Tax Fund accounts for its namesake revenue source. Originally approved by voters in 1971, renewed by voters for 15 years in 1994 and in 2009, this transaction privilege tax applies to a smaller tax base of bars, hotels, and restaurants. Pursuant to the ballot language, the expenditures in this fund are limited to “pay the costs of acquisition, construction, operation, maintenance, promotion, administration, repair and reconstruction for citywide parks, recreation, arts and cultural activities, Yuma Art Center, City golf courses, the City’s baseball/recreation complex, existing Yuma Civic Center and necessary and appropriate service and administrative facilities appurtenant thereto.” In addition to these activities, the Two Percent Tax fund requires expenditure of “\$600,000 to the historic Yuma Crossing area (Heritage Area) located within the city limits; and \$400,000 to conventions and tourism.”

The graph below presents five years of 2% sales tax only, including FY 2022 projections, and illustrates steady growth experienced in the past 6 years. The estimated revenues in this fund decreased due to the COVID-19 pandemic but quickly rebounded as local bars, restaurants and hotels were able to reopen. Our revenue projections increased to our previous growth level for FY 2022.

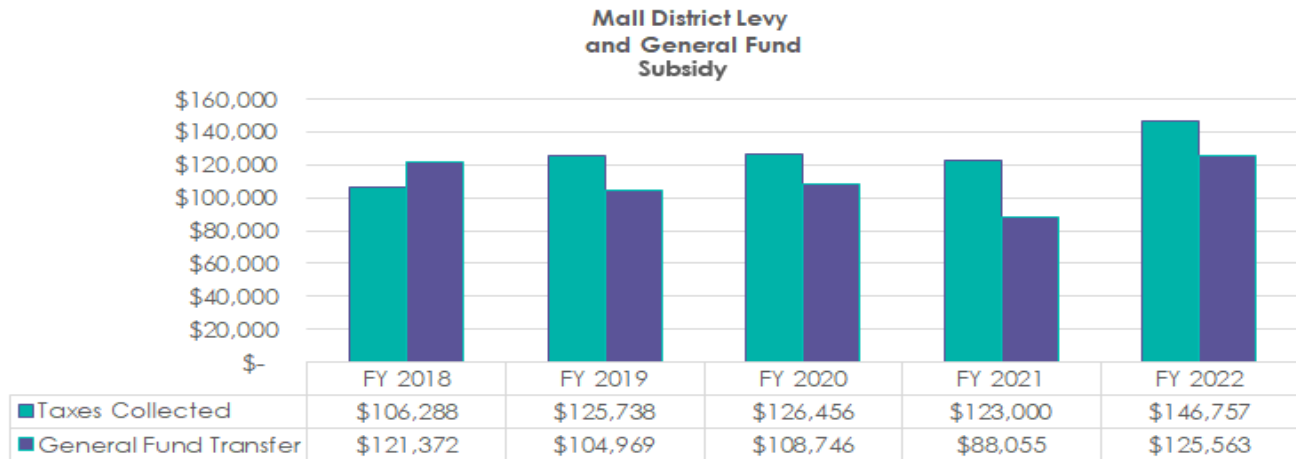


The graph below illustrates the revenues from all sources within the Two Percent Tax Fund, which includes the 2% Sales Tax as well as revenues generated from within the fund, and its expenditures.

TWO PERCENT TAX FUND	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unassigned Fund Balance July 1,	\$ 2,427,714	\$ 1,475,660	\$ 1,454,199	\$ 773,883	\$ 1,085,232
Sources:					
Estimated Revenues	6,817,042	6,641,047	5,385,527	6,380,675	6,944,300
Capital Lease Issuance	168,585	68,942	-	-	-
Total Sources	\$ 6,985,627	\$ 6,709,989	\$ 5,385,527	\$ 6,380,675	\$ 6,944,300
Uses:					
Expenditures					
Personnel	3,043,556	2,994,526	2,667,608	2,113,843	2,775,834
Operating	3,536,849	3,243,130	2,667,657	2,851,970	3,271,310
Capital Outlay	229,053	171,619	103,885	78,030	41,629
Capital Improvements	-	-	75,000	9,300	367,300
Debt Service	33,717	43,895	33,717	58,217	-
Total Expenditures	6,843,175	6,453,170	5,547,867	5,111,360	6,456,073
Transfers Out:					
Debt Service Fund	569,508	571,097	571,302	570,467	1,125,457
Desert Hills Golf Course Fund	250,000	250,000	250,000	250,000	400,000
Equipment Replacement Fund	274,998	137,499	137,499	137,499	-
Total Transfers Out	1,094,506	958,596	958,801	957,966	1,525,457
Total Uses	\$ 7,937,681	\$ 7,411,766	\$ 6,506,668	\$ 6,069,326	7,981,530
Unassigned Fund Balance June 30,	\$ 1,475,660	\$ 773,883	\$ 333,058	\$ 1,085,232	48,003

Mall Maintenance Fund

The Mall Maintenance Fund accounts for the collection and expenditure of a special property tax levied on properties located in the downtown mall. The district maintains the common areas of the downtown mall. The Parks and Recreation Department is responsible for the maintenance. The district was originally created in 1969 to finance improvements to the downtown business area in an effort to retain retail business as the city grew to the south.



The plan failed to retain the larger retail outlets that eventually did move south in the city and the downtown area declined. To maintain the mall maintenance activities, the general fund subsidized the fund. In more recent years, however, new smaller retail developments have flourished. General Fund support has ranged from 41.7% to 53.3% annually over the last five years.

MALL MAINTENANCE FUND	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unassigned Fund Balance July 1,	\$ -	\$ -	\$ -	\$ -	\$ -
Sources:					
Estimated Revenues	125,738	126,456	117,500	123,000	146,757
Transfers In:					
General Fund	104,969	108,746	121,478	88,055	125,563
Total Transfers In	104,969	108,746	121,478	88,055	125,563
Total Sources	\$ 230,707	\$ 235,202	\$ 238,978	\$ 211,055	\$ 272,320
Uses:					
Expenditures					
Personnel	104,556	115,785	105,556	106,200	117,589
Operating	126,152	119,417	117,594	104,855	142,044
Debt Service	-	-	-	-	5,292
Capital Outlay	-	-	15,828	-	7,395
Total Expenditures	230,707	235,202	238,978	211,055	272,320
Total Uses	\$ 230,707	\$ 235,202	\$ 238,978	\$ 211,055	\$ 272,320
Unassigned Fund Balance June 30,	\$ -	\$ -	\$ -	\$ -	\$ -

Maintenance Improvement District

The City of Yuma has been creating Maintenance Improvement Districts (MID) since 2017. FY 2022 will be the first year that residents will be assessed through a property tax to assist in the payment of the maintenance that the City Public Works Department provides in the right of ways and streetscape. The proposed rates will be finalized with City Council at both the June 16, 2021 Truth in Taxation Public Hearing as well as the July 21, 2021 adoption of the City primary property tax rate and the Mall Maintenance District.

The fund chart below shows that expenditures started accruing in FY 2021. As this is the first year these areas will be assessed and since many of the new residences have not yet been recorded on the County of Yuma's property roll's, the City is recommending that the Road Tax provide some support as the County property roll catches up to the built property. It is not unusual for a new property to take two to three years before it is recognized on the County Assessor's records.

IMPROVEMENT DISTRICT FUNDS	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unassigned Fund Balance July 1,	\$ -	\$ -	\$ -	\$ -	\$ (6,410)
Sources:					
Estimated Revenues	-	-	-	-	69,800
Transfers In:					
Road Tax	-	-	-	-	106,410
Total Transfers In	-	-	-	-	106,410
Total Sources	-	-	-	-	176,210
Uses:					
Expenditures					
Personnel	-	-	-	-	-
Operating	-	-	-	6,410	169,800
Capital Outlay	-	-	-	-	-
Total Expenditures	-	-	-	6,410	169,800
Total Uses	\$ -	\$ -	\$ -	\$ 6,410	\$ 169,800
Unassigned Fund Balance June 30,	\$ -	\$ -	\$ -	\$ (6,410)	\$ -

The following table provides the detail of the proposed rate, the levy (revenue) that the rate is estimated to generate, the financial support budgeted from the Road Tax Fund and the proposed expenditures.

Maintenance Improvement District	Proposed MID Property Tax Rate for FY 2022	Projected Revenues FY 2022	Proposed Expenditures FY 2022	City Road Fund Transfer	Cost per \$100,000 of Assessed Value
Driftwood Ranch	\$ 1.1209	\$ 14,000	\$ 14,000	\$ -	\$112.09
Livingston Ranch #2	1.1107	6,600	18,656	12,056	111.07
Saguaro # 3 & 4	0.8050	14,000	14,000	-	80.50
Park West # 4 & 5	1.1056	13,400	13,400		110.56
Desert Sky #1	1.1033	21,800	21,800	-	110.33
Araby North	-	-	13,137	13,137	N/A
Autumn Valley	-	-	14,000	14,000	N/A
Desert Sands	-	-	14,000	14,000	N/A
La Estancia	-	-	14,000	14,000	N/A
Terra Bella 2 - 5	-	-	14,000	14,000	N/A
Villa Serena	-	-	18,807	18,807	N/A
Carryover cost FY 2021	-	-	-	6,410	N/A
Totals		\$ 69,800	\$ 169,800	\$ 106,410	

Debt Service Funds

Debt Service Funds are used to account for payment of principal and interest on bonded debt paid from governmental fund resources. Long-term bonded debt of enterprise funds is recorded and paid directly from the fund. A discussion of debt activity is included in the Debt Management section.

The City has two types of long-term governmental debt. First is debt of the Yuma Municipal Property Corporation (MPC); these bond issues are represented below. Transfers from the operating funds benefiting from the infrastructure provided by the debt are made each year. Individual debt service funds included here are the 2015 MPC Senior Lien Excise Tax Revenue and Revenue Refunding Debt Service Fund, the 2015 MPC Senior Lien Road Tax and Subordinate Lien Excise Tax Revenue Refunding Debt Service Fund 2021 Refunding MPC Debt Service Fund, and the 2021 Public Safety Pension Bond Fund.

DEBT SERVICE FUNDS	Actual FY 2019	Actual FY 2020	ADJ Budget FY 2021	Estimate FY 2021	Budget FY 2022
Unassigned Fund Balance July 1,	\$ 2,680	\$ 1,039	\$ 3,827	\$ 1,048	\$ (3,001)
Sources:					
Estimated Revenues	10,302	5,199	-	-	-
Bond Proceeds					
Transfers In:					
General Fund	4,107,828	4,105,066	4,105,294	4,017,668	12,658,423
Desert Hills Golf Course Fund	2,099	2,103	2,104	2,100	2,100
Highway Users Revenue Fund	116,604	116,842	116,863	116,692	116,677
Road Tax Fund	4,497,179	4,490,048	4,492,908	4,477,387	4,454,885
Solid Waste Fund	165,034	165,370	165,400	165,158	165,136
Capital Projects Fund	555,252	555,955	555,955	555,141	-
Water Fund	59,546	59,667	59,678	59,591	59,583
Wastewater Fund	65,920	66,055	66,067	65,970	65,961
Two Percent Fund	569,508	571,097	571,302	570,467	1,125,457
Public Safety Tax	946,658	948,588	948,760	947,371	947,244
Total Transfers In	11,085,628	11,080,791	11,084,331	10,977,544	19,595,466
Total Sources	\$ 11,095,930	\$ 11,085,990	\$ 11,084,331	\$ 10,977,544	\$ 19,595,466
Uses:					
Expenditures					
Debt Service	11,095,231	11,085,981	11,069,931	10,981,593	19,595,466
Total Uses	\$ 11,095,231	\$ 11,085,981	\$ 11,069,931	\$ 10,981,593	\$ 19,595,466
Unassigned Fund Balance June 30,	\$ 3,379	\$ 1,048	\$ 18,227	\$ (3,001)	\$ (3,001)

In addition to governmental debt, the City also records the activity of one Improvement District. Improvement District 68 was created to construct public improvements around the Las Palmillas Shopping Center. The developer of this project, originally the sole property owner within the district, paid most of the debt service. This debt was completely paid in FY 2021 and the remaining balance will be budgeted for appropriate expenditure.

IMPR DISTRICT #68 DEBT SERVICE	Actual FY 2019	Actual FY 2020	ADJ Budget FY 2021	Estimate FY 2021	Budget FY 2022
Unassigned Fund Balance July 1,	\$ 3,964	\$ 3,964	\$ 465	\$ 3,963	\$ 3,213
Sources:					
Estimated Revenues	376,477	375,379	373,578	373,578	-
Total Sources	\$ 376,477	\$ 375,379	\$ 373,578	\$ 373,578	\$ -
Uses:					
Expenditures					
Debt Service	377,228	375,380	374,328	374,328	-
Total Uses	\$ 377,228	\$ 375,380	\$ 374,328	\$ 374,328	\$ -
Unassigned Fund Balance June 30,	\$ 3,214	\$ 3,963	\$ (285)	\$ 3,213	\$ 3,213

Capital Projects Fund

The Capital Projects Fund accounts for the expenditures related to governmental capital improvement projects for which no operational governmental funds exist. Revenues include anticipated or actual bond proceeds, developer deposits and development fees. Expenditures for capital projects of Enterprise Funds are recorded within those respective funds and displayed later in that section. A list of capital projects is included within the Capital Improvement Section of this document. Only projects funded through the aforementioned revenues are recorded within this fund. All other governmental capital projects are recorded directly within the operating fund that pays for the project.

A series of public meetings and presentations to Council occur with this portion of the budget (all funds inclusive). By charter, the Capital Improvement Program is developed separately from the operating budget; however, this budget is not independent, as capital projects rely on available revenues from the operating funds for their capital sources. Accordingly, operational needs of the departments come first in determining use of expendable resources. Fund balance at the end of a fiscal year represents unspent bond proceeds or other capital-directed revenues of the fund.

CAPITAL PROJECTS FUND	Actual FY 2019	Actual FY 2020	ADJ Budget FY 2021	Estimate FY 2021	Budget FY 2022
Unassigned Fund Balance July 1,	\$ 16,488,464	\$ 11,325,792	\$ 8,847,288	\$ 9,806,284	\$ 10,617,052
Sources:					
Estimated Revenues	1,616,861	1,531,890	1,347,467	2,061,120	2,019,120
Total Sources	\$ 1,616,861	\$ 1,531,890	\$ 1,347,467	\$ 2,061,120	\$ 2,019,120
Uses:					
Expenditures					
Debt Service					
Capital Improvements	6,224,274	2,495,443	1,123,000	695,211	6,084,000
Transfers Out:					
Debt Service Fund	555,252	555,955	555,955	555,141	-
Total Transfers Out	555,252	555,955	555,955	555,141	-
Total Uses	\$ 6,779,526	\$ 3,051,398	\$ 1,678,955	\$ 1,250,352	\$ 6,084,000
Unassigned Fund Balance June 30,	\$ 11,325,799	\$ 9,806,284	\$ 8,515,800	\$ 10,617,052	\$ 6,552,172

Enterprise Funds

Enterprise funds are used by governments to account for business-like operations in which user charges are the main source of revenue. Taxes and other governmental revenues are generally not used to finance these operations for a number of reasons (although subsidy of enterprise operations by governmental revenues is not unusual):

- An enterprise-related activity readily identifies service beneficiaries and measures their level of service to determine charges.
- General revenues have legal, statutory or charter-related limitations in amount and cannot cover all the services required by its citizens.
- General revenues are historically used to finance expenditures for services in which the ultimate beneficiary cannot be readily determined.

Enterprise funds account for activities using accounting principles similar to commercial business. For financial reporting purposes, each fund records transactions on an accrual basis in which long-lived assets are not recorded as expenses when purchased but as assets. The costs of these assets are then amortized over their useful lives as depreciation. Similarly, any debt of an enterprise fund is recorded as a long-term liability within the fund with the only expense recognition related to interest on the debt.

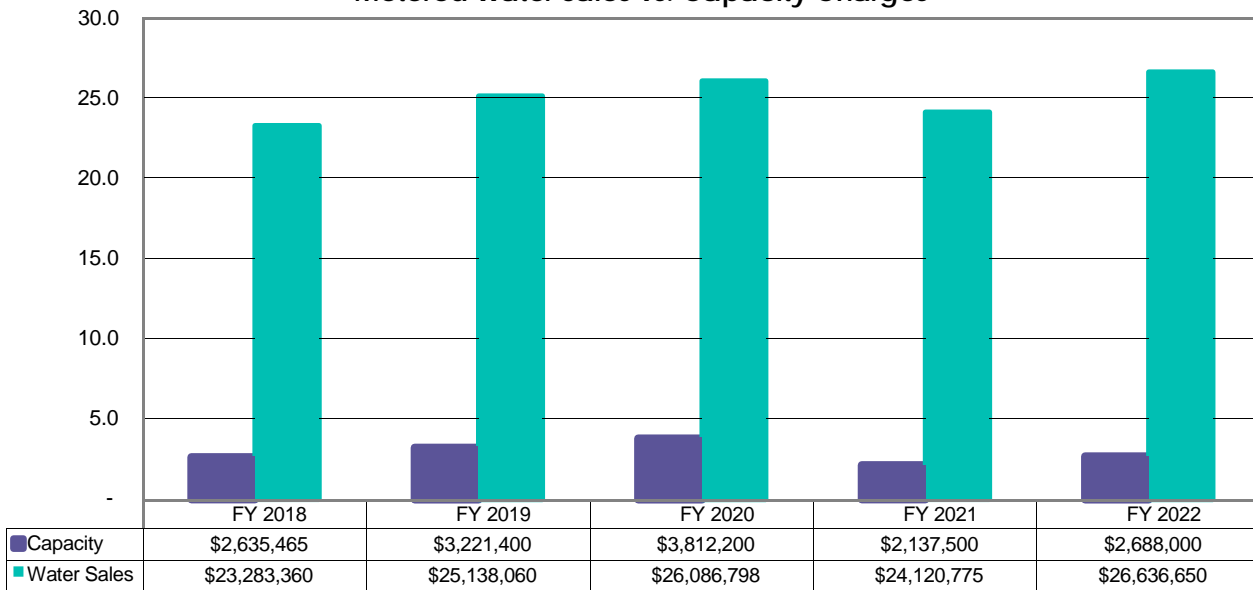
For budget purposes, however, the expenditure of monies related to these activities must be accounted for like those of governmental funds. As such, expenditure of funds is generally reported when expended, irrespective of the long-term use of the underlying asset. Moreover, state law requires the budgeting of all funds that are to be expended in a fiscal year. This leads to a budget basis of reporting that is not in accordance with generally accepted accounting principles (GAAP). This budget basis results in two types of reporting for enterprise funds on the city's financial statements. That basis shows operating budgets that are similar to GAAP and capital budgets that report in a more traditional governmental display. This display does not included budgets for depreciation.

Water Fund

The Water Fund records the financial activity of the City's water treatment and distribution system. The system is not tax supported but relies on a combination of charges for water and capacity fees for new development to maintain and expand its services to meet the needs of a growing city. This growth has come with the price of investing in water system infrastructure and plant capacity.

