



CITY OF
Yuma

GOLF COURSE SUPERINTENDENT



CITY OF YUMA

One City Plaza | Yuma, AZ 85364 | 928-373-5200
www.YumaAZ.gov



THE POSITION

The City of Yuma is seeking an experienced leader to serve as the next Golf Course Superintendent in a dynamic, financially stable organization. This highly responsible management position manages the maintenance, repair, and renovation of City golf courses, and related assets and infrastructure; manages capital improvement projects, and operations and maintenance functions. The Golf Course Superintendent reports to the Golf Operations Manager and provides leadership to various full time, part time and seasonal personnel.



THE IDEAL CANDIDATE

The City's next Golf Course Superintendent of Parks and Recreation is an agronomy professional with a proven track record of leading and maintaining a golf course division. The ideal candidate is a team player and relationship builder who is comfortable interacting with staff, City leadership and the community at large. The City seeks a candidate who is creative with strong communication skills and experience building teams. Importantly, the Golf Course Superintendent possess a creative and collaborative management style and embraces change for the better.

EDUCATION AND EXPERIENCE

The minimum requirements are a Bachelor's Degree or 2-year Certificate in Turf Management (or related field, like agronomy, horticulture, plant science, soil science); AND five years of golf course management experience; OR an equivalent combination of education, training, and experience to do the job successfully. A valid driver's license is required (must have an Arizona license upon hire). Must be able to obtain an Arizona Department of Agriculture Private Applicator Golf Certification. Must be able to pass an Arizona Department of Corrections background check. A certification from the Golf Course Superintendent's Association of America is preferred.

COMPENSATION

The anticipated salary range for this position is \$70,246 - \$95,056 annually, depending on qualifications. With an anticipated hiring range of \$70,246 - \$82,651.





DESERT HILLS GOLF COURSE



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The Desert Hills Golf Course and Desert Hills Par 3 Course combine to present the premier golf course complex in Yuma County. The undisputed golf course venue of choice for Yuma golfers, Desert Hills consists of a meticulously conditioned eighteen-hole championship course measuring 6,800 yards with challenging elevation changes and scenic views. Also on site is an eighteen-hole Par 3 course measuring 2,174 yards, two golf shops, a full practice range with multiple tees, five putting/chipping greens and a practice bunker. The maintenance grounds are large with several buildings on site including indoor and shaded cover for golf course equipment. Recent equipment additions include, but are not limited to, greens mowers, utility vehicles, a core harvester, a multipurpose rough/fairway unit, and a reel grinder. Also, a multi-million dollar irrigation system renovation and replacement project for both courses is funded and ready to begin in 2024. This is an exciting opportunity for any Golf Course Superintendent wishing to manage multiple courses with dedicated seasoned staff and unwavering City of Yuma support.

THE DEPARTMENT

The Parks and Recreation Department provides opportunities, designed to enhance the physical, social, cultural, and environmental well-being of the community. The Department serves a diverse cross-section of residents and visitors by offering programs, services, and facilities that encourage the development of positive, lasting values, and self-esteem.

For Fiscal Year 2023, the Department had an annual operating budget of \$19.9 million and a capital budget of \$15.5 million, including 108 full-time employees and approximately 300 part-time and seasonal employees. The Department's budget funding sources are: general fund, hospitality tax, grants, and donations. The Department has six divisions including Administration, Arts and Culture, the Desert Hills Golf Course, Parks, Recreation, and the Yuma Civic Center.

The Department maintains over 650 acres of sport fields, parks, turf and wetlands including 34 parks, 11 athletic complexes, four outdoor basketball courts, nine tennis courts, and five sand volleyball courts. In addition, Parks and Recreation staff manage the Desert Hills Golf Course, Yuma Civic Center, Yuma Art Center and Historic Yuma Theater.



THE ORGANIZATION

The City of Yuma is a full-service council-manager local government and is governed by a charter, Arizona state statutes, and an adopted Strategic Plan. The City Administrator is appointed by the City Council and is responsible for all city operations.

The City employs approximately 1,200 full-time, part-time, and seasonal employees and has 14 departments committed to providing outstanding services to the community. Yuma's Fiscal Year 2024 annual budget is \$472.8 million (all funds).



THE COMMUNITY

Yuma is located in beautiful and sunny Southwestern Arizona, where Arizona, California, and Mexico converge. Located halfway between San Diego and Phoenix along I-8, Yuma has a rich culture and heritage rooted in centuries of history. Yumans enjoy a climate that mixes pure desert sunshine with the cool waters of the Colorado and Gila rivers. Yuma is the 11th largest city in Arizona, with an estimated population of 108,000, which nearly doubles during the unparalleled winter months. Yuma is also the county seat for Yuma County, home to approximately 235,000 people.

Yuma is the perfect destination for outdoor enthusiasts and adventurers who bask in its nearly perfect weather with 310 sunny days a year! Yuma's enviable setting allows residents to take advantage of outdoor activities year-round, from hiking, biking, golfing, and off-roading to boating, fishing, kayaking, and water skiing. Exciting annual events, festivals, concerts, and world-class cuisine can be found in Yuma year-round.

For more information on all that Yuma has to offer, please visit visityuma.com.

Agriculture, military installations, and tourism are the base of Yuma's economy, with agribusiness contributing more than \$3.1 billion to Yuma's economy each year. The area is one of the most productive agricultural centers in the United States and supplies 90% of its winter and leafy vegetables.

Yuma is home to two of the largest military installations in the United States. The U.S. Army Yuma Proving Ground is the nation's premier ground and weapons testing facility. Marine Corps Air Station-Yuma is the country's foremost Marine air base with more than 10,000 active-duty personnel, including pilots, aviation technicians, and aeronautic mechanics.



APPLICATION AND SELECTION PROCESS

This recruitment will remain open until filled. First review date will be October 23, 2023. For further information regarding the City of Yuma, visit the City's website at www.yumaaz.gov or call Human Resources at (928) 373-5125 to request more information.

To apply visit www.yumaaz.gov/jobs and submit an online application, cover letter, resume, and three professional references.

Applications will be evaluated on training and experience, as provided on the application materials. The most qualified applications will be invited to participate in a formal interview process.



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