The following chart provides five years of metered water sales versus capacity charges, including FY 2022 projections. The term "capacity charges" includes system development fees. Revenues for FY 2022 are projected based on recent historical growth in new customers combined with increased consumption.

Metered Water Sales vs. Capacity Charges



The operating portion of the budget is presented below. Debt service appears as both expenditure and a transfer because debt is recorded in the Water Fund and because the fund pays a portion of the debt used to construct the Fleet Maintenance Facility. The latter is part of governmental debt not recorded in this fund.

WATER FUND	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unrestricted Fund Balance July 1,	\$ 21,839,371	\$ 28,315,301	\$ 29,545,015	\$ 33,384,394	\$ 33,387,848
Sources:					
Estimated Revenues	26,328,439	26,256,787	24,120,775	25,398,500	26,636,650
Total Sources	\$ 26,328,439	\$ 26,256,787	\$ 24,120,775	\$ 25,398,500	\$ 26,636,650
Uses:					
Expenditures					
Personnel	5,762,931	5,866,387	5,832,617	5,408,574	6,523,493
Operating	6,618,041	6,582,684	7,236,055	7,174,084	7,610,657
Capital Outlay	544,650	121,874	1,017,487	317,256	787,000
Debt Service	6,513,865	6,498,300	6,486,944	6,486,944	6,439,251
Capital Improvements	318,861	2,024,167	8,246,500	5,948,597	13,660,430
Total Expenditures	19,758,348	21,093,412	28,819,603	25,335,455	35,020,831
Transfers Out:					
Debt Service Fund	59,546	59,667	59,678	59,591	59,583
Water Transfer Fund	34,615	34,615	10,000	-	17,854
Total Transfers Out	94,161	94,282	69,678	59,591	77,437
Total Uses	\$ 19,852,509	\$ 21,187,694	\$ 28,889,281	\$ 25,395,046	\$ 35,098,268
Unrestricted Fund Balance June 30,	\$ 28,315,301	\$ 33,384,394	\$ 24,776,509	\$ 33,387,848	\$ 24,926,230

There are five restricted water funds that do not rely on water rates, but on capacity and system charges, bond proceeds, and federal grant funds for new development. A comparison of capacity charges and metered sales is shown above. The use of these funds is primarily for capital projects and debt service payments.

The Water Transfer Fund accounts for a short-term water rate charged in the late 1980s to accumulate resources to lead campaigns for the preservation of Yuma’s water rights. A portion of the budget was moved to the Water Fund-Administration to continue the fight. In FY 2022, the fund will be re-absorbed into the Water Fund and any further expenses for water rights issues will be funded therein.

WATER TRANSFER FUND	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unrestricted Fund Balance July 1,	\$ 50,436	\$ 59,794	\$ 28,390	\$ 61,080	\$ 33,662
Sources:					
Estimated Revenues	10,115	553	-	300	300
Transfers In:					
Water Fund	34,615	34,615	10,000	-	17,854
Total Transfers In	34,615	34,615	10,000	-	17,854
Total Sources	\$ 44,730	\$ 35,168	\$ 10,000	\$ 300	\$ 18,154
Uses:					
Expenditures					
Operating	35,372	33,882	42,750	27,718	40,670
Total Uses	\$ 35,372	\$ 33,882	\$ 42,750	\$ 27,718	\$ 40,670
Unrestricted Fund Balance June 30,	\$ 59,794	\$ 61,080	\$ (4,360)	\$ 33,662	\$ 11,146

The Water Capacity Fund and Water System Development Fund are used primarily for the debt service on the 2015 and 2016 Series Utility Bonds.

WATER CAPACITY FUND	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unrestricted Fund Balance July 1,	\$ 4,932,923	\$ 5,000,986	\$ 5,918,666	\$ 5,455,848	\$ 5,635,660
Sources:					
Estimated Revenues	2,367,656	2,754,552	2,272,500	2,479,500	2,688,000
Total Sources	\$ 2,367,656	\$ 2,754,552	\$ 2,272,500	\$ 2,479,500	\$ 2,688,000
Uses:					
Expenditures					
Debt Service	2,299,593	2,299,691	2,299,688	2,299,688	2,299,582
Total Uses	\$ 2,299,593	\$ 2,299,691	\$ 2,299,688	\$ 2,299,688	\$ 2,299,582
Unrestricted Fund Balance June 30,	\$ 5,000,986	\$ 5,455,848	\$ 5,891,478	\$ 5,635,660	\$ 6,024,078

WATER SYSTEM DEVELOPMENT	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unrestricted Fund Balance July 1,	\$ 90,415	\$ 112,728	\$ 107,276	\$ 145,586	\$ 164,873
Sources:					
Estimated Revenues	142,022	152,573	165,150	139,000	149,700
Total Sources	\$ 142,022	\$ 152,573	\$ 165,150	\$ 139,000	\$ 149,700
Uses:					
Expenditures					
Debt Service	119,709	119,715	119,713	119,713	119,708
Total Uses	\$ 119,709	\$ 119,715	\$ 119,713	\$ 119,713	\$ 119,708
Sources Less Uses	\$ 112,728	\$ 145,586	\$ 152,713	\$ 164,873	\$ 194,865
Unrestricted Fund Balance June 30,	\$ 112,728	\$ 145,586	\$ 152,713	\$ 164,873	\$ 194,865

The Water Revenue Bond Fund was established to account for the MPC2007 Utility Series bond funds. The majority of the water portion of the bond's proceeds were used for the Agua Viva Water Treatment Facility. The Water Fund services this debt.

WATER REVENUE BOND FUND	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unrestricted Fund Balance July 1,	\$ 1,363,743	\$ 919,351	\$ 894,605	\$ 618,202	\$ 619,002
Sources:					
Estimated Revenues	31,746	19,551	-	800	-
Total Sources	\$ 31,746	\$ 19,551	\$ -	\$ 800	\$ -
Uses:					
Expenditures					
Capital Improvements	476,138	320,699	-	-	-
Total Uses	\$ 476,138	\$ 320,699	\$ -	\$ -	\$ -
Unrestricted Fund Balance June 30,	\$ 919,351	\$ 618,202	\$ 894,605	\$ 619,002	\$ 619,002

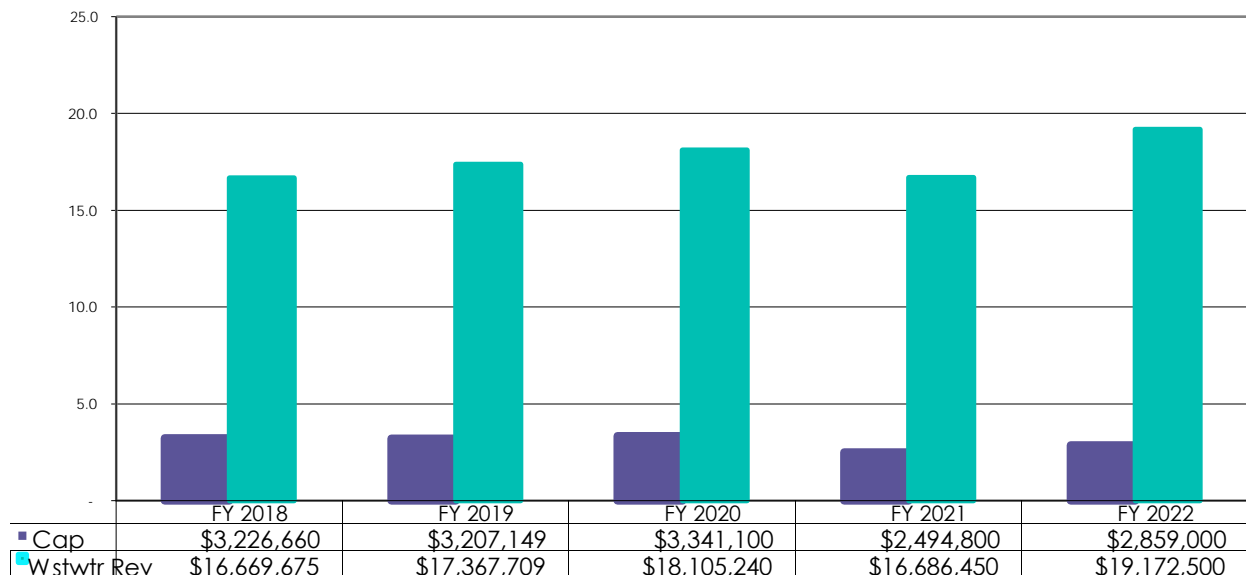
Wastewater Fund

The Utilities Department also operates the Wastewater Collection and Treatment System and accounts for them in the Wastewater Fund. Like the Water Fund, this fund is an enterprise fund relying solely on charges to customers for funding. Through a series of rate charges and capacity fees, the system provides environmentally sound wastewater services. This system is also undergoing rapid expansion to meet the City's needs.

The increase in customer base for wastewater is similar to that of the Water Fund. Overall, there are fewer wastewater customers compared to water, as a number of water customers, particularly those outside the city limits, are not served by the wastewater system. Instead, they rely on septic systems. Over time, many of those customers are being brought into the system. The expansion of the system is not being caused by this type of customer, however, but by new population and the increasing numbers of new subdivisions.

The operations portion of the Wastewater Fund is presented first. As in the Water Fund, this fund transfers money to pay its portion of the debt recorded in governmental funds that benefit wastewater operations. For capital projects, both operational revenues and capacity charges pay for such projects.

Wastewater Operational Revenues and Capacity Charges
(Graph does not include other wastewater revenues)



WASTEWATER FUND	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unrestricted Fund Balance July 1,	\$ 24,243,131	\$ 25,641,272	\$ 25,051,642	\$ 29,470,050	\$ 30,194,780
Sources:					
Estimated Revenues	18,244,926	18,265,778	16,686,450	18,196,000	19,172,500
Capital Lease Issuance	91,922	91,922	-	-	-
Total Sources	\$ 18,244,926	\$ 18,265,778	\$ 16,686,450	\$ 18,196,000	\$ 19,172,500
Total Sources Available	\$ 42,488,057	\$ 43,907,050	\$ 41,738,092	\$ 47,666,050	\$ 49,367,280
Uses:					
Expenditures					
Personnel	4,425,751	4,722,678	4,808,072	4,463,513	5,279,032
Operating	5,961,132	5,991,969	6,445,539	6,267,555	6,728,632
Capital Outlay	339,806	138,968	316,350	344,844	269,152
Debt Service	2,032,931	2,038,833	2,024,894	2,048,840	2,022,768
Capital Improvements	4,021,245	1,478,498	3,923,000	4,280,548	13,124,000
Total Expenditures	16,780,865	14,370,945	17,517,855	17,405,300	27,423,584
Transfers Out:					
Debt Service Fund	65,920	66,055	66,067	65,970	65,961
Total Transfers Out	65,920	66,055	66,067	65,970	65,961
Total Uses	\$ 16,846,785	\$ 14,437,000	\$ 17,583,922	\$ 17,471,270	\$ 27,489,545
Unrestricted Fund Balance June 30,	\$ 25,641,272	\$ 29,470,050	\$ 24,154,170	\$ 30,194,780	\$ 21,877,735

There are four restricted wastewater funds that are for various capacity charges for system expansion. The Wastewater Capacity Fund and Wastewater Sanitary Sewer Interceptor Charge Fund (SSIC) are primarily responsible for the debt service on the 2016 Utilities Series Bond. In addition, the Wastewater Capacity Fund will be partially responsible for the new debt payment when the Desert Dunes Wastewater Plant expansion occurs.

WASTEWATER CAPACITY FUND	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unrestricted Fund Balance July 1,	\$ 11,066,322	\$ 11,539,164	\$ 12,999,424	\$ 12,367,097	\$ 12,815,927
Sources:					
Estimated Revenues	2,934,301	3,289,505	2,744,800	2,910,400	2,899,000
Loan payback fr WW SSIC	193,068	193,068	193,068	193,068	193,068
Total Sources	\$ 3,127,369	\$ 3,482,573	\$ 2,937,868	\$ 3,103,468	\$ 3,092,068
Uses:					
Expenditures					
Debt Service	2,654,527	2,654,640	2,654,638	2,654,638	6,816,373
Total Uses	\$ 2,654,527	\$ 2,654,640	\$ 2,654,638	\$ 2,654,638	\$ 6,816,373
Unrestricted Fund Balance June 30,	\$ 11,539,164	\$ 12,367,097	\$ 13,282,654	\$ 12,815,927	\$ 9,091,621

WASTEWATER SSIC	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unrestricted Fund Balance July 1,	\$ 274,948	\$ 281,838	\$ 362,164	\$ 294,587	\$ 303,933
Sources:					
Estimated Revenues	205,943	211,803	191,745	208,400	208,400
Total Sources	\$ 205,943	\$ 211,803	\$ 191,745	\$ 208,400	\$ 208,400
Uses:					
Expenditures					
Loan payback to WW Capacity	193,068	193,068	193,068	193,068	193,068
Debt Service	5,985	5,986	5,986	5,986	5,986
Total Expenditures	\$ 199,053	\$ 199,054	\$ 199,054	\$ 199,054	\$ 199,054
Total Uses	\$ 199,053	\$ 199,054	\$ 199,054	\$ 199,054	\$ 199,054
Unrestricted Fund Balance June 30,	\$ 281,838	\$ 294,587	\$ 354,855	\$ 303,933	\$ 313,279

There are two wastewater trunk sewer funds that are for the collection of fees for future sanitary trunk sewer improvements in these established areas as defined by the Metropolitan Sanitary Sewer Collection System Master Plan. These two funds are shown below: Wastewater Area A & B and Wastewater 26th Place Trunk.

WASTEWATER AREA A&B	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unrestricted Fund Balance July 1,	\$ 926,236	\$ 948,933	\$ 955,965	\$ 964,543	\$ 967,243
Sources:					
Estimated Revenues	22,697	15,610	10,000	2,700	3,000
Total Sources	\$ 22,697	\$ 15,610	\$ 10,000	\$ 2,700	\$ 3,000
Uses:					
Expenditures					
Operating	-	-	-	-	-
Total Uses	\$ -	\$ -	\$ -	\$ -	\$ -
Unrestricted Fund Balance June 30,	\$ 948,933	\$ 964,543	\$ 965,965	\$ 967,243	\$ 970,243
WASTEWATER 26TH PL TRUNK					
	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unrestricted Fund Balance July 1,	\$ 144,891	\$ 148,409	\$ 149,493	\$ 150,846	\$ 151,246
Sources:					
Estimated Revenues	3,518	2,437	3,150	400	500
Total Sources	\$ 3,518	\$ 2,437	\$ 3,150	\$ 400	\$ 500
Uses:					
Expenditures					
Operating	-	-	-	-	-
Total Uses	\$ -	\$ -	\$ -	\$ -	\$ -
Unrestricted Fund Balance June 30,	\$ 148,409	\$ 150,846	\$ 152,643	\$ 151,246	\$ 151,746

Solid Waste Fund

Collection and disposal of residential solid waste is accounted for in this fund. Until FY 2000, residential fees were limited to disposal of solid waste and other related expenses. A permanent solid waste collection fee was created in FY 2011, changing what was classified as a special revenue fund (with General Fund subsidy) into an enterprise fund.

In FY 2000, the Environmental Solid Waste Fee was created to offset the ever-increasing costs of landfill disposal and to cover the City's neighborhood cleanup program, its recycling efforts and its household hazardous waste collection efforts. This fee pays for pass-through costs for landfill services and extra sanitation services such as the household hazardous waste days and Neighborhood Cleanup.

The residential collection fee is proposed to increase by 3% from \$7.00 per month to \$7.21 per month resulting in an annual increase of \$2.52. The environmental fee is also proposed to increase by 3% from \$7.25 per month to \$7.47 per month resulting in an annual increase of \$2.64.

SOLID WASTE FUND	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unrestricted Fund Balance July 1,	\$ 1,179,616.0	\$ 1,553,688.8	\$ 1,436,279.0	\$ 2,154,572.4	\$ 2,673,556.3
Sources:					
Estimated Revenues	4,275,711	4,854,933	4,291,680	4,923,352	5,209,500
Total Sources	\$ 4,275,711	\$ 4,854,933	\$ 4,291,680	\$ 4,923,352	\$ 5,209,500
Uses:					
Expenditures					
Personnel	966,951	1,143,934	1,178,177	1,097,549	1,267,908
Operating	2,757,862	2,932,953	3,162,171	3,141,661	3,320,424
Capital Outlay	-	-	100,383	-	415,800
Total Expenditures	3,724,812	4,076,887	4,440,731	4,239,210	5,004,132
Transfers Out:					
Debt Service Fund	165,034	165,370	165,400	165,158	165,136
Equipment Replacement Fund	11,792	11,792	11,792	-	-
Total Transfers Out	176,826	177,162	177,192	165,158	165,136
Total Uses	\$ 3,901,638	\$ 4,254,049	\$ 4,617,923	\$ 4,404,368	\$ 5,169,268
Unrestricted Fund Balance June 30,	\$ 1,553,689	\$ 2,154,572	\$ 1,110,036	\$ 2,673,556	\$ 2,713,788

Yuma Regional Communication System Fund

The Yuma Regional Communications System Fund was created to account for the activities of the regional radio communication system, which includes the 800/700 MHz digital trunked radio system for use by the City's public safety agencies.

The system is designed to integrate and include interoperability capabilities for use by Yuma County and other city, local and regional emergency response agencies. The City of Yuma and other emergency-response agencies contribute to fund the operation of this system. Accordingly, the fund is split between operational funding and externally sourced funding.

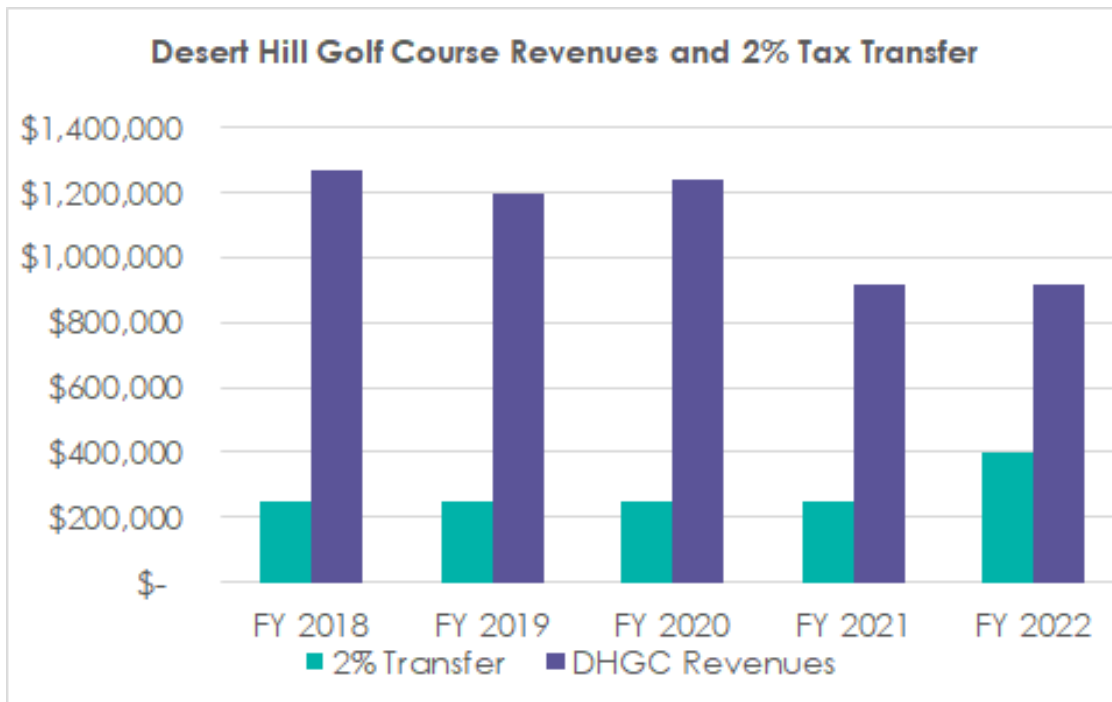
YUMA REGIONAL COMM. SYSTEM FUND	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unassigned Fund Balance July 1,	\$ 1,734,500	\$ 2,001,260	\$ 2,149,857	\$ 2,659,281	\$ 2,244,032
Sources:					
Estimated Revenues	1,994,088	2,295,484	2,126,114	2,264,781	2,293,760
Total Sources	\$ 1,994,088	\$ 2,295,484	\$ 2,126,114	\$ 2,264,781	\$ 2,293,760
Uses:					
Expenditures					
Personnel	553,202	527,321	651,949	516,279	664,180
Operating	1,165,517	1,110,141	2,506,868	2,120,057	1,788,704
Capital Outlay	8,609	-	407	43,694	9,975
Total Expenditures	1,727,328	1,637,463	3,159,224	2,680,030	2,462,859
Total Uses	\$ 1,727,328	\$ 1,637,463	\$ 3,159,224	\$ 2,680,030	\$ 2,462,859
Unassigned Fund Balance June 30,	\$ 2,001,260	\$ 2,659,281	\$ 1,116,747	\$ 2,244,032	\$ 2,074,933

YUMA REG COMM. SYSTEM GRANT FUND	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unassigned Fund Balance July 1,	\$ -	\$ -	\$ -	\$ -	\$ 384,248
Sources:					
Estimated Revenues	-	688,376	1,000,000	884,672	1,000,000
Total Sources	\$ -	\$ 688,376	\$ 1,000,000	\$ 884,672	\$ 1,000,000
Uses:					
Expenditures					
Operating	-	688,376	1,000,000	500,424	1,000,000
Total Expenditures	-	688,376	1,000,000	500,424	1,000,000
Total Uses	\$ -	\$ 688,376	\$ 1,000,000	\$ 500,424	\$ 1,000,000
Unassigned Fund Balance June 30,	\$ -	\$ -	\$ -	\$ 384,248	\$ 384,248

Desert Hills Golf Course Fund

The Parks and Recreation Department operates the Desert Hills Golf Course and Desert Hills Par 3 and leases restaurant and bar operations at The Patio Restaurant.

The Two Percent Tax was used to construct the course in the 1970's and later to reconstruct the main clubhouse using bonds sold in 1995. The tax has also been used to subsidize course operations from time to time, but Council has long intended that golf revenues wholly support these operations. To this end, the transfer from the tax has been reduced over the years. The tax transfer for debt service related to the clubhouse reconstruction ended in fiscal 2010. In FY 2012 and FY 2014, new transfers from the Two Percent Tax fund were used to fund capital improvements to the golf courses and their clubhouses. For FY 2015, an additional transfer was budgeted to support operations. Also in FY 2015, the operation of the restaurant was outsourced, thus the reduction in revenues. Due to the continued decline in estimated revenues, mirroring a national trend in golf, the transfer from the 2% fund is increasing from \$250,000 to \$400,000.



DESERT HILLS GOLF COURSE FUND	Actual FY 2019	Actual FY 2020	ADJ Budget FY 2021	Estimate FY 2021	Budget FY 2022
Unrestricted Fund Balance July 1,	\$ (381,995)	\$ (688,138)	\$ (699,402)	\$ (1,121,958)	\$ (1,847,142)
Sources:					
Estimated Revenues	1,172,675	1,025,120	919,480	704,280	917,600
Transfers In:					
Two Percent Tax Fund	250,000	250,000	250,000	250,000	400,000
Total Transfers In	250,000	250,000	250,000	250,000	400,000
Total Sources	\$ 1,422,675	\$ 1,275,120	\$ 1,169,480	\$ 954,280	\$ 1,317,600
Uses:					
Expenditures					
Personnel	783,554	839,648	745,141	747,242	828,963
Operating	919,640	843,663	896,954	922,122	970,285
Capital Outlay	-	-	8,000	8,000	7,998
Total Expenditures	1,703,194	1,683,311	1,650,095	1,677,364	1,807,246
Transfers Out:					
Debt Service Fund	2,099	2,103	2,104	2,100	2,100
Equipment Replacement Fund	23,525	23,525	23,525	-	-
Total Transfers Out	25,624	25,628	25,629	2,100	2,100
Total Uses	\$ 1,728,818	\$ 1,708,939	\$ 1,675,724	\$ 1,679,464	\$ 1,809,346
Unrestricted Fund Balance June 30,	\$ (688,138)	\$ (1,121,958)	\$ (1,205,646)	\$ (1,847,142)	\$ (2,338,888)

Equipment Maintenance Fund

The Equipment Maintenance Fund accounts for the operations of fleet maintenance in the city and is managed within the Public Works Department. All governmental and enterprise funds that benefit from these services are charged accordingly.

EQUIPMENT MAINTENANCE FUND	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unrestricted Fund Balance July 1,	\$ (577,134)	\$ (726,821)	\$ (669,467)	\$ (245,566)	\$ (249,329)
Sources:					
Estimated Revenues	2,318,586	2,681,711	3,009,428	2,750,000	2,912,000
Total Sources	\$ 2,318,586	\$ 2,681,711	\$ 3,009,428	\$ 2,750,000	\$ 2,912,000
Uses:					
Expenditures					
Personnel	1,008,284	1,051,569	1,187,569	1,071,735	1,253,584
Operating	1,455,998	1,144,897	1,623,469	1,682,028	1,621,306
Capital Outlay	-	-	-	-	-
Total Expenditures	2,464,282	2,196,466	2,811,038	2,753,763	2,874,890
Transfers Out:					
Equipment Replacement Fund	3,991	3,991	3,991	-	-
Total Transfers Out	3,991	3,991	3,991	-	-
Total Uses	\$ 2,468,273	\$ 2,200,457	\$ 2,815,029	\$ 2,753,763	\$ 2,874,890
Unrestricted Fund Balance June 30,	\$ (726,821)	\$ (245,566)	\$ (475,048)	\$ (249,329)	\$ (212,219)

Insurance Reserve Fund

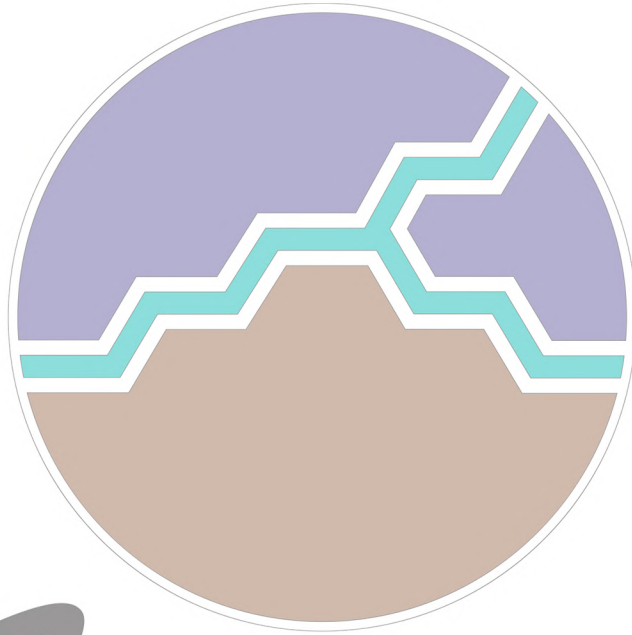
The Insurance Reserve Fund accounts for the insurance activity and risk retention of the city for liability and casualty issues. Until 2004, these expenditures were accounted for within the General Fund. In 2005, an internal service fund was created for this activity. Use of such a fund makes administration of the city's risk management easier. Premiums are charged to each fund based on liability exposure, infrastructure and other parameters.

INSURANCE RESERVE FUND	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unrestricted Fund Balance July 1,	\$ 3,205,513	\$ 2,605,536	\$ 3,223,607	\$ 3,266,770	\$ 3,885,217
Sources:					
Estimated Revenues	2,004,829	2,037,373	1,937,973	1,947,173	1,935,285
Total Sources	\$ 2,004,829	\$ 2,037,373	\$ 1,937,973	\$ 1,947,173	\$ 1,935,285
Uses:					
Expenditures					
Personnel	90,403	20,701	-	-	-
Operating	2,514,403	1,355,437	1,840,607	1,328,726	3,081,307
Total Expenditures	\$ 2,604,806	\$ 1,376,138	\$ 1,840,607	\$ 1,328,726	\$ 3,081,307
Total Uses	\$ 2,604,806	\$ 1,376,139	\$ 1,840,607	\$ 1,328,726	\$ 3,081,307
Unrestricted Fund Balance June 30,	2,605,536	3,266,770	3,320,973	3,885,217	2,739,195

Workers Compensation Fund

The Workers Compensation Fund accounts for the workers compensation claims of its employees. Charges to operating funds are very similar to insurance charges paid to an external insurance company.

WORKERS COMP FUND	ACTUAL FY 2019	ACTUAL FY 2020	ADJ BUDGET FY 2021	ESTIMATE FY 2021	BUDGET FY 2022
Unrestricted Fund Balance July 1,	\$ 3,781,608	\$ 3,876,407	\$ 4,073,534	\$ 3,966,970	\$ 4,125,570
Sources:					
Estimated Revenues	1,634,222	1,658,408	17,018	1,405,960	1,457,671
Total Sources	\$ 1,634,222	\$ 1,658,408	\$ 17,018	\$ 1,405,960	\$ 1,457,671
Uses:					
Expenditures					
Operating	1,539,423	1,567,846	1,235,360	1,247,360	1,235,360
Total Uses	\$ 1,539,423	\$ 1,567,846	\$ 1,235,360	\$ 1,247,360	\$ 1,235,360
Unrestricted Fund Balance June 30,	\$ 3,876,407	\$ 3,966,970	\$ 2,855,192	\$ 4,125,570	\$ 4,347,881



CITY OF
Yuma



DEPARTMENT BRIEFS

Fiscal Year 2022



Mayor and City Council

The Governing Body at the City of Yuma exists to provide a government that ensures a high quality of life for every Yuman through services and resources that prioritize public safety, economic opportunities and destinations and amenities for residents and visitors alike. Yuma’s Mayor and City Council are committed to the wellbeing of every person in Yuma by ensuring efficient, responsive and effective local government.

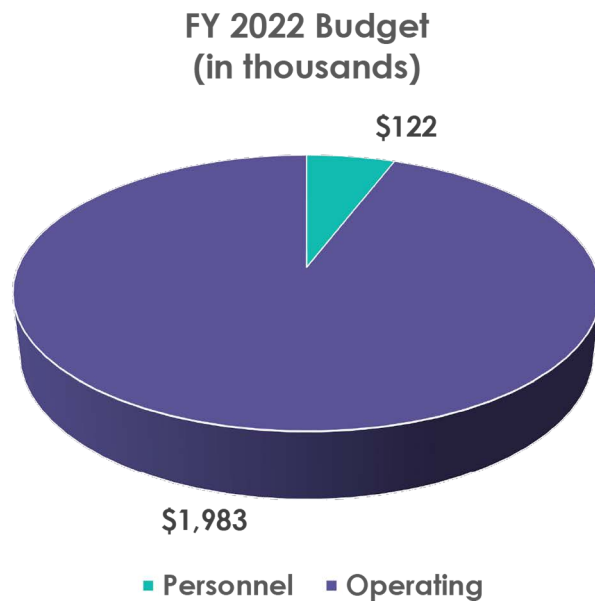
Mayor and City Council

	Actual FY 2019	Actual FY 2020	Adjusted Budget FY 2021	Estimate FY 2021	Budget FY 2022
Personnel	\$ 198,192	\$ 200,968	\$ 120,178	\$ 159,848	\$ 122,390
Operating	131,531	140,320	1,619,622	1,684,471	1,983,439
	\$ 329,723	\$ 341,288	\$ 1,739,800	\$ 1,844,319	\$ 2,105,829

Key Mayor and City Council highlights in the Fiscal Year 2022 Budget:

- Operating expenses increased primarily due to including the one-time match toward the FAA application for the spaceport. (Unique and Creative)

Fund/Department	Outside Agency by Function	Budget FY 2021	Estimate FY 2021	Budget FY 2022
Economic Development				
2% / Mayor & Council	Quartermaster Depot Agreemen	\$ 150,000	\$ 150,000	\$ 150,000
2% / Mayor & Council	Visit Yuma	600,000	450,000	600,000
2% / Mayor & Council	Visit Yuma *	-	22,024	-
General / Mayor & Council	State & Federal Advocacy	207,000	207,000	207,000
General / Mayor & Council	GYEDC	179,000	179,000	232,000
Water / Mayor & Council	GYEDC	53,000	53,000	-
General / Mayor & Council	GYEDC (One time FAA application match for	-	-	250,000
General / Mayor & Council	4FrontED	37,000	37,000	38,500
General / Mayor & Council	Intergovernmental Public Transportation Authority (IPTA)	200,000	200,000	200,000
General / Mayor & Council	Yuma Multiversity Campus	-	-	30,000
HURF / Mayor & Council	Yuma Metropolitan Planning	78,772	78,772	24,710
General / Mayor & Council	Greater Yuma Port Authority	50,000	50,000	50,000
Health and Welfare				
General / Gen Government	Catholic Services - Safe House	15,500	15,500	15,500
General / Gen Government	Amberly's Place	52,380	52,380	52,380
General / Gen Government	Crossroads Mission Detox	27,000	27,000	27,000
Totals		\$ 1,649,652	\$ 1,521,676	\$ 1,877,090



Mayor and City Council

	Actual FY 2019	Actual FY 2020	Adj. Budget FY 2021	Estimate FY 2021	Budget FY 2022
General Fund	\$ 329,723	\$ 341,288	\$ 986,004	\$ 1,002,212	\$ 1,331,119
Highway Users Revenue Fund	-	-	78,772	78,772	24,710
Two Percent Tax Fund	-	-	622,024	763,335	750,000
Water Fund	-	-	53,000	-	-
	\$ 329,723	\$ 341,288	\$ 1,739,800	\$ 1,844,319	\$ 2,105,829

AUTHORIZED PERSONNEL	FY 2020	FY 2021	FY 2022
Mayor and City Council*	1	1	0
Total	1	1	0

*does not reflect elected positions

City Administration

City Administration staff manage the City’s resources to implement City Council goals and objectives, to meet the needs of City of Yuma residents and visitors, and to ensure the integrity of the municipal governing process.

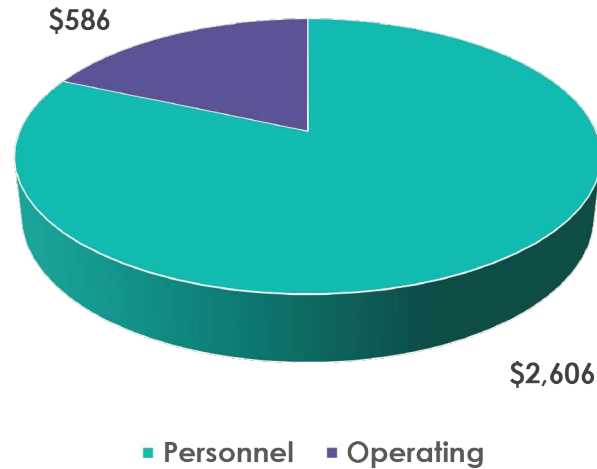
City Administration

	Actual FY 2019	Actual FY 2020	Adjusted Budget FY 2021	Estimate FY 2021	Budget FY 2022
Personnel	\$ 2,896,556	\$ 2,742,845	\$ 4,856,998	\$ 4,244,217	\$ 2,606,102
Operating	1,184,762	1,344,881	4,618,367	9,715,448	585,828
Capital Outlay	2,300	199,280	8,440	8,440	
Debt Service		34,152		43,152	
	\$ 4,083,618	\$ 4,287,006	\$ 9,483,805	\$ 13,968,105	\$ 3,191,930

Key City Administration highlights in the Fiscal Year 2022 Budget:

- Budget operations are moving to City Administration and will be housed within a newly created Performance and Budget division which will be responsible for developing and monitoring the City’s annual budget, carrying out budget-related functions, and overseeing fiscal policy and financial planning activities. This division will also be responsible for managing the strategic plan and developing performance measurements to measure progress in meeting performance goals. (Respected and Responsible)
- Develop a target industry study to assist with economic development activities including business recruitment, retention and expansion. (Connected and Engaged)
- Facilities Maintenance has relocated to the newly developed Building Safety Department. (Respected and Responsible)
- Funds have been allocated for a citizen request management (CRM) tool which will allow the City of Yuma to increase citizen access to information while improving communication with citizens and meeting their demands 24/7. (Connected and Engaged)

**FY 2022 Budget
(in thousands)**



City Administration

	Actual FY 2019	Actual FY 2020	Adj. Budget FY 2021	Estimate FY 2021	Budget FY 2022
General Fund	\$ 3,557,339	\$ 3,452,078	\$ 8,702,155	\$ 7,909,646	\$ 2,943,219
City Road Tax Fund	27,808	29,074	29,078	30,813	-
Two Percent Tax Fund	442,697	448,954	256,408	216,727	248,711
Grant Funds	20,993	354,033	459,820	5,813,335	-
Water Fund	17,002	18,090	17,770	19,323	-
Wastewater Fund	13,914	14,811	14,538	16,041	-
Solid Waste Fund	3,865	4,118	4,036	5,372	-
Total	\$ 4,083,618	\$ 4,321,158	\$ 9,483,805	\$ 14,011,257	\$ 3,191,930

AUTHORIZED PERSONNEL	FY 2020	FY 2021	FY 2022
City Administrator's Office	11	13	11
Performance & Budget	0	0	2
Communications	4	4	6
Heritage Area Development	3	3	3
City Clerk	4	4	4
Economic Development	1	1	2
Facilities Maintenance	34	35	0
Total	57	60	28

Building Safety Department

The Building Safety Department (BSD) is committed to provide quality service to the community that is knowledgeable, efficient, comprehensive and helpful to the public. The BSD mission is to safeguard life, health, property and public welfare by regulating and controlling the construction, quality of materials and the use of all buildings and structures within the City of Yuma. The Facility Management division works daily to provide facilities that are safe, clean, comfortable, and efficient for the public and City of Yuma employees.

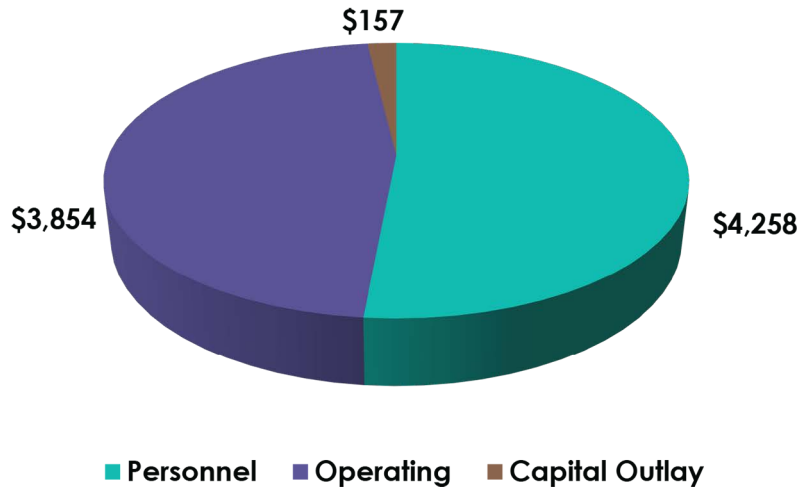
Building Safety

	Actual FY 2019	Actual FY 2020	Adjusted Budget FY 2021	Estimate FY 2021	Budget FY 2022
Personnel	\$ 1,465,219	\$ 1,519,318	\$ 1,533,082	\$ 1,484,438	\$ 4,258,462
Operating	83,704	88,491	113,589	108,573	3,853,677
Capital Outlay		26,534	12,000		157,348
Debt Service		2,595	5,160	5,160	
	\$ 1,548,923	\$ 1,636,938	\$ 1,663,831	\$ 1,598,171	\$ 8,269,487

Key Community Development highlights in the Fiscal Year 2022 Budget:

- The Building Safety Department was established as its own department to facilitate high service demand (Respected and Responsible)
- The Building Safety Division will be updating the International Plumbing code, International Mechanical code, International Fuel Gas Code from the 2012 editions to the 2018 editions. BSD will also be updating the 2014 National Electrical Code to the 2020 edition. (Safe and Prosperous)

**FY 2022 Budget
(in thousands)**



Building Safety

	Actual FY 2019	Actual FY 2020	Adj. Budget FY 2021	Estimate FY 2021	Budget FY 2022
General Fund	\$ 1,548,923	\$ 1,636,938	\$ 1,663,831	\$ 1,598,171	\$ 8,269,487
	\$ 1,548,923	\$ 1,636,938	\$ 1,663,831	\$ 1,598,171	\$ 8,269,487

AUTHORIZED PERSONNEL	FY 2020	FY 2021	FY 2022
Administration	0	0	1
Building Safety	0	0	20
Total	0	0	21

City Attorney

The City Attorney staff provides legal and risk management services to the City Council, the City Administrator, and all City departments, offices and agencies in order to promote the health, safety, and welfare of our community.

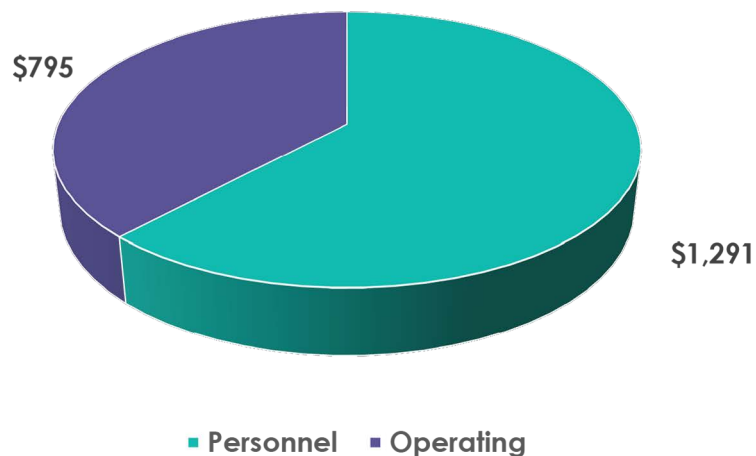
City Attorney

	Actual FY 2019	Actual FY 2020	Adjusted Budget FY 2021	Estimate FY 2021	Budget FY 2022
Personnel	\$ 1,271,355	\$ 1,280,187	\$ 1,197,688	\$ 1,140,556	\$ 1,291,494
Operating	943,683	440,657	700,078	508,669	795,337
	\$ 2,215,038	\$ 1,720,843	\$ 1,897,766	\$ 1,649,225	\$ 2,086,831

Key City Attorney highlights in the Fiscal Year 2022 Budget:

- A Government Relations Associate will join the City Attorney's team this year to assist in legislative efforts. (Respected and Responsible)

FY 2022 Budget
(in thousands)



City Attorney

	Actual FY 2019	Actual FY 2020	Adj. Budget FY 2021	Estimate FY 2021	Budget FY 2022
General Fund	\$ 1,446,129	\$ 1,519,426	\$ 1,420,766	\$ 1,332,779	\$ 1,531,422
City Road Tax Fund	51,303	42,254	-	-	-
Grant Funds	7,002	7,010	17,000	3,500	409
Water Fund	3,238	2,284	-	-	-
Wastewater Fund	2,428	1,710	-	-	-
Insurance Reserve Fund	704,939	148,159	460,000	312,946	555,000
	\$ 2,215,038	\$ 1,720,843	\$ 1,897,766	\$ 1,649,225	\$ 2,086,831

AUTHORIZED PERSONNEL	FY 2020	FY 2021	FY 2022
City Attorney's Office	9	7	8
Prosecutor's Office	3	3	3
Total	12	10	11

Engineering

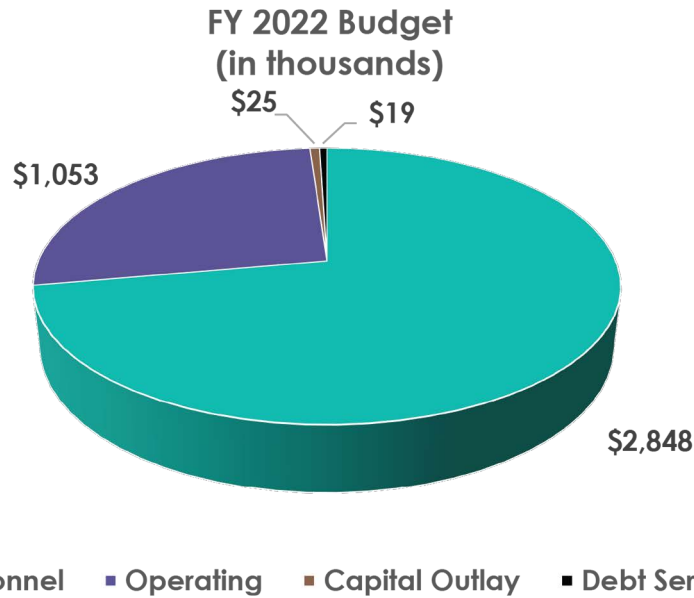
The Engineering Department is committed to enhancing the quality of life in the City of Yuma by delivering a quality-built environment; being responsible stewards of public resources; effectively managing the City's transportation system; and providing project management, design, permitting and inspection services for all infrastructure constructed in the public right-of-way.

Engineering

	Actual FY 2019	Actual FY 2020	Adjusted Budget FY 2021	Estimate FY 2021	Budget FY 2022
Personnel	\$ 2,340,072	\$ 2,357,735	\$ 2,392,778	\$ 2,163,674	\$ 2,847,606
Operating	796,472	717,448	1,123,534	993,354	1,053,325
Capital Outlay	224,804	93,560			25,000
Debt Service		9,539	19,000	27,500	19,000
	\$ 3,361,348	\$ 3,178,282	\$ 3,535,312	\$ 3,184,528	\$ 3,944,931

Key City Engineering highlights in the Fiscal Year 2022 Budget:

- Update Standard Specifications and Drawings and develop a system for providing annual updates moving forward. (Respected and Responsible)
- Deliver priority projects through the Capital Improvement Program (CIP) including the Desert Dunes expansion, citywide fiber optic network, East Mesa community park, Prosecutor's Office relocation, and Fire Station 7. (Respected and Responsible)
- Present Intelligent Transportation Systems Plan for adoption and begin planning for implementation. (Safe and Prosperous)



Engineering

	Actual FY 2019	Actual FY 2020	Adj. Budget FY 2021	Estimate FY 2021	Budget FY 2022
General Fund	\$ 366,675	\$ 360,628	\$ 486,626	\$ 431,485	\$ 395,227
City Road Tax	2,330,951	2,132,610	2,334,930	2,055,653	2,634,039
Two Percent Tax Fund	18,809	15,918	-	-	6,765
Water Fund	391,634	393,667	415,230	405,447	525,910
Wastewater Fund	253,279	275,459	298,526	291,943	378,756
Solid Waste Fund	-	-	-	-	4,234
Total	\$ 3,361,348	\$ 3,178,282	\$ 3,535,312	\$ 3,184,528	\$ 3,944,931

AUTHORIZED PERSONNEL	FY 2020	FY 2021	FY 2022
Engineering	27	27	27
Total	27	27	27

Finance

The Finance team provides financial systems and operational support to assist all City departments in achieving their goals.

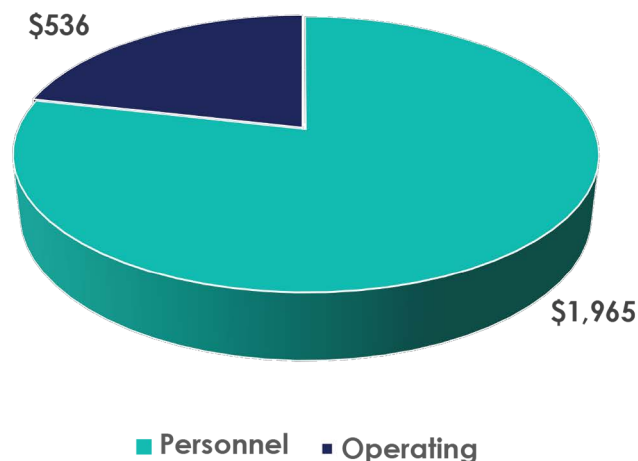
Finance

	Actual FY 2019	Actual FY 2020	Adjusted Budget FY 2021	Estimate FY 2021	Budget FY 2022
Personnel	\$ 1,771,763	\$ 1,960,956	\$ 1,832,057	\$ 1,671,710	\$ 1,965,049
Operating	407,008	381,571	531,000	428,771	535,902
Capital Outlay				63,264	
	\$ 2,178,771	\$ 2,342,527	\$ 2,363,057	\$ 2,163,745	\$ 2,500,951

Key Finance highlights in the Fiscal Year 2022 Budget:

- City currently undergoing a nationwide search to fill the Director of Finance position (Respected and Responsible)
- Customer Service researching how to best bring lockbox (utility bill processing) in house. While this would result in adding a part time position, it would be cost neutral due to savings in the current outsourced contract. (Respected and Responsible)
- Software development for both budget and financial statement reporting continues so that current manual processing will be reduced. (Respected and Responsible)

**FY 2022 Budget
(in thousands)**



Finance

	Actual FY 2019	Actual FY 2020	Adj. Budget FY 2021	Estimate FY 2021	Budget FY 2022
General Fund	\$ 2,178,771	\$ 2,342,527	\$ 2,363,057	\$ 2,163,745	\$ 2,500,951
	\$ 2,178,771	\$ 2,342,527	\$ 2,363,057	\$ 2,163,745	\$ 2,500,951

AUTHORIZED PERSONNEL	FY 2020	FY 2021	FY 2022
Administration	3	3	3
Customer Services	8	9	9
Purchasing Division	7	7	7
Accounting	14	14	14
Total	32	33	33

Fire

The Yuma Fire Department exists to provide professional services, protecting life and property, to its citizens. YFD ensures the safety and security of those served by delivering emergency medical transport, fire prevention, fire suppression, and education to the community.

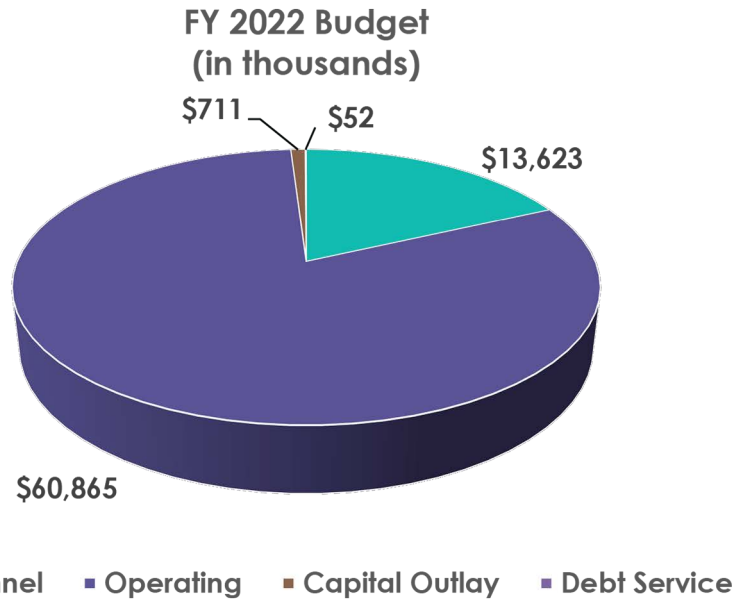
Family-Integrity-Respect-Excellence

Fire

	Actual FY 2019	Actual FY 2020	Adjusted Budget FY 2021	Estimate FY 2021	Budget FY 2022
Personnel	\$ 16,797,091	\$ 16,975,733	\$ 32,769,277	\$ 16,706,890	\$ 13,622,938
Operating	3,022,438	4,122,739	3,794,375	18,496,348	60,864,881
Capital Outlay	775,487	805,140	308,818	219,579	711,436
Debt Service	44,956	48,361	52,024	52,023	52,023
	\$ 20,639,972	\$ 21,951,973	\$ 36,924,494	\$ 35,474,840	\$ 75,251,278

Key Fire highlights in the Fiscal Year 2022 Budget:

- Enhanced annual physicals will include cancer and cardiac screening and assist with disease prevention/detection. (Respected and Responsible)
- Fire Station 7 is scheduled to be built during the fiscal year. The station will be located at Avenue 8 ½ E and Desert Springs Drive. (Safe and Prosperous)
- One Fire Inspector position is being added to keep up with community growth. (Safe and Prosperous)
- Replacement vehicles include two ambulances and four staff vehicles. (Respected and Responsible)



Fire

	Actual FY 2019	Actual FY 2020	Adj. Budget FY 2021	Estimate FY 2021	Budget FY 2022
General Fund	\$ 18,417,508	\$ 19,852,561	\$ 32,650,146	\$ 28,420,046	\$ 70,784,125
Public Safety Tax Fund	878,655	880,785	1,097,516	1,071,111	2,086,474
Grant Funds	610,474	493,285	3,176,832	5,983,683	1,900,679
Major Equipment Replacement Fund	733,335	725,343	-	-	480,000
Total	\$ 20,639,972	\$ 21,951,973	\$ 36,924,494	\$ 35,474,840	\$ 75,251,278

AUTHORIZED PERSONNEL	FY 2020	FY 2021	FY 2022
Administration	5	5	5
Professional Services	2	2	2
Operations	125	125	125
Community Risk Reduction	5	5	6
Total	137	137	138

General Government

General Government is not a department, but rather an account contained within each fund where contingencies are budgeted for ease of tracking and disbursement.

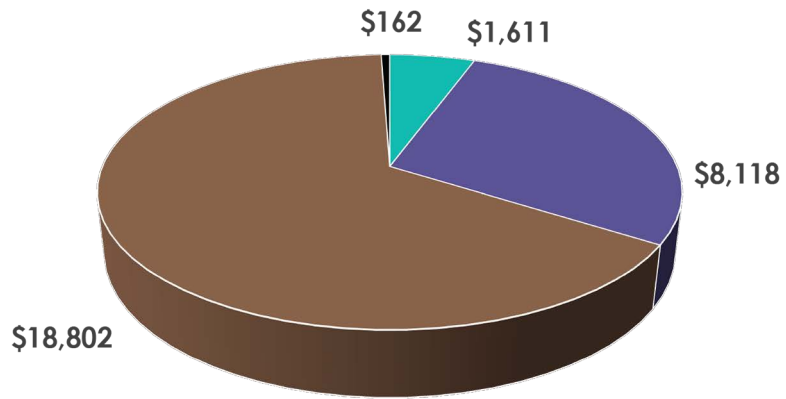
General Government

	Actual FY 2019	Actual FY 2020	Adjusted Budget FY 2021	Estimate FY 2021	Budget FY 2022
Personnel			\$ 1,208,395	\$ 15,544	\$ 1,611,275
Operating	3,081,922	2,266,317	(1,356,446)	2,126,801	8,117,833
Capital Outlay	1,385,968	17,999			18,801,661
Debt Service	269,737	269,737	269,740	269,740	162,500
	\$ 4,737,627	\$ 2,554,052	\$ 121,689	\$ 2,412,085	\$ 28,693,269

Key General Government highlights in the Fiscal Year 2022 Budget:

- Personnel costs budgeted in General Government represent the market adjustment for staff, as appropriate, along with the appropriate step increase for Fire and Police. (Respected and Responsible)
- Capital Outlay includes \$14,801,661 in American Recovery Plan Act (ARPA) dollars not yet programmed. (Respected and Responsible)

FY 2022 Budget
(in thousands)



■ Personnel ■ Operating ■ Capital Outlay ■ Debt Service

General Government

	Actual FY 2019	Actual FY 2020	Adj. Budget FY 2021	Estimate FY 2021	Budget FY 2022
General Fund	\$ 969,659	\$ 654,239	\$ (1,057,779)	\$ 802,226	\$ 21,238,817
Highway Users Revenue Fund	13,714	-	(103,838)	-	63,913
City Road Tax	202,302	43,912	(31,995)	33,717	29,436
Public Safety Tax	809,210	134,868	134,869	134,869	134,869
Two Percent Tax Fund	627,552	459,262	281,221	391,473	485,816
Mall Maintenance Fund	-	-	(3,748)	-	2,109
Grant Funds	-	-	-	-	3,927,514
Yuma Regional Communications System Fund	-	-	(23,146)	-	12,789
Desert Hills Golf Course Fund	-	77	(26,455)	-	12,774
Water Fund	101,151	16,859	(190,215)	17,160	114,736
Wastewater Fund	114,172	16,859	(153,840)	16,860	97,390
Solid Waste Fund	-	-	(41,829)	-	23,645
Equipment Maintenance Fund	-	-	(42,163)	-	23,154
Insurance Reserve Fund	1,899,866	1,227,978	1,380,607	1,015,780	2,526,307
	\$ 4,737,627	\$ 2,554,052	\$ 121,689	\$ 2,412,085	\$ 28,693,269

Human Resources

Human Resources is a committed partner in providing services while supporting and empowering Team Yuma and our community.

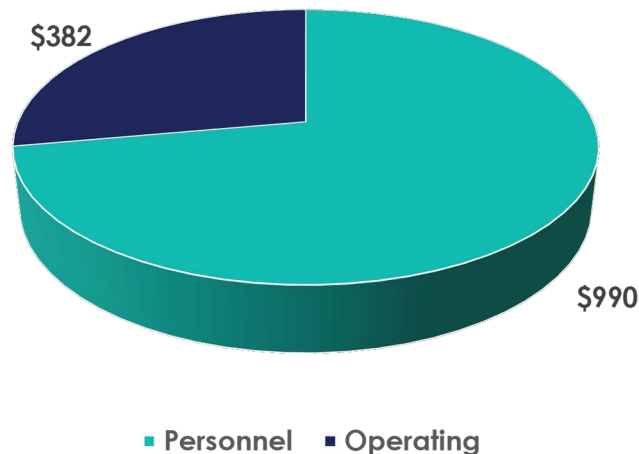
Human Resources

	Actual FY 2019	Actual FY 2020	Adjusted Budget FY 2021	Estimate FY 2021	Budget FY 2022
Personnel	\$ 895,295	\$ 900,512	\$ 929,721	\$ 905,296	\$ 990,066
Operating	221,682	227,966	393,134	322,230	382,221
	\$ 1,116,977	\$ 1,128,478	\$ 1,332,655	\$ 1,235,926	\$ 1,372,287

Key Human Resources highlights in the Fiscal Year 2022 Budget:

- Human Resources added one Human Resource Specialist to better serve the organization and community. (Respected and Responsible)
- The Employee recognition program focuses efforts on retaining and engaging staff. (Respected and Responsible)
- Recruitment efforts to include enhanced advertising, streamlined processes, and branding the City as an employer of choice. (Respected and Responsible)

FY 2022 Budget
(in thousands)



Human Resources

	Actual FY 2019	Actual FY 2020	Adj. Budget FY 2021	Estimate FY 2021	Budget FY 2022
General Fund	\$ 1,114,002	\$ 1,128,407	\$ 1,321,894	\$ 1,227,526	\$ 1,372,287
Grant Funds	2,975	70	-	-	-
	\$ 1,116,977	\$ 1,128,478	\$ 1,332,655	\$ 1,235,926	\$ 1,372,287

AUTHORIZED PERSONNEL	FY 2020	FY 2021	FY 2022
Human Resources	12	12	13
Total	12	12	13

Information Technology

The purpose of Information Technology (IT) is to enable the City to achieve its business goals and objectives, recognize opportunities to match new technology to evolving business operations, and to promote a technology enabled community in which all residents, businesses and the governmental lines of business have secure, and easy access to high-quality, accurate, relevant information, and information services.

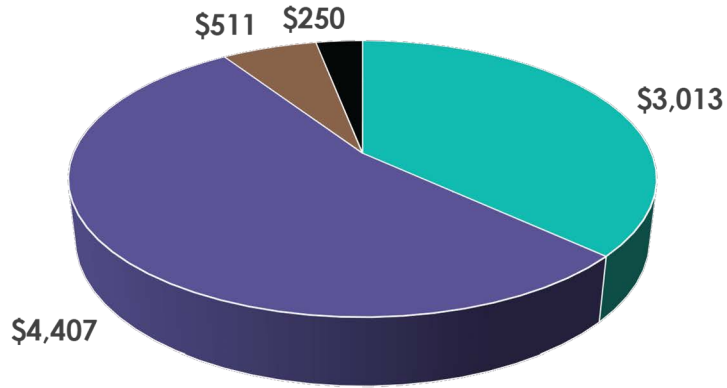
Information Technology

	Actual FY 2019	Actual FY 2020	Adjusted Budget FY 2021	Estimate FY 2021	Budget FY 2022
Personnel	\$ 2,567,044	\$ 2,593,781	\$ 2,862,323	\$ 2,477,147	\$ 3,012,846
Operating	1,943,983	3,389,040	4,413,239	3,423,584	4,407,448
Capital Outlay	159,901		72,989	65,694	511,175
Debt Service		242,098	270,000	243,000	250,000
	\$ 4,670,928	\$ 6,224,919	\$ 7,618,551	\$ 6,209,425	\$ 8,181,469

Key Information Technology highlights in the Fiscal Year 2022 Budget:

- Cyclical refresh/replace of technology assets. (Respected and Responsible)
- Replace telephone system. (Respected and Responsible)
- Replace Mobile Digital Consoles (MDCs). (Safe and Prosperous)

**FY 2022 Budget
(in thousands)**



■ Personnel ■ Operating ■ Capital Outlay ■ Debt Service

Information Technology

	Actual FY 2019	Actual FY 2020	Adj. Budget FY 2021	Estimate FY 2021	Budget FY 2022
General Fund	\$ 2,889,713	\$ 3,862,961	\$ 3,336,181	\$ 3,008,971	\$ 4,631,399
Grant Funds	53,886	36,120	100,000	20,000	100,000
Yuma Regional Communications System Fund	1,727,328	1,637,463	3,182,370	2,680,030	2,450,070
Yuma Regional Communications System Grant Fund	-	688,376	1,000,000	500,424	1,000,000
Total	\$ 4,670,928	\$ 6,224,919	\$ 7,618,551	\$ 6,209,425	\$ 8,181,469

AUTHORIZED PERSONNEL	FY 2020	FY 2021	FY 2022
Administration	4	5	5
Technical Services	21	22	21
Radio Communications	6	7	6
Total	31	34	32

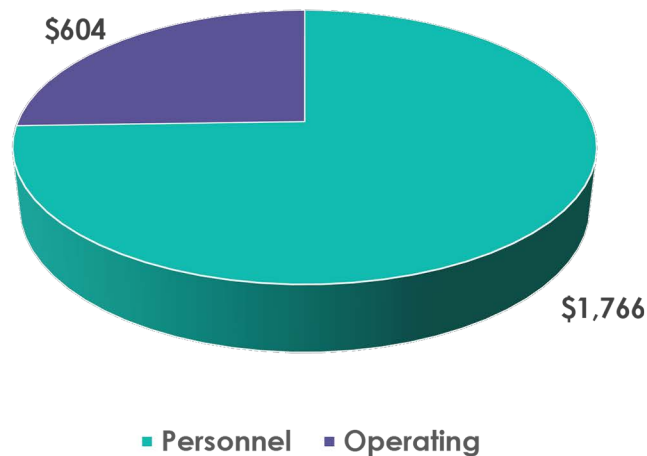
Municipal Court

The mission of the Municipal Court is to enhance the quality of life in the City of Yuma by providing all people who appear in the Court with a responsive and professional judicial branch of government.

Municipal Court

	Actual FY 2019	Actual FY 2020	Adjusted Budget FY 2021	Estimate FY 2021	Budget FY 2022
Personnel	\$ 1,460,813	\$ 1,555,584	\$ 1,581,312	\$ 1,629,342	\$ 1,766,315
Operating	397,681	378,254	596,577	490,434	603,856
Capital Outlay	22,589	20,794	9,631	20,233	
	\$ 1,881,083	\$ 1,954,632	\$ 2,187,520	\$ 2,140,009	\$ 2,370,171

FY 2022 Budget
(in thousands)



Municipal Court

	Actual FY 2019	Actual FY 2020	Adj. Budget FY 2021	Estimate FY 2021	Budget FY 2022
General Fund	\$ 1,881,083	\$ 1,926,444	\$ 2,052,520	\$ 2,100,809	\$ 2,235,171
Grant Funds	-	28,188	135,000	39,200	135,000
	\$ 1,881,083	\$ 1,954,632	\$ 2,187,520	\$ 2,140,009	\$ 2,370,171

AUTHORIZED PERSONNEL	FY 2020	FY 2021	FY 2022
Municipal Court*	19	21	24
Total	19	21	24
*does not reflect elected positions			

Parks and Recreation

The Parks and Recreation Department provides opportunities for learning and life experiences that enhance the physical, social, cultural, and environmental well-being of our community. Serving a diverse cross-section of residents and visitors through the provision of programs, services and facilities that encourage the development of positive, lasting value systems, and self-esteem.

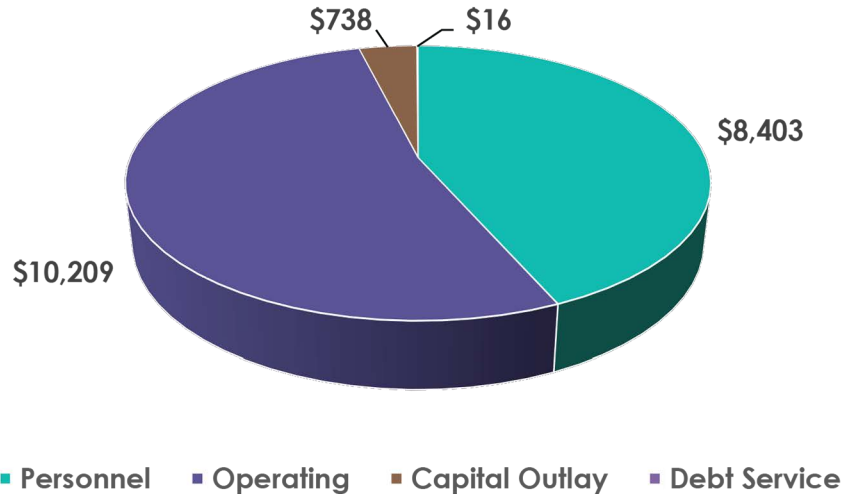
Parks and Recreation

	Actual FY 2019	Actual FY 2020	Adjusted Budget FY 2021	Estimate FY 2021	Budget FY 2022
Personnel	\$ 9,030,707	\$ 9,365,123	\$ 8,358,849	\$ 6,302,244	\$ 8,402,525
Operating	7,084,586	6,390,053	8,132,536	5,448,603	10,208,567
Capital Outlay	277,095	558,014	250,860	95,861	738,268
Debt Service		12,773	25,800	50,300	15,876
	\$ 16,392,388	\$ 16,325,963	\$ 16,768,045	\$ 11,897,008	\$ 19,365,236

Key Parks and Recreation highlights in the Fiscal Year 2022 Budget:

- Capital improvement includes \$165,000 to address playground equipment replacement needs. (Active and Appealing)
- The East Mesa Park design effort to launch in FY 2022. (Active and Appealing)
- All golf carts at the Desert Hills Golf Course will be replaced through the equipment replacement fund in FY 2022. (Active and Appealing)

**FY 2022 Budget
(in thousands)**



Parks and Recreation

	Actual FY 2019	Actual FY 2020	Adj. Budget FY 2021	Estimate FY 2021	Budget FY 2022
General Fund	\$ 8,313,199	\$ 8,361,119	\$ 6,949,131	\$ 6,031,858	\$ 7,663,730
Two Percent Tax Fund	5,754,113	5,529,032	4,313,214	3,730,525	4,597,481
Mall Maintenance Fund	230,708	235,203	242,726	211,055	270,211
Grant Funds	175,146	134,491	3,586,424	246,206	4,610,942
Desert Hills Golf Course Fund	1,703,194	1,683,235	1,676,550	1,677,364	1,794,472
Major Equipment Replacement Fund	216,028	382,885	-	-	428,400
Total	\$ 16,392,388	\$ 16,325,963	\$ 16,768,045	\$ 11,897,008	\$ 19,365,236

AUTHORIZED PERSONNEL	FY 2020	FY 2021	FY 2022
Administration	11	9	9
Parks Maintenance	66	65	65
Urban Forestry	1	1	1
Recreation	7	7	7
Arts and Culture	8	8	8
Civic Center	9	9	9
Golf Course Maintenance	6	6	6
Golf Courses	3	3	3
Total	111	108	108

Planning and Neighborhood Services

The Planning and Neighborhood Services Department is committed to enriching the quality of the natural and built environment for existing and future residents, in partnership with the community, through proper planning, development and building practices. The Department strives for responsible, responsive and creative solutions to meet the current needs of customers and the City, while planning for future generations.

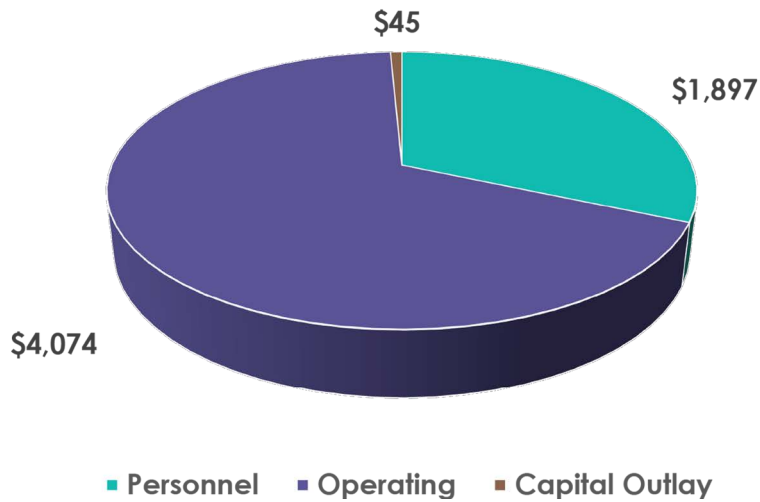
Planning and Neighborhood Services

	Actual FY 2020	Actual FY 2020	Adjusted Budget FY 2021	Estimate FY 2021	Budget FY 2022
Personnel	\$ 1,584,558	\$ 1,604,325	\$ 1,708,637	\$ 1,575,528	\$ 1,896,905
Operating	1,692,502	1,065,172	4,824,815	2,694,438	4,074,261
Capital Outlay			60,000		45,000
Debt Service			2		
	\$ 3,277,060	\$ 2,669,497	\$ 6,593,454	\$ 4,269,966	\$ 6,016,166

Key Planning and Neighborhood Services highlights in the Fiscal Year 2022 Budget:

- The Neighborhood Services division has allocated \$305,334 of Community Development Block Grant (CDBG) funding to renovate restrooms at two neighborhood parks. At Joe Henry Optimist Center Park, the restrooms beside the gymnasium will be updated, replacing deteriorated fixtures and partitions. At Carver Park, the restrooms at Sanguinetti ballfields will be rebuilt and the restrooms at John Morris recreation facility will be modernized. (Safe and Prosperous)
- The Planning Division will be update the General Plan. The update is required every ten years (Respected and Responsible)
- The Planning Division will be update the parking code to better align with current city needs. (Respected and Responsible)
- The Planning Division will expand the infill overlay boundaries to help promote development in certain areas of the City. (Respected and Responsible)

**FY 2022 Budget
(in thousands)**



Planning and Neighborhood Services

	Actual FY 2019	Actual FY 2020	Adj. Budget FY 2021	Estimate FY 2021	Budget FY 2022
General Fund	\$ 1,598,033	\$ 1,677,877	\$ 1,887,805	\$ 1,593,649	\$ 2,001,558
Grant Funds	1,679,026	991,620	4,705,649	2,676,317	4,014,608
Total	\$ 3,277,060	\$ 2,669,497	\$ 6,593,454	\$ 4,269,966	\$ 6,016,166

Staffing reductions are due to the Department of Community Development reorganizing into two departments – Planning and Neighborhood Services and Building Safety.

AUTHORIZED PERSONNEL	FY 2020	FY 2021	FY 2022
Administration	2	2	3
Building Safety	20	20	-
Neighborhood Services	8	8	8
Community Planning	11	12	11
Total	41	42	22

Police

The mission of the Yuma Police Department is to enhance the quality of life in the City of Yuma by providing all people with responsive and professional police service with compassion and concern. To accomplish its mission, Yuma Police Department will work in collaboration with the citizens of Yuma and within the framework of the United States Constitution to enforce the laws, preserve the peace, reduce fear, and provide for a safe environment.

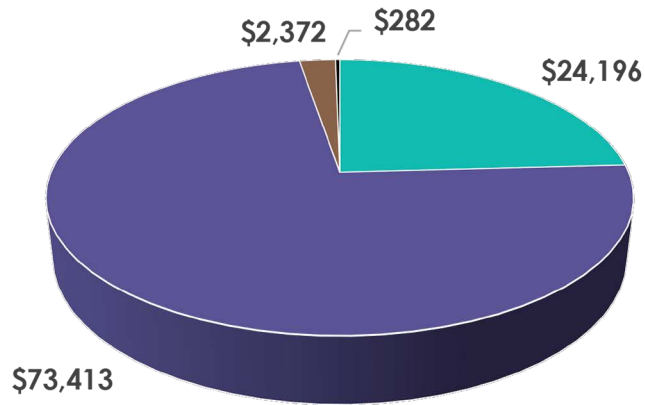
Police

	Actual FY 2019	Actual FY 2020	Adjusted Budget FY 2021	Estimate FY 2021	Budget FY 2022
Personnel	\$ 26,776,031	\$ 26,444,785	\$ 49,734,713	\$ 25,755,763	\$ 24,196,467
Operating	4,897,259	4,420,433	6,495,598	30,504,845	73,413,207
Capital Outlay	1,164,582	951,789	1,231,350	1,519,574	2,372,158
Debt Service	102,449	124,846	417,016	422,520	282,000
	\$ 32,940,321	\$ 31,941,854	\$ 57,878,677	\$ 58,202,702	\$ 100,263,832

Key Police highlights in the Fiscal Year 2022 Budget:

- Continuing the path for Accreditation through Arizona Law Enforcement Accreditation Program; should receive accreditation in October of 2021. (Respected and Responsible)
- Continuing to add more cameras to the body worn camera program. (Respected and Responsible)
- Purchasing new patrol rifles to replace the Vietnam-era rifles currently being used. (Safe and Prosperous)

**FY 2022 Budget
(in thousands)**



■ Personnel ■ Operating ■ Capital Outlay ■ Debt Service

Police

	Actual FY 2019	Actual FY 2020	Adj. Budget FY 2021	Estimate FY 2021	Budget FY 2022
General Fund	\$ 29,360,692	\$ 22,919,188	\$ 51,673,363	\$ 47,995,453	\$ 94,607,442
Public Safety Tax Fund	2,047,679	2,057,785	1,887,478	1,943,767	2,073,315
Grant Funds	1,486,153	6,964,881	4,317,836	8,263,482	2,868,075
Major Equipment Replacement Fund	45,797	-	-	-	715,000
Total	\$ 32,940,321	\$ 31,941,854	\$ 57,878,677	\$ 58,202,702	\$ 100,263,832

AUTHORIZED PERSONNEL	FY 2019	FY 2020	FY 2021
Administration	14	13	12
Animal Control	7	7	7
Patrol	141	145	156
Investigations	47	48	49
Support Services	60	66	65
Facility Maintenance	3	-	-
Total	272	279	289

Public Works

The Public Works Department pledges continuous improvement through high-quality performance, customer service, communication, innovations and teamwork for the needs and requirements of the citizens and visitors of Yuma, as well as neighboring communities. The Department is committed to providing the highest quality, effective and environmentally sound public services to our residents.

Public Works

	Actual FY 2019	Actual FY 2020	Adjusted Budget FY 2021	Estimate FY 2021	Budget FY 2022
Personnel	\$ 4,980,672	\$ 5,386,781	\$ 5,762,486	\$ 5,376,888	\$ 6,160,343
Operating	8,601,469	8,363,906	12,636,183	11,597,636	12,178,585
Capital Outlay	1,374,218	2,051,109	566,242	755,439	795,400
	\$ 14,956,359	\$ 15,801,796	\$ 18,964,911	\$ 17,729,963	\$ 19,134,328

Key Public Works highlights in the Fiscal Year 2022 Budget:

Street Division

- Apply oil seals to 20 miles of roadway and slurry seal to 40 miles of roadway. (Safe and Prosperous)
- Schedule 80 streetlight poles to be removed and replaced. (Safe and Prosperous)
- Rehabilitate 3 traffic signal intersections. (Safe and Prosperous)
- Continue with managed competition for landscape maintenance. (Respected and Responsible)

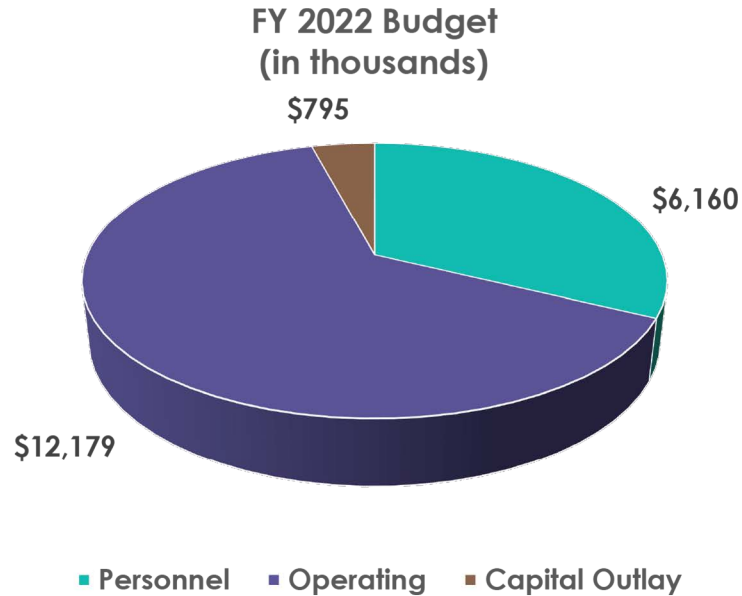
Solid Waste

- Prepare and Implement an 11th route for residential collection. (Respected and Responsible)
- Execute residential audit for active and closed accounts within New World system. (Respected and Responsible)
- Work with our contractor to process recycling locally. (Respected and Responsible)

Fleet Services

- Prepare for a City wide motor pool. (Respected and Responsible)

- Establish a new major equipment replacement fund (MERF). (Respected and Responsible)
- Implement new asset management fleet software. (Respected and Responsible)
- Reduce parts cost from prior fiscal year. (Respected and Responsible)



Public Works

	Actual FY 2019	Actual FY 2020	Adj. Budget FY 2021	Estimate FY 2021	Budget FY 2022
General Fund	\$ 4	\$ -	\$ 197,027	\$ -	\$ -
Highway Users Revenue Fund	6,586,019	6,505,368	9,983,561	9,221,473	9,559,037
City Road Tax	810,889	986,162	1,252,598	1,074,640	1,399,302
Improvement District Funds	-	-	-	6,410	148,000
Grant Funds	-	-	200,000	100,000	200,000
Solid Waste Fund	3,720,947	4,072,769	4,478,524	4,233,838	4,976,253
Equipment Maintenance Fund	2,464,282	2,196,466	2,853,201	2,753,763	2,851,736
Major Equipment Replacement Fund	1,374,218	2,041,031	-	339,839	-
Total	\$ 14,956,359	\$ 15,801,796	\$ 18,964,911	\$ 17,729,963	\$ 19,134,328

AUTHORIZED PERSONNEL	FY 2020	FY 2021	FY 2022
Fleet Services	18	18	18
Solid Waste	15	15	15
Street Maintenance	52	52	52
Total	85	85	85

Utilities

Utilities’ goal, and highest priority, is to ensure the delivery of a reliable drinking water supply of the highest quality, and the most efficient environmentally sound reclamation of wastewater.

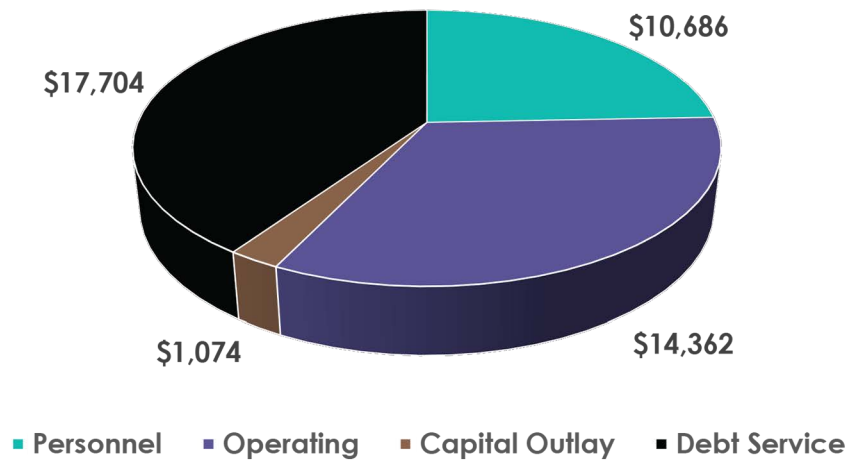
Utilities

	Actual FY 2019	Actual FY 2020	Adjusted Budget FY 2021	Estimate FY 2021	Budget FY 2022
Personnel	\$ 9,507,187	\$ 9,883,043	\$ 9,747,712	\$ 9,139,333	\$ 10,685,733
Operating	12,599,384	12,302,279	14,183,382	13,469,057	14,361,959
Capital Outlay	1,509,072	260,842	1,346,487	662,100	1,074,152
Debt Service	13,592,893	13,583,445	13,558,143	13,582,089	17,703,668
	\$ 37,208,535	\$ 36,029,609	\$ 38,835,724	\$ 36,852,579	\$ 43,825,512

Key Utilities highlights in the Fiscal Year 2022 Budget include:

- Expansion of the Desert Dunes Wastewater Treatment Facility. (Safe and Prosperous)
- Complete and open the (currently under construction) Thomas F. Allt Utilities Complex. (Respected and Responsible)
- Complete an update of the Water and Wastewater Utility Regulations. (Respected and Responsible)
- Complete the acquisition of the Sweetwater Wastewater Utility and construct a new lift station. (Safe and Prosperous)
- Finalize a new Integrated Master Plan. (Respected and Responsible)

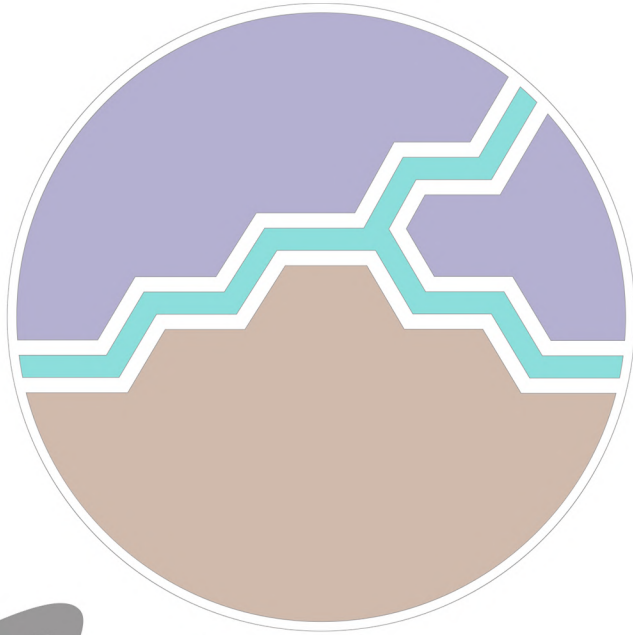
**FY 2022 Budget
(in thousands)**



Utilities

	Actual FY 2019	Actual FY 2020	Adj. Budget FY 2021	Estimate FY 2021	Budget FY 2022
Water Fund	\$ 18,924,322	\$ 18,510,034	\$ 20,277,318	\$ 18,944,928	\$ 20,719,755
Water Transfer Fund	35,372	33,882	42,750	27,718	40,670
Water Capacity Fund	2,299,593	2,299,691	2,299,688	2,299,688	2,299,582
Water System Development Fund	119,708	119,713	119,713	119,713	119,708
Water Restricted Funds	2,454,672	2,453,286	2,462,151	2,447,119	2,459,960
Water Grant Funds	-	-	-	-	-
Wastewater Fund	12,375,827	12,405,663	13,435,631	12,799,908	13,823,438
Wastewater Capacity Fund	2,654,527	2,654,640	2,654,638	2,654,638	6,816,373
Water Sanitary Sewer Interceptor Fund	5,985	5,986	5,986	5,986	5,986
Wastewater Restricted Funds	2,660,513	2,660,626	2,660,624	2,660,624	6,822,359
Major Equipment Replacement Fund	793,201	-	-	-	-
Total	\$ 37,208,535	\$ 36,029,609	\$ 38,835,724	\$ 36,852,579	\$ 43,825,512

AUTHORIZED PERSONNEL	FY 2020	FY 2021	FY 2022
Administration	9	9	10
Water	71	70	75
Wastewater	56	57	59
Total	136	136	144



CITY OF
Yuma



DEBT MANAGEMENT

Fiscal Year 2022



BONDS AND IMPROVEMENT DISTRICTS

July 1	Principal	Interest	Total	Principal	Interest	Total
	<u>MPC Bonds 2016 WIFA Refunding</u>			<u>MPC Bonds 2015 Excise</u>		
2021	\$5,752,000	\$232,005	\$5,984,005	\$2,210,000	\$1,539,300	\$3,749,300
2022	5,838,000	145,725	5,983,725	2,320,000	1,428,800	3,748,800
2023	1,924,000	58,155	1,982,155	1,790,000	1,312,800	3,102,800
2024	1,953,000	29,295	1,982,295	1,870,000	1,223,300	3,093,300
2025	-	-	-	1,960,000	1,129,800	3,089,800
2026	-	-	-	2,050,000	1,031,800	3,081,800
2027	-	-	-	2,120,000	949,800	3,069,800
2028	-	-	-	2,645,000	886,200	3,531,200
2029	-	-	-	2,740,000	806,850	3,546,850
2030	-	-	-	2,855,000	697,250	3,552,250
2031	-	-	-	2,960,000	583,050	3,543,050
2032	-	-	-	3,070,000	486,850	3,556,850
2033	-	-	-	3,195,000	364,050	3,559,050
2034	-	-	-	3,315,000	236,250	3,551,250
2035	-	-	-	3,435,000	120,225	3,555,225
	<u>\$ 15,467,000</u>	<u>\$ 465,180</u>	<u>\$ 15,932,180</u>	<u>\$ 38,535,000</u>	<u>\$ 12,796,325</u>	<u>\$ 51,331,325</u>

July 1	Principal	Interest	Total	Principal	Interest	Total
	<u>MPC Bonds 2015 Road Refunding 2007</u>			<u>MPC Bonds 2015 Series Utility Refunding 2007</u>		
2021	3,250,000	1,210,800	4,460,800	4,600,000	2,970,838	7,570,838
2022	3,390,000	1,048,300	4,438,300	4,790,000	2,740,838	7,530,838
2023	3,535,000	878,800	4,413,800	4,990,000	2,501,338	7,491,338
2024	3,685,000	702,050	4,387,050	5,205,000	2,251,838	7,456,838
2025	3,845,000	517,800	4,362,800	5,425,000	1,991,588	7,416,588
2026	4,015,000	325,550	4,340,550	5,655,000	1,720,338	7,375,338
2027	4,160,000	124,800	4,284,800	5,920,000	1,437,588	7,357,588
2028	-	-	-	6,200,000	1,141,588	7,341,588
2029	-	-	-	6,410,000	831,588	7,241,588
2030	-	-	-	6,560,000	639,288	7,199,288
2031	-	-	-	6,720,000	442,488	7,162,488
2032	-	-	-	6,895,000	224,088	7,119,088
	<u>\$ 25,880,000</u>	<u>\$ 4,808,100</u>	<u>\$ 30,688,100</u>	<u>\$ 69,370,000</u>	<u>\$ 18,893,406</u>	<u>\$ 88,263,406</u>

July 1	Principal	Interest	Total	Principal	Interest	Total
	<u>MPC Bonds 2010 Refunding 2021</u>			<u>Public Safety Pension Obligation Bonds</u>		
2020	\$2,315,000	\$172,553	\$2,487,553	\$0	\$0	\$0
2021	2,225,000	378,000	2,603,000	6,160,000	2,638,766	8,798,766
2022	2,315,000	289,000	2,604,000	6,875,000	2,892,478	9,767,478
2023	2,405,000	196,400	2,601,400	7,755,000	2,858,740	10,613,740
2024	2,505,000	100,200	2,605,200	8,560,000	2,808,175	11,368,175
2025	-	-	-	8,680,000	2,735,555	11,415,555
2026	-	-	-	8,775,000	2,637,389	11,412,389
2027	-	-	-	8,900,000	2,512,781	11,412,781
2028	-	-	-	9,050,000	2,364,708	11,414,708
2029	-	-	-	9,220,000	2,195,579	11,415,579
2930	-	-	-	9,405,000	2,006,745	11,411,745
2031	-	-	-	9,610,000	1,802,092	11,412,092
2032	-	-	-	9,830,000	1,582,651	11,412,651
2033	-	-	-	10,065,000	1,347,633	11,412,633
2034	-	-	-	10,325,000	1,090,372	11,415,372
2035	-	-	-	10,600,000	814,999	11,414,999
2036	-	-	-	10,880,000	532,322	11,412,322
2038	-	-	-	11,170,000	242,144	11,412,144
2038	-	-	-	3,615,000	47,573	3,662,573
	<u>\$11,765,000</u>	<u>\$ 1,136,153</u>	<u>\$ 12,901,153</u>	<u>\$ 159,475,000</u>	<u>\$ 33,110,700</u>	<u>\$ 192,585,700</u>



AUTHORIZED STAFFING

Fiscal Year 2022



AUTHORIZED PERSONNEL	Current Grade/ Step	FY 2019	FY 2020	FY 2021	FY 2022
MAYOR AND CITY COUNCIL					
Mayor	E/O*	1	1	1	1
City Council Member	E/O*	6	6	6	6
Executive Assistant	48	1	1	-	-
Department Total		8	8	0	0
CITY ADMINISTRATION					
City Administrator's Office					
City Administrator	100	1	1	1	1
Deputy City Administrator	92	1	1	2	2
Assistant City Administrator	92	-	-	1	-
Director of Strategic Initiatives	82	-	1	-	-
Performance and Management Specialist	73	-	-	1	-
ITS Network Engineer	70	-	1	-	-
Intergovernmental Affairs Coordinator	66	-	1	1	-
Capital Improvement Program (CIP) Administrator	63	1	1	1	-
Grants Administrator	63	-	-	1	1
Mayor's Program Administrator	62	-	-	-	1
Grants Writer	54	1	1	-	1
Executive Assistant	48	1	1	2	2
Marketing Specialist	49	1	1	1	-
Court Officer	45	-	-	2	2
Yuma Festivals Coordinator	45	1	1	1	1
Administrative Assistant	34	1	1	-	-
Division Total		8	11	14	11
Performance and Budget					
Budget Manager **	72	-	-	-	1
Budget Analyst	59	-	-	-	1
Division Total		0	0	0	2
Communications					
Operations Administrator					
Public Affairs Coordinator	64	2	1	1	1
Television Production and Operations Manager	61	1	1	1	1
Graphic Designer	52	-	-	-	1
Digital Communications Specialist	52	-	-	-	1
Video Production and Operations Specialist	48	2	2	2	2
Division Total		5	4	4	6

AUTHORIZED PERSONNEL	Current Grade/ Step	FY 2019	FY 2020	FY 2021	FY 2022
Heritage Area Development					
Senior Planner	63	1	1	-	-
Management Analyst	57	1	1	1	1
City Historian / Curator / Park Ranger	55	1	1	1	1
Executive Assistant	48	-	-	1	1
Division Total		3	3	3	3
City Clerk					
City Clerk	80	1	1	1	1
Deputy City Clerk	61	1	1	1	1
City Clerk Specialist	47	1	1	1	1
Administrative Specialist	42	-	1	1	1
Administrative Assistant	34	1	-	-	-
Division Total		4	4	4	4
Economic Development					
Economic Development Administrator	72	1	1	1	1
Economic Development Specialist ***	50	-	-	-	1
Division Total		0	0	0	2
Facilities Management					
Facilities Management Manager	70	1	1	1	-
Facilities Management Supervisor	60	1	4	4	-
HVAC Mechanic	54	1	1	1	-
Facilities Technology Specialist	48	-	-	1	-
Facilities Management Specialist	48	2	5	5	-
Senior Facilities Management Worker	44	2	4	4	-
Administrative Specialist	42	1	1	1	-
Facilities Management Worker	40	2	3	3	-
Lead Custodian	32	1	1	1	-
Custodian	28	4	14	14	-
Division Total		15	34	35	0
Department Total		35	56	60	28
BUILDING SAFETY					
Administration					
Director of Building Safety / Chief Building Official	86	-	-	-	1
Division Total		0	0	0	1

AUTHORIZED PERSONNEL	Current Grade/ Step	FY 2019	FY 2020	FY 2021	FY 2022
Building Safety					
Deputy Building Official	61	-	-	-	1
Building Inspection Field Supervisor	60	-	-	-	1
Combination Building Inspector	56	-	-	-	3
Building Plans Examiner	52	-	-	-	4
Building Inspector	50	-	-	-	4
Plans Coordinator	49	-	-	-	1
Code Enforcement Specialist	48	-	-	-	2
Senior Permit Technician	47	-	-	-	1
Permit Technician	43	-	-	-	2
Administrative Specialist	42	-	-	-	1
Division Total		0	0	0	20
Facilities Management					
Assistant Director of Facilities Management	76	-	-	-	1
Facilities Management Supervisor	60	-	-	-	4
HVAC Mechanic	54	-	-	-	1
Facilities Technology Specialist	48	-	-	-	1
Facilities Management Specialist	48	-	-	-	6
Senior Facilities Management Worker	44	-	-	-	4
Administrative Specialist	42	-	-	-	1
Facilities Management Worker	40	-	-	-	3
Lead Custodian	32	-	-	-	1
Custodian	28	-	-	-	15
Division Total		0	0	0	36
Department Total		0	0	0	57
CITY ATTORNEY					
City Attorney's Office					
City Attorney	92	1	1	1	1
Deputy City Attorney	85	1	1	1	1
Assistant City Attorney	83	2	2	2	2
Risk Management Coordinator	66	1	1	-	-
Government Relations Associate	60	-	-	-	1
Real Property Contracts Coordinator	60	1	1	-	-
Legal Assistant	42	3	3	3	3
Division Total		9	9	7	8

AUTHORIZED PERSONNEL	Current Grade/ Step	FY 2019	FY 2020	FY 2021	FY 2022
Prosecutor's Office					
City Prosecutor	83	1	1	1	1
Assistant City Prosecutor / Police Legal Advisor	73	1	1	1	1
Legal Assistant	42	1	1	1	1
Division Total		3	3	3	3
Department Total		12	12	10	11
ENGINEERING					
Engineering Services					
Director of Engineering / City Engineer	86	1	1	1	1
Assistant Director of Engineering	76	-	1	1	1
Engineering Manager	76	2	2	2	2
Capital Improvement Program Manager	75	1	-	-	-
Traffic Engineer	74	1	1	1	1
Principal Engineer	73	-	-	-	1
CIP Project Manager	70	1	3	3	3
Engineering Project Manager	70	1	-	-	-
Senior Civil Engineer	68	2	2	2	2
Civil Engineer	66	1	1	1	1
CIP Administrator	63	-	-	-	1
Registered Land Surveyor	66	1	1	1	1
Engineering Associate	60	3	2	2	-
Project Management Assistant	60	1	-	-	-
Construction Inspection Supervisor	58	1	1	1	1
Survey Party Crew Chief	56	1	-	-	-
Senior Engineering Technician	52	3	3	3	3
Senior Construction Inspector	52	1	2	2	2
Senior Traffic Technician	50	-	-	-	1
Construction Inspector	50	2	4	4	4
Engineering Technician	48	4	2	2	2
Administrative Specialist	42	1	1	1	1
Division Total		28	27	27	28
FINANCE					
Administration					
Director of Finance	86	1	1	1	1
Budget and Revenue Manager	72	1	1	1	0.5
Revenue Manager	72	-	-	-	0.5
Administrative Specialist	42	1	1	1	1
Division Total		3	3	3	3

AUTHORIZED PERSONNEL	Current Grade/ Step	FY 2019	FY 2020	FY 2021	FY 2022
Customer Service					
Customer Service Supervisor	54	1	1	1	1
Senior Accounting Specialist	44	1	1	1	1
Tax and License Specialist	38	1	1	1	1
Customer Service Specialist	36	5	5	6	6
Division Total		8	8	9	9
Purchasing					
Purchasing and Contracts Manager	68	1	1	1	1
Senior Buyer	54	1	1	1	2
Buyer	47	3	3	4	3
Purchasing Specialist	37	1	1	-	-
Mail and Surplus Clerk	27	1	1	1	1
Division Total		7	7	7	7
Accounting					
Accounting Manager	72	1	1	1	1
Accounting Supervisor	64	1	1	1	-
Principal Accountant	61	-	-	-	2
Accountant	58	3	3	3	2
Principal Accounting Specialist	50	2	3	3	3
Senior Accounting Specialist	44	3	4	4	4
Accounting Specialist	38	2	2	2	2
Division Total		12	14	14	14
Department Total		30	32	33	33
FIRE					
Administration					
Fire Chief	92	1	1	1	1
Assistant Fire Chief	85	1	1	1	1
Administrative Support Supervisor	48	1	1	1	1
Administrative Specialist	42	-	-	-	1
Administrative Assistant	34	2	2	2	1
Division Total		5	5	5	5
Professional Services					
Fire Battalion Chief	74	1	1	1	1
Fire Captain-Administration	72	1	1	1	1
Division Total		2	2	2	2

AUTHORIZED PERSONNEL	Current Grade/ Step	FY 2019	FY 2020	FY 2021	FY 2022
Operations					
Fire Battalion Chief	74	4	4	4	4
Fire Captain-Administration	72	2	2	1	1
Fire Captain	Step	24	24	24	24
Fire Equipment Fleet Administrator	66	1	1	1	1
Fire Engineer	Step	24	24	24	24
Fire Fighter/EMT	Step	65	69	70	70
Fire Fighter/Cadet	44	1	-	-	-
Administrative Assistant	34	1	1	1	1
Division Total		122	125	125	125
Community Risk Reduction					
Fire Marshal	74	1	1	1	1
Fire Administrative Project Analyst	65	1	1	1	1
Fire Plans Examiner/Inspector	60	1	1	1	1
Fire Inspector	61	2	2	2	3
Division Total		5	5	5	6
Department Total		134	137	137	138
HUMAN RESOURCES					
Human Resources					
Director of Human Resources	86	1	1	1	1
Assistant Director of Human Resources	76	1	1	1	-
Human Resources Manager	68	-	-	-	1
Environmental and Safety Program Manager	60	-	-	1	1
Environmental Program Coordinator	58	1	1	-	-
Human Resource Analyst	58	1	1	1	3
Safety Specialist	58	1	1	-	-
Senior Human Resources Specialist	52	2	2	2	-
Human Resources Specialist	44	-	-	-	5
Human Resources Specialist	42	3	3	4	-
Administrative Specialist	42	1	1	1	1
Administrative Assistant	34	1	1	1	1
Division Total		12	12	12	13
Department Total		12	12	12	13

AUTHORIZED PERSONNEL	Current Grade/ Step	FY 2019	FY 2020	FY 2021	FY 2022
INFORMATION TECHNOLOGY					
Administration					
Chief Information Officer	86	1	1	1	1
Asst IT Director of Services and Operations	76	-	1	1	1
Asst IT Director of Business Applications	76	1	-	-	-
Asst IT Director of Technology Services - YRCS	76	1	1	1	1
Asst IT Director for Telecommunication	74	1	-	-	-
Procurement and Contracts Administrator	53	-	-	1	1
Administrative Specialist	42	1	1	1	1
Division Total		5	4	5	5
Technical Support					
GIS Administrator	74	1	1	1	-
IT Enterprise Systems Engineer	70	-	-	-	1
Network Engineer	70	1	1	1	1
ITS Sr Systems Integrator	70	-	-	1	-
ITS Project Manager	69	-	-	1	1
Senior Systems Administrator	64	1	1	1	-
IT Senior Solutions Architect Administrator	64	-	-	-	2
ITS Senior Business Applications Analyst	64	2	2	1	-
GIS Analyst	64	3	2	2	2
IT Solutions Architect Administrator	62	-	-	-	4
Telephony Network Administrator	62	1	1	1	1
Systems Administrator	62	3	3	3	-
ITS Business Applications Analyst	60	2	2	2	-
IT Security and Compliance Administrator	60	1	1	-	1
Technical Service Manager	59	-	1	1	1
Service Desk Supervisor	56	1	-	-	-
IT Lead Technician	54	-	-	-	1
IT Senior Technician	52	-	-	-	4
Technical Services Specialist	52	4	4	4	-
Senior Service Desk Specialist	50	2	1	1	-
IT Technician	48	-	-	-	2
Service Desk Specialist	48	2	2	2	-
Division Total		24	22	22	21

AUTHORIZED PERSONNEL	Current Grade/ Step	FY 2019	FY 2020	FY 2021	FY 2022
Radio Communications					
Wireless Network Engineer	68	1	1	-	-
IT Senior Solutions Architect Administrator	64	-	-	-	1
ITS Sr Business Applications Analyst	64	1	1	-	-
IT Solutions Architect Administrator	62	-	-	-	1
Radio Network Administrator	62	1	1	1	1
Senior Systems Integrator	62	-	-	1	-
Senior Wireless Communications Technician	49	-	-	-	1
Wireless Communications Technician	46	2	2	2	1
Technical Support Assistant	42	1	1	1	1
Division Total		6	6	5	6
Department Total		35	32	32	32
MUNICIPAL COURT					
Municipal Court Judge	E/O*	2	2	2	2
Municipal Court Administrator	73	1	1	1	1
Deputy Court Administrator	60	-	-	-	1
Court Officer Supervisor	50	1	1	1	1
Municipal Court Officer	46	4	4	4	5
Court Clerk Supervisor	46	-	-	2	2
Court Interpreter	45	1	1	1	1
Court Clerk Specialist	45	1	1	1	1
Lead Court Clerk	41	1	1	-	-
Court Clerk	37	10	10	9	10
Department Total		19	19	21	24
PARKS AND RECREATION					
Administration					
Director of Parks and Recreation	86	1	1	1	1
Assistant Director of Parks and Recreation	76	1	1	1	1
Arts and Culture Program Manager	68	1	1	1	1
Parks Manager	66	1	1	1	1
Recreation Superintendent	66	1	1	1	1
Administrative Support Manager	60	-	-	1	1
Grant Writer	54	1	1	1	-
Marketing Specialist	49	1	1	1	-
Administrative Support Supervisor	48	1	1	-	-
Administrative Specialist	42	1	1	1	1
Administrative Assistant	34	2	2	2	2
Division Total		11	11	11	9

AUTHORIZED PERSONNEL	Current Grade/ Step	FY 2019	FY 2020	FY 2021	FY 2022
Parks Maintenance					
Grounds Maintenance Supervisor	52	1	1	1	1
Senior Equipment Mechanic	50	1	1	1	1
Equipment Mechanic	46	2	2	1	1
Grounds Maintenance Crew Leader	44	8	8	8	8
Parks Maintenance Specialist	34	1	1	1	1
Grounds Maintenance Specialist	34	16	16	16	16
Groundskeeper	28	25	25	25	25
Division Total		54	54	53	53
Urban Forestry					
Grounds Maintenance Supervisor	52	1	1	1	1
Division Total		1	1	1	1
Civic Center					
Civic Center Program Manager	68	1	1	1	1
Civic Center Operations Supervisor	58	1	1	1	1
Marketing Specialist	49	1	1	1	1
Events Operations Leader	48	4	4	4	4
Events Specialist	44	1	1	1	1
Administrative Assistant	34	1	1	1	1
Division Total		9	9	9	9
Baseball Complex					
Grounds Maintenance Supervisor	52	1	1	1	1
Grounds Maintenance Crew Leader	44	1	1	1	1
Grounds Maintenance Specialist	34	2	2	2	2
Groundskeeper	28	3	3	3	3
Division Total		7	7	7	7
Downtown Mall					
Grounds Maintenance Specialist	34	1	1	1	1
Groundskeeper	28	1	1	1	1
Division Total		2	2	2	2
Recreation - General					
Recreation Program Supervisor	56	4	4	4	4
Recreation Program Coordinator	40	2	2	2	2
Division Total		6	6	6	6

AUTHORIZED PERSONNEL	Current Grade/ Step	FY 2019	FY 2020	FY 2021	FY 2022
Yuma Readiness and Community Center					
Recreation Program Coordinator	40	1	1	1	1
Division Total		1	1	1	1
Arts and Culture					
Technical Production Supervisor	58	1	1	1	1
Marketing Specialist	49	1	1	1	1
Events Operations Leader	48	1	1	1	1
Events Specialist	44	1	1	1	1
Recreation Program Coordinator	40	2	2	2	2
Administrative Assistant	34	2	2	2	2
Division Total		8	8	8	8
Heritage Festivals					
Heritage Festivals Coordinator	45	-	-	-	-
Division Total		0	0	0	0
Pacific Avenue Athletic Complex					
Grounds Maintenance Crew Leader	44	1	1	1	1
Grounds Maintenance Specialist	34	1	1	1	1
Groundskeeper	28	1	1	1	1
Division Total		3	3	3	3
Facilities Management					
Facilities Management Supervisor	60	2	-	-	-
HVAC Mechanic	54	1	-	-	-
Facilities Management Specialist	48	3	-	-	-
Sr Facilities Management Worker	44	1	-	-	-
Custodian	28	3	-	-	-
Division Total		10	0	0	0
Desert Hills Golf Course - Maintenance					
Golf Course Superintendent	64	1	1	1	1
Senior Equipment Mechanic	50	1	1	1	-
Equipment Mechanic	46	-	-	-	1
Grounds Maintenance Crew Leader	44	1	1	1	1
Grounds Maintenance Specialist	34	1	1	1	1
Groundskeeper	28	1	1	1	2
Division Total		5	5	5	6

AUTHORIZED PERSONNEL	Current Grade/ Step	FY 2019	FY 2020	FY 2021	FY 2022
Desert Hills Golf Course - Pro Shop					
Golf Operations Manager	66	1	1	1	1
Instructor of Golf	46	1	1	1	1
Assistant Golf Shop Manager	46	1	1	1	1
Administrative Assistant	34	1	-	-	-
Division Total		4	3	3	3
Desert Hills Golf Course Par 3 - Maintenance					
Groundskeeper	28	1	1	1	-
Division Total		1	1	1	0
Department Total		122	111	110	108
PLANNING AND NEIGHBORHOOD SERVICES					
Administration					
Director of Planning and Neighborhood Services	86	1	1	1	1
Development Project Coordinator	65	1	1	1	1
Administrative Support Manager	60	-	-	-	1
Division Total		2	2	2	3
Building Safety					
Asst Director of DCD/Building Safety	76	1	1	1	-
Deputy Building Official	61	1	1	1	-
Building Inspection Field Supervisor	60	1	1	1	-
Combination Building Inspector	56	3	3	3	-
Building Plans Examiner	52	4	4	4	-
Building Inspector	50	4	4	4	-
Plans Coordinator	49	-	-	1	-
Code Enforcement Specialist	48	2	2	2	-
Senior Permit Technician	47	1	1	1	-
Permit Technician	43	2	2	2	-
Administrative Specialist	42	1	1	1	-
Division Total		20	20	21	0

AUTHORIZED PERSONNEL	Current Grade/ Step	FY 2019	FY 2020	FY 2021	FY 2022
Redevelopment and Neighborhood Services					
Assistant Director of Neighborhood Services	75	-	-	1	1
Neighborhood Services Manager	68	1	1	-	-
NS Supervisor / Programs	56	-	-	1	1
NS Supervisor / Grants	56	-	-	1	1
Senior Neighborhood Services Specialist	55	2	2	-	-
Neighborhood Services Specialist	49	3	3	3	3
Code Enforcement Specialist	48	1	1	1	1
Administrative Assistant	34	1	1	1	1
Division Total		8	8	8	8
Community Planning					
Assistant Director of Planning/Zoning Administrator	77	1	1	1	1
Principal Planner	65	3	3	3	3
Senior Planner	63	2	1	1	1
Associate Planner	56	2	3	2	2
Assistant Planner	50	1	-	2	2
Administrative Support Supervisor	48	1	1	1	-
Administrative Specialist	42	-	-	-	2
Administrative Assistant	34	2	2	2	-
Division Total		12	11	12	11
Department Total		42	41	43	22
POLICE					
Administration					
Chief of Police	92	1	1	1	1
Deputy Chief of Police	85	1	1	1	1
Police Captain - Field Services	80	1	1	1	1
Police Captain - Support Services	80	1	1	1	1
Police Captain - Investigations	80	1	1	1	1
Police Lieutenant	76	1	1	-	-
Police Sergeant	Step	2	2	2	2
Police Officer	Step	2	1	1	1
Professional Standards Manager	67	-	-	1	1
Civilian Investigator	47	1	1	-	-
Public Safety Technician	42	1	1	1	1
Administrative Specialist	42	2	2	2	2
Division Total		14	13	12	12

AUTHORIZED PERSONNEL	Current Grade/ Step	FY 2019	FY 2020	FY 2021	FY 2022
Animal Control					
Animal Control Supervisor	50	1	1	1	1
Animal Control Officer	42	5	5	5	5
Administrative Specialist	42	-	1	1	1
Administrative Assistant	34	1	-	-	-
Division Total		7	7	7	7
Patrol					
Police Lieutenant	76	5	5	5	5
Police Sergeant	Step	14	14	15	15
Police Corporal	Step	3	2	2	2
Master Police Officer	Step	3	4	4	4
Police Officer	Step	99	99	96	93
Civilian Investigator	47	7	7	10	10
Public Safety Technician	42	8	12	17	17
Administrative Specialist	42	1	1	1	2
Police Quartermaster	35	1	1	1	-
Police Recruit	34	-	-	4	4
Division Total		141	145	155	152
Investigations					
Police Lieutenant	76	1	1	2	2
Police Sergeant	Step	4	4	3	3
Master Police Officer	Step	4	3	3	3
Police Officer	Step	27	27	27	27
Forensic Services Supervisor	56	-	-	-	1
Police Crime Analyst	56	1	1	1	1
Evidence / Identification Supervisor	56	1	1	1	1
Law Enforcement Program Super / Body Worn Camera	52	-	-	1	-
Forensic Technician	52	4	4	4	4
Evidence Technician	43	3	3	3	4
Public Safety Technician	42	1	1	1	2
Administrative Specialist	42	1	1	1	1
Video Analyst	41	-	2	1	1
Division Total		47	48	48	50

AUTHORIZED PERSONNEL	Current Grade/ Step	FY 2019	FY 2020	FY 2021	FY 2022
Quality Assurance					
Police Lieutenant	76	1	-	1	1
Police Sergeant	Step	2	1	1	1
Master Police Officer	Step	1	1	1	1
Polygraph Examiner / Background Investigator	58	-	1	1	-
Hiring and Recruitment Supervisor	56	1	1	1	1
Law Enforcement Training Supervisor	56	1	1	1	1
Civilian Trainer (Law Enforcement)	55	-	-	-	1
Police Officer	Step	1	2	2	2
Civilian Background Investigator	44	1	1	1	2
Division Total		8	8	9	10
Records and Technical Ops					
Police Records Manager	66	1	1	1	1
Police Records Supervisor	48	2	2	2	2
Administrative Specialist	42	1	1	1	1
Police Records Specialist	38	12	12	11	12
Administrative Assistant	34	2	2	2	3
Division Total		18	18	17	19
Public Safety Communications Center					
Police Lieutenant	76	1	1	-	-
911 Communications Manager	67	-	1	1	1
911 Emergency Dispatch Supervisor	52	5	5	5	6
911 Emergency Dispatcher	45	27	32	31	30
Administrative Specialist	42	-	-	-	1
Administrative Assistant	34	1	1	1	-
Division Total		34	40	38	38
Facilities Management					
Facilities Management Supervisor	60	1	-	-	-
Senior Facilities Management Worker	44	1	-	-	-
Facilities Management Worker	40	1	-	-	-
Custodian	28	4	-	-	-
Division Total		7	0	0	0
Department Total		276	279	286	288

AUTHORIZED PERSONNEL	Current Grade/ Step	FY 2019	FY 2020	FY 2021	FY 2022
PUBLIC WORKS					
Fleet Services					
Public Works Manager	68	1	1	1	1
Fleet Superintendent	58	-	-	1	1
Fleet Services Foreman	54	1	1	-	-
Senior Equipment Mechanic	50	4	4	4	4
Equipment Mechanic	46	6	6	6	6
Administrative Specialist	42	1	1	1	1
Fleet Service Writer	35	1	1	1	1
Administrative Assistant	34	1	1	1	1
Mechanic Assistant	27	1	1	1	1
Division Total		16	16	16	16
Fleet Parts					
Lead Inventory Specialist	38	1	1	1	1
Inventory Specialist	36	1	1	1	1
Division Total		2	2	2	2
Solid Waste					
Public Works Manager	68	1	1	1	1
Public Works Maintenance Supervisor	52	-	-	-	1
Public Works Maintenance Foreman	48	-	1	1	-
Heavy Equipment Operator	44	8	9	9	9
Administrative Specialist	42	1	-	-	-
Division Total		10	11	11	11
Uncontained Waste					
Heavy Equipment Operator	44	2	2	2	2
Senior Street Maintenance Worker	42	1	1	1	1
Street Maintenance Worker	36	1	1	1	1
Division Total		4	4	4	4
Code Enforcement					
Code Compliance Specialist	48	1	1	1	1
Division Total		1	1	1	1

AUTHORIZED PERSONNEL	Current Grade/ Step	FY 2019	FY 2020	FY 2021	FY 2022
Street - Administration					
Director of Public Works	86	1	1	1	1
Public Works Manager	68	1	1	1	1
Public Works Superintendent	58	1	1	1	1
Senior Engineering Technician	52	1	1	1	1
Engineering Technician	48	1	1	1	1
Administrative Specialist	42	2	2	2	2
Division Total		7	7	7	7
Street - Maintenance					
Heavy Equipment Operator	44	1	1	1	1
Senior Street Maintenance Worker	42	1	1	1	1
Equipment Operator	40	1	1	1	1
Street Maintenance Worker	36	1	1	1	1
Division Total		4	4	4	4
Street - Pavement Preservation					
Public Works Maintenance Supervisor	52	-	-	-	1
Public Works Maintenance Foreman	48	1	1	1	-
Senior Street Maintenance Worker	42	2	2	2	2
Equipment Operator	40	1	1	1	1
Street Maintenance Worker	36	5	5	5	5
Division Total		9	9	9	9
Street - Street Lighting					
Traffic Technician	48	1	1	1	1
Division Total		1	1	1	1
Street - Traffic Signals					
Public Works Manager	68	1	1	1	1
Senior Traffic Technician	50	1	1	1	1
Traffic Technician	48	2	2	2	1
Division Totals		4	4	4	3
Street - Street Sweeping					
Heavy Equipment Operator	44	5	5	5	5
Division Total		5	5	5	5

AUTHORIZED PERSONNEL	Current Grade/ Step	FY 2019	FY 2020	FY 2021	FY 2022
Street - Traffic Signs and Striping					
Engineering Technician	48	1	1	1	-
Senior Street Maintenance Worker	42	2	2	2	2
Street Maintenance Worker	36	2	2	2	2
Division Total		5	5	5	4
Street - Storm Drain Maintenance					
Public Works Maintenance Supervisor	52	-	-	-	1
Public Works Maintenance Foreman	48	1	1	1	-
Equipment Operator	40	1	1	1	1
Division Total		2	2	2	2
Street - Curbs, Gutters and Sidewalks					
Public Works Maintenance Supervisor	52	-	-	-	1
Public Works Maintenance Foreman	48	1	1	1	-
Senior Street Maintenance Worker	42	2	2	2	2
Equipment Operator	40	1	1	1	1
Street Maintenance Worker	36	2	2	2	2
Division Total		6	6	6	6
Street - Retention Basins					
Public Works Maintenance Supervisor	52	-	-	-	1
Public Works Maintenance Foreman	48	1	1	1	-
Senior Street Maintenance Worker	42	-	-	-	2
Street Maintenance Worker	36	-	2	-	1
Public Works Maintenance Specialist	30	2	2	2	-
Public Works Maintenance Worker	27	3	1	1	-
Division Total		6	6	4	4
Street - Pathways and Trails					
Senior Street Maintenance Worker	42	1	2	2	2
Equipment Operator	40	1	-	-	-
Street Maintenance Worker	36	-	-	2	4
Division Total		2	2	4	6
Department Total		84	85	85	85

AUTHORIZED PERSONNEL	Current Grade/ Step	FY 2019	FY 2020	FY 2021	FY 2022
UTILITIES					
Water - Administration					
Director of Utilities	86	1	1	1	1
Assistant Director of Utilities	76	-	1	1	1
Utilities Division Manager	67	2	-	-	-
Utilities Asset Program Supervisor	56	1	1	1	1
Administrative Support Supervisor	48	1	1	1	1
Water/Waste Water (W/WW) Asset Management Tech	45	-	1	1	1
Administrative Specialist	42	1	1	1	1
Administrative Assistant	34	3	3	3	4
Division Total		9	9	9	10
Water - Main Street Treatment Plant					
W/WW Treatment Plant Manager	68	-	1	1	1
W/WW Treatment Plant Superintendent	59	1	-	-	-
W/WW Treatment Operations Supervisor	60	1	1	1	1
W/WW Treatment Maintenance Supervisor	54	1	1	1	1
W/WW Treatment Plant Operator III	52	5	6	6	6
Electrician	50	1	1	1	1
Cross Connection Control Specialist	48	1	1	1	-
W/WW Treatment Plant Mechanic	45	2	2	2	2
W/WW Treatment Plant Operator II	44	4	4	2	2
W/WW Treatment Plant Operator I	38	-	-	-	3
Administrative Assistant	34	1	1	1	1
W/WW Treatment Plant Operator Apprentice	32	-	1	3	3
Groundskeeper	28	2	2	2	2
Division Total		19	21	21	23
Water - Transmission/Distribution					
W/WW Systems Manager	68	-	1	1	1
Utility Systems Superintendent	59	1	-	-	-
W/WW Systems Supervisor	56	2	2	2	2
Water Systems Quality Control Coordinator	50	1	-	-	-
W/WW Systems Technician II	44	-	3	1	3
W/WW Maintenance Technician II	43	4	-	-	-
W/WW Systems Technician I	40	10	9	10	8
W/WW Systems Tech Apprentice	32	-	2	3	5
Division Total		18	17	17	19

AUTHORIZED PERSONNEL	Current Grade/ Step	FY 2019	FY 2020	FY 2021	FY 2022
Water - Customer Service					
Meter Services Supervisor	56	1	1	1	1
Utility Rates Program Coord.	54	1	1	1	1
Customer Services Field Crew Supervisor	50	1	1	1	1
Senior Customer Services Field Technician	46	1	1	1	1
Customer Service Field Representative	44	4	4	4	4
Utility Rates Specialist	42	1	1	1	1
Meter Services Technician	42	1	1	1	1
Senior Customer Account Specialist	40	1	1	1	1
Meter Reader	40	2	2	2	2
Inventory Specialist	36	1	1	1	1
Division Total		14	14	14	14
Water - Agua Viva Water Treatment Plant					
W/WW Treatment Operations Supervisor	60	1	1	1	1
W/WW Treatment Maintenance Supervisor	54	1	1	1	1
W/WW Treatment Plant Operator III	52	5	4	4	4
Electrician	50	1	1	1	1
W/WW Treatment Plant Mechanic	45	2	2	2	2
W/WW Treatment Plant Operator II	44	-	1	1	1
W/WW Treatment Plant Operator Apprentice	32	-	-	-	1
Groundskeeper	28	2	2	2	2
Division Total		12	12	12	13
Water - Laboratory					
Water Quality and Compliance Manager	68	-	1	1	1
Lab Director	63	1	-	-	-
Lab Analyst	46	1	1	1	1
Division Total		2	2	2	2
Water - SCADA					
Senior Instrumentation and Control Technician	56	1	1	1	1
Instrumentation and Control Technician	52	2	2	1	1
Instrumentation and Control Technician Assistant	42	2	2	2	2
Division Total		5	5	4	4

AUTHORIZED PERSONNEL	Current Grade/ Step	FY 2019	FY 2020	FY 2021	FY 2022
Wastewater - Figueroa					
W/WW Treatment Plant Manager	68	-	1	1	1
Instrumentation and Control Superintendent	62	-	1	-	-
W/WW Treatment Plant Superintendent	59	1	-	-	-
W/WW Treatment Operations Supervisor	60	1	1	1	1
W/WW Treatment Maintenance Supervisor	54	1	1	1	1
W/WW Treatment Plant Operator III	52	7	5	6	6
Senior W/WW Treatment Plant Mechanic	45	1	1	-	-
W/WW System Technician III	50	1	-	-	-
Electrician	50	2	2	2	2
Cross Connection Control Specialist	48	-	-	1	-
W/WW Treatment Plant Mechanic	45	4	4	3	3
W/WW Treatment Plant Operator II	44	4	4	1	4
W/WW Treatment Plant Operator I	38	-	-	1	-
Administrative Assistant	34	1	1	1	-
W/WW Treatment Plant Operator Apprentice	32	-	2	3	2
Groundskeeper	28	2	3	3	3
Division Total		25	26	24	23
Wastewater - Collection					
W/WW Systems Manager	68	-	1	1	1
Utility Systems Superintendent	59	1	-	-	-
W/WW Systems Supervisor	56	2	2	2	2
W/WW System Technician II	44	2	1	1	1
W/WW Systems Technician I	40	12	10	11	11
W/WW Systems Tech Apprentice	32	-	1	1	1
Division Total		17	15	16	16

AUTHORIZED PERSONNEL	Current Grade/ Step	FY 2019	FY 2020	FY 2021	FY 2022
Wastewater - Pretreatment					
Water Quality Assurance Supervisor	60	1	1	1	1
Senior Industrial Pretreatment Inspector	52	1	1	1	1
Industrial Pretreatment Inspector	48	2	2	2	3
Division Total		4	4	4	5
Wastewater - Desert Dunes					
W/WW Treatment Operations Supervisor	60	1	1	1	1
W/WW Treatment Maintenance Supervisor	54	-	-	-	1
W/WW Treatment Plant Operator III	52	2	2	2	2
Senior W/WW Treatment Plant Mechanic	50	-	-	1	-
W/WW Treatment Plant Mechanic	45	1	1	2	2
W/WW Treatment Plant Operator II	44	-	-	2	1
Facilities Management Worker	40	1	-	-	-
W/WW Treatment Plant Operator I	38	1	1	-	-
W/WW Treatment Plant Operator Apprentice	32	-	-	-	1
Groundskeeper	28	1	1	1	1
Division Total		7	6	9	9
Wastewater - Laboratory					
Laboratory Supervisor	59	-	-	-	1
Chemist	54	1	1	1	1
Lab Analyst	46	1	1	1	1
Division Total		2	2	2	3
Wastewater - SCADA					
Instrumentation and Control Superintendent	62	-	1	1	1
Instrumentation and Control Supervisor	53	1	-	-	-
Instrumentation and Control Technician	52	1	1	2	2
Division Total		2	2	3	3
Department Total		136	135	137	144
CITY TOTAL		973	986	993	1011

* Elected Official (E/O)

** Position funded Q3 FY 2022

*** Position funded in Q4 FY 2022

Grade	Minimum Hourly	Midpoint Hourly	Maximum Hourly	Minimum Annual	Midpoint Annual	Maximum Annual
R27	\$12.2358	\$14.6829	\$17.1300	\$25,450.46	\$30,540.43	\$35,630.40
R28	\$12.5414	\$15.0499	\$17.5583	\$26,086.11	\$31,303.69	\$36,521.26
R29	\$12.8548	\$15.4260	\$17.9972	\$26,737.98	\$32,086.08	\$37,434.18
R30	\$13.1764	\$15.8119	\$18.4474	\$27,406.91	\$32,888.75	\$38,370.59
R31	\$13.5057	\$16.2072	\$18.9086	\$28,091.86	\$33,710.87	\$39,329.89
R32	\$13.8435	\$16.6123	\$19.3811	\$28,794.48	\$34,553.58	\$40,312.69
R33	\$14.1898	\$17.0276	\$19.8654	\$29,514.78	\$35,417.41	\$41,320.03
R34	\$14.5443	\$17.4533	\$20.3623	\$30,252.14	\$36,302.86	\$42,353.58
R35	\$14.9079	\$17.8897	\$20.8714	\$31,008.43	\$37,210.47	\$43,412.51
R36	\$15.2808	\$18.3369	\$21.3929	\$31,784.06	\$38,140.65	\$44,497.23
R37	\$15.6627	\$18.7953	\$21.9279	\$32,578.42	\$39,094.22	\$45,610.03
R38	\$16.0545	\$19.2654	\$22.4762	\$33,393.36	\$40,071.93	\$46,750.50
R39	\$16.4556	\$19.7468	\$23.0379	\$34,227.65	\$41,073.24	\$47,918.83
R40	\$16.8668	\$20.2404	\$23.6139	\$35,082.94	\$42,099.93	\$49,116.91
R41	\$17.2889	\$20.7467	\$24.2044	\$35,960.91	\$43,153.03	\$50,345.15
R42	\$17.7207	\$21.2652	\$24.8096	\$36,859.06	\$44,231.51	\$51,603.97
R43	\$18.1640	\$21.7969	\$25.4297	\$37,781.12	\$45,337.45	\$52,893.78
R44	\$18.6182	\$22.3420	\$26.0657	\$38,725.86	\$46,471.26	\$54,216.66
R45	\$19.0838	\$22.9004	\$26.7169	\$39,694.30	\$47,632.73	\$55,571.15
R46	\$19.5608	\$23.4730	\$27.3852	\$40,686.46	\$48,823.84	\$56,961.22
R47	\$20.0497	\$24.0597	\$28.0696	\$41,703.38	\$50,044.07	\$58,384.77
R48	\$20.5509	\$24.6612	\$28.7715	\$42,745.87	\$51,295.30	\$59,844.72
R49	\$21.0644	\$25.2775	\$29.4906	\$43,813.95	\$52,577.20	\$61,340.45
R50	\$21.5914	\$25.9098	\$30.2282	\$44,910.11	\$53,892.38	\$62,874.66
R51	\$22.1309	\$26.5572	\$30.9835	\$46,032.27	\$55,238.98	\$64,445.68
R52	\$22.6841	\$27.2211	\$31.7581	\$47,182.93	\$56,619.89	\$66,056.85
R53	\$23.2513	\$27.9017	\$32.5521	\$48,362.70	\$58,035.54	\$67,708.37
R54	\$23.8328	\$28.5994	\$33.3659	\$49,572.22	\$59,486.65	\$69,401.07
R55	\$24.4286	\$29.3143	\$34.2000	\$50,811.49	\$60,973.74	\$71,136.00
R56	\$25.0393	\$30.0474	\$35.0554	\$52,081.74	\$62,498.49	\$72,915.23
R57	\$25.6653	\$30.7985	\$35.9316	\$53,383.82	\$64,060.78	\$74,737.73
R58	\$26.3067	\$31.5684	\$36.8300	\$54,717.94	\$65,662.17	\$76,606.40
R59	\$26.9645	\$32.3576	\$37.7507	\$56,086.16	\$67,303.81	\$78,521.46
R60	\$27.6386	\$33.1665	\$38.6943	\$57,488.29	\$68,986.22	\$80,484.14
R61	\$28.3295	\$33.9956	\$39.6616	\$58,925.36	\$70,710.74	\$82,496.13
R62	\$29.0378	\$34.8455	\$40.6532	\$60,398.62	\$72,478.64	\$84,558.66
R63	\$29.7639	\$35.7168	\$41.6697	\$61,908.91	\$74,290.94	\$86,672.98
R64	\$30.5078	\$36.6095	\$42.7112	\$63,456.22	\$76,147.76	\$88,839.30
R65	\$31.2706	\$37.5249	\$43.7791	\$65,042.85	\$78,051.69	\$91,060.53
R66	\$32.0522	\$38.4630	\$44.8737	\$66,668.58	\$80,002.94	\$93,337.30
R67	\$32.8537	\$39.4246	\$45.9955	\$68,335.70	\$82,003.17	\$95,670.64
R68	\$33.6754	\$40.4103	\$47.1452	\$70,044.83	\$84,053.42	\$98,062.02
R69	\$34.5169	\$41.4204	\$48.3239	\$71,795.15	\$86,154.43	\$100,513.71
R70	\$35.3802	\$42.4561	\$49.5320	\$73,590.82	\$88,308.69	\$103,026.56
R71	\$36.2643	\$43.5173	\$50.7703	\$75,429.74	\$90,515.98	\$105,602.22

R72	\$37.1712	\$44.6054	\$52.0396	\$77,316.10	\$92,779.23	\$108,242.37
R73	\$38.1003	\$45.7206	\$53.3408	\$79,248.62	\$95,098.74	\$110,948.86
R74	\$39.0529	\$46.8635	\$54.6741	\$81,230.03	\$97,476.08	\$113,722.13
R75	\$40.0291	\$48.0352	\$56.0412	\$83,260.53	\$99,913.11	\$116,565.70
R76	\$41.0300	\$49.2360	\$57.4419	\$85,342.40	\$102,410.78	\$119,479.15
R77	\$42.0559	\$50.4671	\$58.8783	\$87,476.27	\$104,971.57	\$122,466.86
R78	\$43.1069	\$51.7284	\$60.3498	\$89,662.35	\$107,594.97	\$125,527.58
R79	\$44.1846	\$53.0218	\$61.8590	\$91,903.97	\$110,285.34	\$128,666.72
R80	\$45.2891	\$54.3472	\$63.4053	\$94,201.33	\$113,042.18	\$131,883.02
R81	\$46.4214	\$55.7059	\$64.9903	\$96,556.51	\$115,868.17	\$135,179.82
R82	\$47.5818	\$57.0984	\$66.6149	\$98,970.14	\$118,764.57	\$138,558.99
R83	\$48.7716	\$58.5261	\$68.2806	\$101,444.93	\$121,734.29	\$142,023.65
R84	\$49.9910	\$59.9892	\$69.9874	\$103,981.28	\$124,777.54	\$145,573.79
R85	\$51.2407	\$61.4890	\$71.7372	\$106,580.66	\$127,897.02	\$149,213.38
R86	\$52.5220	\$63.0265	\$73.5309	\$109,245.76	\$131,095.02	\$152,944.27
R87	\$53.8350	\$64.6019	\$75.3688	\$111,976.80	\$134,371.95	\$156,767.10
R88	\$55.1808	\$66.2169	\$77.2529	\$114,776.06	\$137,731.05	\$160,686.03
R89	\$56.5602	\$67.8725	\$79.1847	\$117,645.22	\$141,174.70	\$164,704.18
R90	\$57.9743	\$69.5691	\$81.1638	\$120,586.54	\$144,703.62	\$168,820.70
R91	\$59.4235	\$71.3083	\$83.1931	\$123,600.88	\$148,321.26	\$173,041.65
R92	\$60.9094	\$73.0911	\$85.2728	\$126,691.55	\$152,029.49	\$177,367.42
R93	\$62.4320	\$74.9183	\$87.4046	\$129,858.56	\$155,830.06	\$181,801.57
R95	\$65.5925	\$78.7111	\$91.8296	\$136,432.40	\$163,718.98	\$191,005.57
R96	\$67.2324	\$80.6789	\$94.1254	\$139,843.39	\$167,812.11	\$195,780.83
R97	\$68.9130	\$82.6958	\$96.4785	\$143,339.04	\$172,007.16	\$200,675.28
R98	\$70.6361	\$84.7634	\$98.8907	\$146,923.09	\$176,307.87	\$205,692.66
R99	\$72.4018	\$86.8823	\$101.3627	\$150,595.74	\$180,715.08	\$210,834.42
R100	\$74.2119	\$89.0542	\$103.8969	\$154,360.75	\$185,233.15	\$216,105.55

New Police Officer/Sergeant Step Plan (3%/5% Hybrid)												
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Spread	Midpoint
Police Officer	52,000	53,560	55,167	56,822	58,527	60,283	63,297	66,462	69,785	73,274	34.20%	60,893
Police Sergeant	76,205	79,253	82,423	85,720	89,149	92,715					21.67%	84,460

New Firefighter/Engineer/Captain Step Plan (3% Step)												
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Spread	Midpoint
Firefighter	49,000	50,470	51,984	53,544	55,150	56,805	58,509	60,264	62,072	63,934	30.48%	56,467
Fire Engineer	57,000	58,710	60,471	62,285	64,154	66,079	68,061	70,103	72,206		26.68%	64,603
Fire Captain	72,000	74,160	76,385	78,677	81,037	83,468	85,972	88,551			22.99%	80,276